



shramik bharti



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ABOUT US

Shramik Bharti is a not-for-profit, grassroots development organization working since 1986 with rural and urban disadvantaged on safe motherhood, malnutrition, eye care, water, sanitation & hygiene, nature farming, waste land development, water security, renewable energy, micro-finance etc. Presently our programs are influencing lives of about 1 million people in Kanpur, Kanpur Dehat, Fatehpur, Banda, Unnao, Kannauj, Etawah Bhadohi and Chandauli districts of Uttar Pradesh and Moga district of Punjab. In all our endeavours we are committed to empower the disadvantaged people to increase choices in their lives.



Our Vision

Sustainable Living with Equal Opportunities for All



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Mission

Working for the empowerment of the poor and under privileged, with a special focus on women and children, Shramik Bharti facilitates and fosters people's democratic institutions.

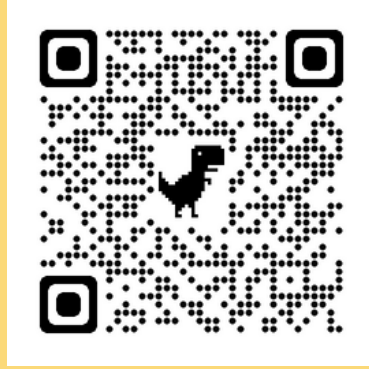
Committed to a human development approach, Shramik Bharti facilitates to enlarge people's choices by assisting them in the development of their capabilities and preparing them to have better control over their lives.

Shramik Bharti is, therefore, a way of seeing and respecting people. Shramik Bharti's programmes grow out of that respect and faith in the idea of a truly democratic society, free from exploitations.



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<https://www.shramikbharti.org.in/>

Please scan to visit our website

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District Offices- Uttar Pradesh

Kanpur Nagar, Kanpur Dehat, Unnao, Auriya, Etawah, Kannauj, Fatehpur,
Bhadohi, Chandauli & Banda

District Office- Punjab

856, Jandu Wali Gali, Shanti Nagar, Near Pawan Optical, Moga, Punjab



CONTENTS

Major Achievements	2
Incubation of Community Based Organization:	3-9
1.SHG Federations	3-4
2. Farmer Producer Organizations(FPOs)	5-9
Waqt Ki Awaaz- Community Radio Station	10-11
Promotion of Renewable Energy	12-13
Strengthening Natural Resource based Livelihoods	14-23
1.Natural Farming	14
2. Multilayer Kitchen Gardens	15
3. Bio Input Resource Centres	16
4. Community Seed & Tool Banks	17
5. Cleaning, Grading & Storage Facilities	18
6. Agro- Processing Facilities/Units	19
7. Other	20-22
7. Allied Agri- Activities- Goat Rearing	23
Water, Sanitation & Hygiene (WASH) Program	24-27
Community Health	28-30
1.Community Grain Bank	28
2.HIV Prevention Program	29-30
Strengthening Government Schools for Quality Education	31
Other	32
Khilti Kaliyan	33
Sustainable Living - Promoting Universal Human Values	34



From the Convener's Desk

India is one of the fastest growing economies in the world. However, the transformation of this economic growth into reducing poverty and inequality has been disappointing.

Poverty is defined as the state of not having sufficient income or material resources such as food, clothing and shelter to cover a person's basic needs.

According to a study by Oxfam, India has the world's highest number of poor at 228.9 million. The bottom 60% population holds only 4.8 % of the national wealth. On the other hand, the total number of billionaires in India increased from 102 in 2020 to 166 billionaires in 2022. The same report says that India's richest 1% acquired 73 % of the total wealth created in the country in 2020.

It is, therefore, clear from the above that inequality has been rising sharply. The richest have cornered a huge part of the wealth created through crony capitalism and inheritance. They are getting richer at a much faster pace while the poor are still struggling to earn a minimum wage and access quality education and health care services, which continue to suffer from cronic under investment.

The rise in inequality has been most pronounced in urban areas. Inequality seems largely driven by rising wealth and income at the very top of the urban society of India. These widening gaps and rising inequalities affect women and children the most.

The rate of reduction in poverty and inequality has remained painfully slow and large sections of the population continue to suffer from cronic deprivation. This goes against constitutional ideas of equality of status and opportunity and the equitable distribution of wealth.

All this is creating ruptures in the fragile fabric of our society. Let us hope that the policy makers take a serious note of this alarming situating and do the needful.

We feel pleasure in Presenting our 37th Annual Report and look forward to hear you.

With Warm Wishes
Ganesh Pandey



Our Achievements



**1174 SHGs having
20,714 members**

**Disbursed loans
worth Rs. 11.33
crores in 2022-
2023**

**Groups federated
themselves into 6
SHG Federations**

**Fund Leveraged
from NRLM Rs.
1.05 Crores**

29 FPOs formed

Total Shareholders 5158

1300 Women Shareholders

13 FPOs started processing &
Marketing of Agri produce

**13 Farmer Producer
Organizations
(FPOs) having a
cumulative turn
over of Rs. 1.5
Crores**

in 10 districts in Uttar Pradesh

Kanpur Nagar
Kanpur Dehat
Unnao
Fatehpur
Auriya
Etawah
Kannauj
Bhadohi,
Chandauli
Banda

- 1500 farmers in Uttar Pradesh shifted to Natural Farming practices in their 1000+ Acre land.
- 3500 farmers are experimenting natural farming by developing kitchen gardens in Uttar Pradesh & Punjab.
- 657 farmers in Uttar Pradesh received NPOP (organic) certification
- 13 Community Seeds Banks promoted to preserve and store traditional and local seed varieties.
- 9 Community Level Storage Facilities having storage capacity of 150 Metric Tons grains created.
- 30 Bio-input Resource Centres developed by engaging communities for promotion of natural farming.
- 111 Community Grain Banks continued to serve around 5000 marginalized farming families in 7 districts of Uttar Pradesh.
- HIV/AIDS Prevention program provided Healthcare and support services to 700+ Injectable Drug Users in Kanpur City in Uttar Pradesh.
- COVID-19 awareness for vaccination done with 7 CHC / PHCs in Kanpur Dehat, Unnao, Bhadohi, Fatehpur and Chandauli districts.
- Children in 8 Government Primary Schools in 7 villages in Moga district, Punjab introduced to Play-way Learning by engaging Education Volunteers, Innovative TLM, Library and infrastructure improvement.
- Two village level E Resource Centres set up in Moga district, Punjab serving as platform for e-learning, computer education for children and youths and as place for meetings and trainings for farmers and women artisans using digital tools.
- "Khilti Kaliyan" An initiative promoting Girls Education got started as COVID 19 Pandemic Response supported 13 girls for higher education.
- 1700 Blankets were provided to the most marginalized people to protect them from extreme cold.

Incubation of Community Based Organizations

WSHG & SHG Federations

DATA-MICRO FINANCE FOR THE YEAR ENDED ON 31st MARCH, 2023								
Particulars	Kanpur Nagar		Kanpur Dehat		Rural			TOTAL (Amt. In Rs.)
	Urban	Rural	Rural					
Location	CITY SLUM	KULGAON	SHIVRAJPUR	MAITHA	FATEHPUR	BHADOHI	CHANDAULI	
No. Of SHGs	516	297	114	120	61	29	37	1,174
No. of Members	10,542	5,709	1,398	1,412	832	403	418	20,714
No. of Women Members	10,444	5,656	1,398	1,412	832	403	418	20,563
Saving	86,238,240	65,461,195	9,264,937	19,787,200	2,665,756	1,080,674	1,513,545	186,011,546
Loan Outstanding	63,251,232	58,054,255	8,546,854	24,856,799	5,030,300	664,730	2,749,840	163,154,010
Loan Disbursed during the year	43,942,150	39,348,200	5,438,735	17,972,400	4,656,800	465,930	1,507,640	113,331,855
Loan Borrowed from Banks during the year	-	-	740,854	8,510,849	1,600,000	-	-	10,851,703
Bank Loan Outstanding	-	-	543,562	3,531,938	1,077,319	-	-	5,152,819
NRLM Revolving Fund & CIF	-	-	926,746	1,660,000	6,681,324	123,000	1,159,992	10,551,062
Name of Registered Federation	-	Boond Bachat Sangh - Kulgaon	Ekta Mahila Samiti	Jagriti Mahila Samiti	Samridhi Mahila Samiti	Shaurya Mahila Samiti	Perna Mahila Sanstha	



WSHGs have made significant contributions to achieving the SDGs, particularly in the areas of poverty reduction and gender equality. At Shramik Bharti, WSHGs have embraced an inclusive portfolio that has helped to empower women financially, enhance their participation in agriculture & livelihoods as decision makers, and create a more gender-equal society.



Small Savings.....Big Returns

CRAFTING SUCCESS: A STORY OF SEETA & SHOBHIT

In the neighbourhood of Patel Nagar in Kanpur district in Uttar Pradesh, a tale of resilience and financial empowerment unfolds through the remarkable journey of Seeta and Shobhit Maurya, siblings who have thrived, thanks to their involvement in the Patel Nagar Self-Help Group (SHG) under the Boond Bachat Sangh Kulgaon, a SHG Federation, promoted by Shramik Bharti.

Seeta's mother was member of Patel Nagar SHG but after her untimely demise in the year 2018, the membership lapsed for a short period. Undeterred by these setbacks, Seeta chose to continue her mother's legacy by continuing the membership with the SHG.

The Maurya family had a small tailoring workshop, engaged in crafting and selling apparels to various shops across Kanpur and neighboring districts. In 2020, the COVID-19 pandemic struck, casting a shadow of uncertainty over their enterprise. Additionally, the sudden demise of their father compounded their challenges, leaving them emotionally and financially distraught.

Through strategic loans from the SHG, Seeta along with her brother Shobhit invested in revitalizing their business. Their product range expanded to include sports attires, hoodies, jackets, and more. Seeta consistently repaid the loans with interest to the SHG. Their dedication and prudent financial management led to outstanding savings and remarkable returns.

The siblings' success story is a shining example of how microfinance initiatives, rooted in the spirit of empowerment, can bring about lasting change in the lives of marginalized communities.

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Incubation of Community Based Organizations Farmer Producer Organizations (FPOs)

29 FPOs promoted in 10 districts of Uttar Pradesh
with a commitment to grow & Sell safe food



Farmers' Meeting (Krishak Samvad)

Incubation of Community Based Organizations

Farmer Producer Organizations (FPOs)

FPOs have played a pivotal role in capacitating small and marginal farming households in natural farming, aggregation, storage, processing and marketing of agri produce & products

A platform to access market, technology, Finances & resources

Provided Small Farmers Collective Voice & Bargaining Power

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Incubation of Community Based Organizations

Farmer Producer Organizations (FPOs)



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TURNOVER OF FARMER PRODUCER COMPANIES - FY 2022-2023		
S.No.	NAME OF FPO	TURN OVER in INR.
1	EKTA MAHILA NATURE FARMER PRODUCER CO LTD.	1,852,670.00
2	CHETANA MAHILA NATURE FARMER PRODUCER CO LTD.	653,940.00
3	SHRASHTI NATURE FARMING PRODUCER CO. LTD.	992,207.10
4	SHRAMIK NATURE FARMING PRODUCER CO. LTD.	1,901,390.00
5	HARIYA NATURE FARMING PRODUCER CO. LTD	788,400.00
6	BRAHMAVARTH NATURE FARMING PRODUCER CO. LTD	305,870.00
7	SAFIPUR NATURE FARMING PRODUCER CO. LTD	1,185,260.00
8	AWARTANSHEEL NATURE FARMING PRODUCER CO. LTD	742,324.00
9	YAMUNA CAMBAL FARMERS PRODUCER CO. LTD.	627,000.00
10	CHAMBAL VALLEY FARMER PRODUCER CO.LTD.	1,088,540.00
11	CHANDAULI KALA CHAWAL FARMERS PRODUCER CO. LTD.	3,940,070.00
12	NAND GOPAL FARMER PRODUCER CO.LTD.	1,425,040.00
13	AURAI NATURAL FARMING PRODUCER CO. LTD.	306,000.00
	TOTAL	15,808,711.10

The Safe Food Festival

In partnership with Flipkart Foundation & Give, a Safe Food Fest and Exhibition organized in State Capital Lucknow to connect small and marginal organic producers with conscious urban consumers.

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This 3 Days' event witnessed the participation of 5 FPOs from Kanpur Nagar, Kanpur Dehat, Unnao & Fatehpur Districts



Promoting Shree Anna (Millets)

S A F I P U R N A T U R E F A R M I N G P R O D U C E R C O . L T D .

Formed in July 2021 with the support of NABARD, Safipur Nature Farming Producer Company Limited is engaged in organizing small and marginal farmers of Safipur Block, in Unnao district of Uttar Pradesh, under its umbrella. The area is also known for scrumptious Dussheri Mango.

Today 366 small and marginal farmers; comprising 70 women, are shareholders of Safipur Nature Farming Producer Company Limited.

“It was daring to ask its shareholders to grow millets (Shree Anna) in the current scenario, where everyone was blindly following monocropping and was just growing wheat and paddy and sometimes mustard and potato” says Dhananjay, the District Coordinator of CBBO project in Unnao at Shramik Bharti. He further adds that when we started promoting natural farming among our shareholders that embraces the idea of multi cropping, it became easy for us to promote cultivation of Shree Anna (millets).

Today more than 100 farmers are growing Shree Anna that include Jowar, Bajra, Ragi, Kondo and Sanua on their farms. The FPO leveraged seeds of Ragi, Kondo & Sanua from the Agriculture department of Government and provided it to interested farmers.

Stepping ahead, the company has started manufacturing and sale of millet biscuits by collaborating with a local bakery. It also has Millet Flours (Makka, Jowar & Bajra), wheat flour, mustard & peanut oil, pickles etc. in its kitty.

With deep concern to climate, company is promoting natural farming among its shareholder. Nearly 100 farmers are experimenting with natural farming by developing Multilayer Kitchen Gardens. These gardens have ensured the availability of nutritious vegetables for their daily meal throughout the year and the surplus vegetables are shared among neighbors, friend and relatives and are sold in the market as well.

The Company has set up 2 Community Grain Banks to ensure food and nutritional security of marginalized rural families. The journey is on to add feathers in its cap and create sustainable impact!



Waqt Ki Awaaz Community Radio Station



Since 2013 , Waqt Ki Awaaz-Community Radio echoing the voices & issues of individuals & communities sidelined by mainstream media.

We promote local language, culture, cuisine, folk art and music by engaging local people and artists.

The programs of Waqt Ki Awaaz resonate with voices of marginalized and empower them to lead the change.

Poshan Abhiyaan (Nutrition Campaign), Hum Hain Kisaan Kheti Meri Jaan (Natural Farming), Hinsa Ko No (VAW), Digital Rights, The TB Challenge (Tuberculosis Awareness), Kare Yog Rahen Nirog (Health) are some of the key programs that broadcasted during the year and accoladed by listener community .

Breaking the Silence

RESPONDING GENDER BASED VIOLENCE

“Satrangee ki Diary ke Panne” (Pages of Satrangee’s Diary) is a program on gender based violence that narrated the story of a woman who was a victim of gender based violence and she recorded her day to day sufferings in a diary. When this radio program narrow casted among a small group of women in a village in Kanpur Dehat district of Uttar Pradesh, no one thought about the change it will bring in the lives of women of this small village.

In January, 2021, Waqt Ki Awaaz launched a campaign “Hinsa Ko No” (No To Violence) and a woman group was organized in Anooppur village. The members of the group were made aware about gender based violence (Physical, mental, emotional, financial, sexual) and they were equipped with information about their legal rights and procedures to stop violence against women in family, society and at workplace, through a regular interaction. In year 2022-2023, when the radio series Satrangee ki Diary ke Panne” (Pages of Satrangee’s Diary) was developed as part of the ongoing campaign for broadcasting on radio, a regular narrowcasting of the radio series was done among the group followed by discussion on GVB and awareness about legal rights of women.

Gradually women started opening up and sharing their woes among the group members. The group members also started observing the cases of GVB in their neighborhood and tried to intervene and protect the victim tactfully without directly offending the perpetrator/s, until the victim is ready to take legal action. The consistent support of women groups and awareness about women’s rights and laws gave courage to some of the most oppressed to step forward and initiate legal action against the perpetrator of violence.

Cheery on top was support of local police station who took prompt action on the complaints of Gender Based Violence, registered by the victim. This was the result of sensitization activities and linkage building with police officials by the radio team.

The initiative gave courage and confidence to victim of violence to access and enjoy equal rights to which each human being is entitled to!

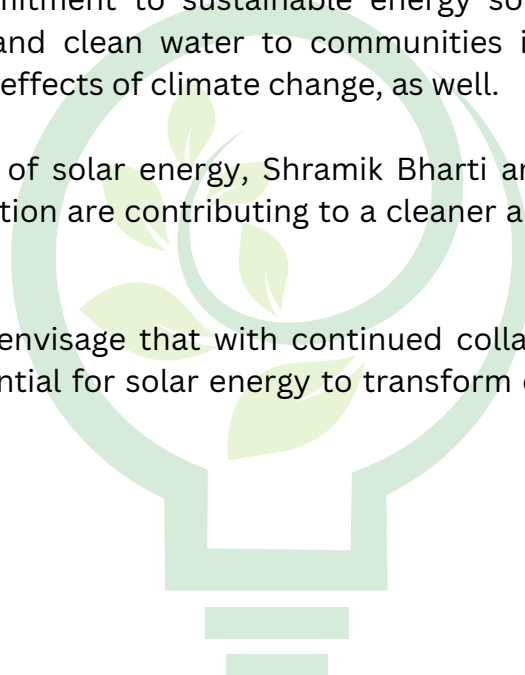


Promotion of Renewable Energy

Shramik Bharti's commitment to sustainable energy solutions provided reliable access to electricity and clean water to communities in need and contributed towards mitigating the effects of climate change, as well.

By promoting the use of solar energy, Shramik Bharti and its group organization Shramik Bharti Foundation are contributing to a cleaner and healthier environment for everyone.

At Shramik Bharti we envisage that with continued collaboration and innovation, there is immense potential for solar energy to transform communities and combat climate change.



Brightening Up the Community: Solar Street Lights Installed in 7 Remote Villages in Moga District

In response to the needs of the communities in the 7 remote villages located in Moga district, Punjab, we installed 70 solar street lights in public spaces and streets where people gather. Aside from illuminating the streets, this initiative has made these areas safer and more convenient for women to travel during late evening and night, while also benefiting other passers-by, such as children, the elderly and those with disabilities.



Promotion of Renewable Energy

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Solar Water Pumps Installed
in rural area to ensure access
to safe drinking water





Strengthening Natural Resource Based Livelihoods

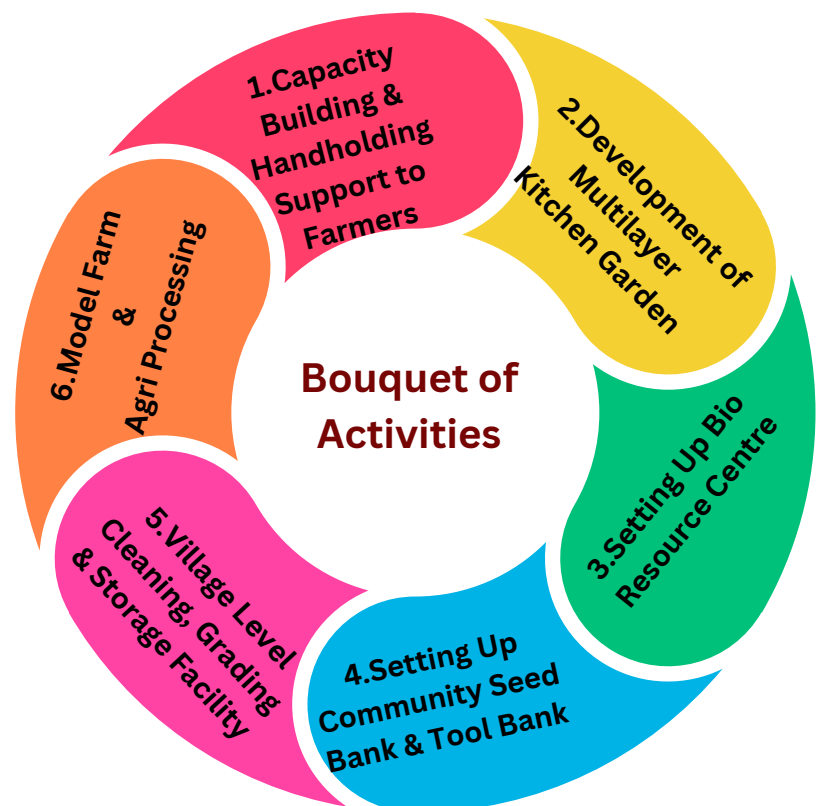


Strengthening Natural Resource Based Livelihoods

Through its diverse programs on natural resources based sustainable livelihoods such as Natural Farming, Model Farms (Agroforestry), Bio Resource Centres, Goat rearing et cetera, Shramik Bharti is facilitating to build resilience in rural communities, which are often vulnerable to economic and environmental shocks.

By increasing the skills, capacities (both inner and outer), and resources of rural communities, we are empowering marginalized rural communities to live in harmony with self, family, society and with nature and enjoy the prosperity, in true sense.

Natural Farming



Shramik Bharti is promoting Natural Farming based on the principles of “Avartansheelta” (means maintaining water, air, temperature, fertility, energy and societal equilibrium) and that is the essence of farming.

Today more than 1500 farmers adopted natural farming on their 1000+ acres land and 667 Farmers got NPOP Certification (Organic) for their agri produce

Strengthening Natural Resource Based Livelihoods

Capacity Building of Farmers & Development of Multilayer Kitchen Gardens



Capacity Building activities include training & exposure on natural farming processes, Farmer Field Schools, On-Farm Support

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500+ Kitchen Gardens developed this year as 'learning School' for natural farming and for adding nutrition and a source of additional income to marginalized rural households in Uttar Pradesh & Punjab.

Presently more than 3500 farmers are trialing with natural farming by setting up Kitchen Gardens.



Strengthening Natural Resource Based Livelihoods

Bio Input Resource Centres

Bio Input Resource Centers created learning space for preparing natural decoctions and served as a one stop hub for all bio input needs for natural farmers and a source of livelihood for them.

Natural Decoctions; Jeevamrit, Ghanamrit, Rasoi Amrit, Fal rasayan, Neemastra, Fish Amino acid, Trichoderma, Kande ka ark to name a few.



Strengthening Natural Resource Based Livelihoods

Community Seed Bank & Tool Bank



Community Seed Banks boosted Small Producers' Resilience.

The Seed Banks served as a valuable resource when it comes to reducing small producers' dependence on the market for fresh seeds each planting season.



In the current realm of agriculture, the Community Seed Banks emerged as a bastion of preservation.

Today 20 such mystical Village level storehouses in Kanpur Nagar & Kanpur Dehat districts of Uttar Pradesh are safeguarding the traditional and local seed strains, cherished for their resilience in the face of weather vagaries.

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12 Village Level Agri tool banks offered small and marginal farming communities access to essential small farming implements that further contributed in improving agricultural productivity, making farming operations more efficient and profitable for small-scale farmers.



Strengthening Natural Resource Based Livelihoods

Village Level Cleaning, Grading & Storage Facility

After harvesting organic crops from natural farming, the real work begins! That's where our trusty **cleaning, grading, and storage facilities** come in to make the safe agri produce market ready.

Largely managed by women of rural households, these facilities with a storage capacity of more than 150 metric tons helped make sure that the agri-produce meet basic cleaning and grading standards, and finally ready for the world to savor the natural taste, aroma and flavour of ethically grown safe food..

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Strengthening Natural Resource Based Livelihoods

Agri-Processing

To help farmers increase their income, Shramik Bharti has established 4 Farmer Producer Organization's (FPO) level Agri Processing Units; one each in Kanpur Nagar, Kanpur Dehat, Chandauli and Fatehpur districts in Uttar Pradesh.

These units enabled farmers to add value to their produce by processing and packaging it. As a result, farmers got better value for their processed products. .



In addition, there are 9 more FPOs involved in agricultural processing operations that outsource their processing needs to external units.



The product range consists of a variety of items such as wheat flour, daliya, gram flour, millets (flour & biscuits), Rice (Rambhog, Kalanamak, Kala Chawal, Adamchini etc.) pulses, spices, mustard & peanut oil, pickles, Murabba, Chyavanprash etc.

Strengthening Natural Resource Based Livelihoods

Additional Notable Doings

28 Acres Sodic Land restored using biological inputs



Plantation for Multilayer Agroforestry Model development on more than 15 Acres Land



Demonstration of salt tolerant varieties of wheat, paddy, mustard in farms of 65 farmers.



165 Farmers got connected with Floriculture Mission to Boost Flower Farming

Earth's Joys & Heaven's Combined

MULTILAYER ORGANIC KITCHEN GARDENS

Get ready to be inspired by Sheela's story of triumph in natural farming! Hailing from the Raimalpur village in Bhadohi district, Uttar Pradesh, Sheela has been growing vegetables since 2019. Shramik Bharti enabled her in natural farming and supported her in developing Multilayer Kitchen Garden, and she dived into it. Her five-biswa plot of land surrounding her house was soon full of a variety of vegetables, from cauliflower and potatoes to onions and garlic.

Initially, her harvest was just enough to feed her family. Unprotected by barriers, her crops were often ravaged by animals, resulting in a loss of half her yield. But not one to give up, Sheela persevered and in April 2022, with the advice of natural farming expert, she finally put up barriers around her kitchen garden. This simple act made a world of difference. She was able to protect her crops and sell the surplus vegetables in the market. In the past year alone, she sold a whopping 10 quintals of brinjal for INR 30 per kilo, earning a fabulous gross income of INR 30,000.

Her garden is now lushed with a wide range of vegetables grown seasonally, from the scrumptious tomato to the nutritious ridge gourd. Sheela's vegetables are a hit in the market, due to their delectable taste and natural looks. This means she can ask for better price for her produce, making her organic farming venture even more profitable.

Not only is her family enjoying the nutritious fruits of her labor, but the extra vegetables sold in the market are also helping Sheela earn a living, means "aam ke aam guthaliyon ke daam"(Earth's joys and Heaven's combined). She is able to cover household expenses like food, medicine, and books for her children, all thanks to her flourishing kitchen garden.

Sheela's success story is a testament to the power of hard work, determination and capacity building efforts, and a reminder of the bountiful rewards that nature has to offer.



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Nectar of Life

BIO-INPUT RESOURCE CENTRE

Meet Tariq Hussain, a natural farmer hailing from Kanpur Nagar. For the past five years, Tariq has been soaking up the knowledge of natural farming from Shramik Bharti, mastering the art of making manures and natural decoctions like Jeevamrit, Ghanmrit, Das Patti Kadha, Neem Ark, and Kende Ka ark to use as biofertilizers, pest control, nutrients, enzymes and growth promoters for his crops.

As a Director and shareholder of Hariya Nature Farming Producer Company Limited, one among the 29 Farmer Producer Companies promoted by Shramik Bharti with the support of NABARD, Tariq's crops range from potatoes, seasonal veggies, wheat, pulses, maize, and musk melons.

This year, Tariq showcased his natural decoctions at the Safe Food Festival in Lucknow, Uttar Pradesh organized by Shramik Bharti in partnership with Flipkart Foundation and Give India. His manure and natural pest control, nutrients were a big hit with urban consumers, and he made around Rs. 5000/- from sales of bio inputs for crops. As part of FPO, his other crop produces such as pulses, wheat, and maize were also sold, and Tariq benefited from the sales and marketing linkages made by FPO during the event.

Tariq's farming journey began with a realization of the negative effects of chemical pesticides and fertilizers on his crops. With the capacity building and handholding support of Shramik Bharti, he understood the importance of natural farming and its benefits.

For Tariq, natural farming is not just a method, it's a way of life, now. He prides himself on the fact that his produce is safe for consumption, healthy, and nutritious. His farm witnesses the fact that use of bio inputs prepared using cow dung, cow urine, agriculture waste and other locally available material works miraculously and proves nectar of life for farm and farmers.

ANNUAL REPORT 2022-2023



Strengthening Natural Resource Based Livelihoods

Allied Agri Activities- Goat Rearing



One of our successful initiatives has been the promotion of goat farming benefiting small and marginal farming households, and landless people.

In Moga district, Punjab 35 beneficiaries from 6 villages supported with a total of 245 goats, providing each beneficiary with seven goats. These goats were either 3-4 months old or 7-9 months old, with six females and one male goat included.



The beneficiaries were selected by Village Development Committee formed for the efficient and transparent implementation of holistic development initiative and for ensuring the sustainability of activities. This committee consisted of two responsible members from each project village, preferably with interest in village development activities, and recommended by the Panchayat. This committee played a vital role in selection of beneficiaries and distribution of goats in these villages.

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Under Livelihood Enterprise Development Program by NABARD, Shramik Bharti facilitated training sessions for a total of 157 women in goat rearing across 5 batches in Kanpur Dehat district, Uttar Pradesh. The objective of these sessions was to equip women with the necessary skills to pursue goat rearing as an entrepreneurial venture. Subsequently, 5 two-day refresher training sessions were organized to reinforce and enhance the women's proficiency in goat rearing.



Further, facilitation for bank linkages for loan for enterprise development is ongoing, ensuring continued support for these women entrepreneurs.



Water, Sanitation & Hygiene

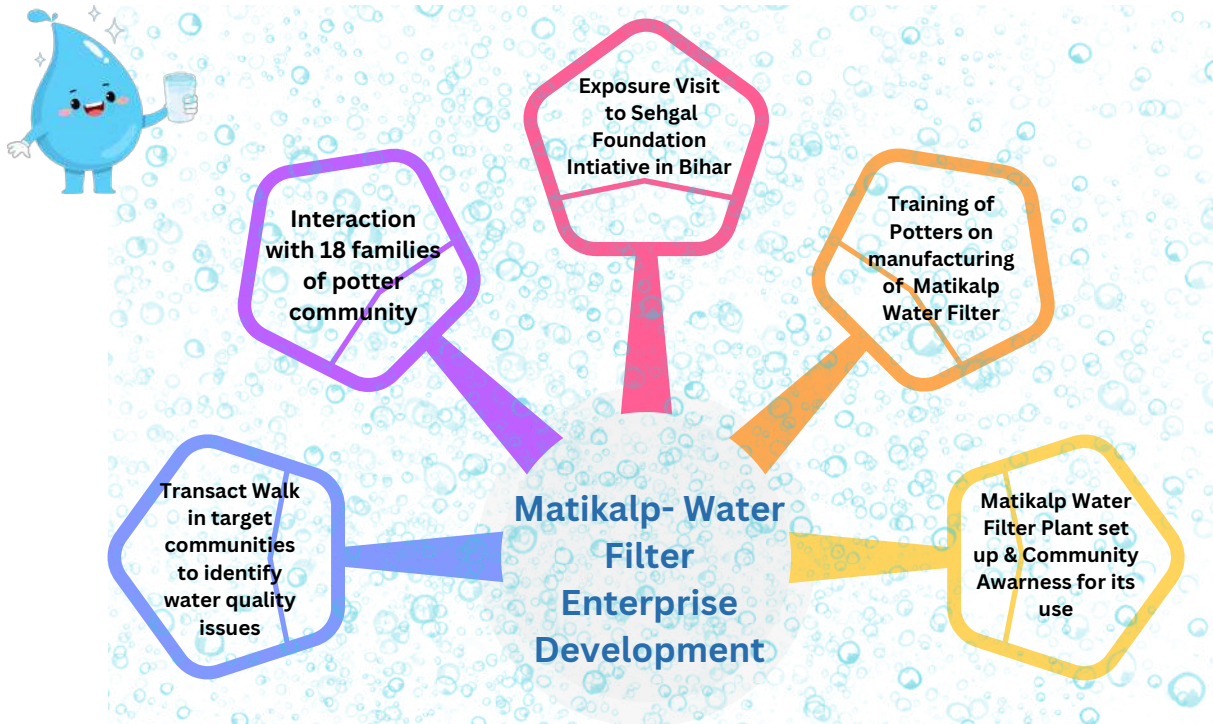
Ensuring access to water, sanitation, and hygiene is not just a matter of health and survival, but it is also a matter of human dignity. For more than a decade now, Shramik Bharti has been promoting WASH initiatives, focusing on the underprivileged urban and rural populations with an array of impactful activities.



This year under Financing Wash for Poor initiative We mobilized and capacitated women self help groups and their federations in urban and rural parts of Kanpur Nagar district in Uttar Pradesh, to promote WASH financing through MFI, banks and SHGs.

140 WASH loans worth Rs. 12,135,00 disbursed by Ekta Mahila Samiti (a Rural SHG Federation) and Boond Bachat Sangh Kanpur (SHG Federation in urban Kanpur).

ANNUAL REPORT 2022-2023



Water, Sanitation & Hygiene

Matikalp- A water Filter Enterprise was setup under the aegis of Hariya Nature Farming Producer Company Limited in Shiurajpur Block of Kanpur Nagar for ensuring the production & supply of safe drinking water to rural communities while also driving local entrepreneurship for meeting the WASH demands and supply.



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As part of the World Water Day celebrations, a one-day workshop was organized on **'Mainstreaming WASH Financing Agenda for a sustainable WASH Ecosystem: A Perspective'**, in collaboration with National Jal Jeevan Mission, National Mission for Clean Ganga, WaterAid, and Water.org. It aims to bring together stakeholders from different sectors to discuss solutions and opportunities for WASH Financing Programs.

The event focused on mainstreaming WASH financing as an important component of a sustainable WASH ecosystem. The speakers shared their experiences and insights on how to promote sustainable financing for WASH programs, including innovative financing mechanisms, public-private partnerships, and community-based financing models.



Inclusion of WASH Financing Agenda under GPDP

SUSTAINING WASH INITIATIVES

The WASH initiative is all about creating long-lasting change that benefits not just individuals, but entire communities. To ensure that this change endures, it's crucial to include WASH financing in the Gram Panchayat Development Plans (GPDP). In 2016, the Indian government made SDG-6 (Water and Sanitation) a top priority, ushering in a new era of sustainability with the Swachh Bharat Mission (Rural) and National Jal Jeevan Mission. These mandates have given Gram Panchayats the responsibility of achieving WASH sustainability.

To support this important mission, Water.org and WaterAid India have partnered with Shramik Bharti in Uttar Pradesh to raise awareness about WASH financing among local self-governments, specifically Gram Panchayats.

It was awe-inspiring to witness the transformation in the understanding of importance of WASH Practices in Bikaroo, Nadeeha Khurd, and Ranepur Gram Panchyats. This shift in mindset enabled them to embrace Shramik Bharti's groundbreaking approach, which includes WASH Financing for poor in their developmental blueprints.

The capacity building exercise produced a comprehensive framework that fully encompasses WASH and it was well accepted by Bikaroo, Nadeeha Khurd, and Ranepur Gram Panchyats in Kanpur Nagar and was integrated in their GPDP as originally planned. This framework included:

- Strengthening the National Jal Jeevan Mission's objective of providing tap water access to households by offering WASH loans to families through self-help groups affiliated with NRLM and Shramik Bharti.
- At the Panchayat level, Shramik Bharti is responsible for nurturing water quality testing teams in line with the Jal Jeevan Mission. These teams raise awareness on waterborne diseases, introduce practical solutions such as the Matikalp water filter, and establish meaningful connections with concerned stakeholders or Farmer Producer Organizations (FPOs).
- A commitment to identifying families who have been remained excluded from toilet construction initiatives spearheaded by Gram Panchayats. These families are documented in a demand roster, and upon approval by the Gram Sabha, financial assistance is provided to construct toilets under the Swachh Bharat Mission. Families seeking new toilets or repairs can obtain WASH loans from self-help groups supported by NRLM and Shramik Bharti, ensuring the long-term sustainability of sanitation initiatives.
- Gram Panchayats are urged to diversify their revenue streams through social entrepreneurship, reducing overreliance on funding solely from the 15th Finance Commission.
- Holding Regular Jal and Swachhta Chaupals and awareness campaigns under Ward Sabhas and Bal Sabhas, in line with the GPDP framework. These interventions serve as community-level platforms for identifying and addressing water and sanitation challenges, facilitated by WASH loans provided by self-help groups backed by NRLM and Shramik Bharti.
- A forward-looking proposition urging Gram Panchayats to incorporate the principles of the Krishi Vikas Scheme, particularly Natural Farming, into their GPDPs. A comprehensive plan to provide affordable organic manure is underway, promoting the seamless integration of sustainable agricultural practices.



Water, Sanitation & Hygiene



Household waste water soakpits have been emerged as a simple and cost effective solution to manage the household wastewater efficiently. These soakpits are not only contributing towards grey water management but these had also lessen the burden of diseases on individual and community.

Treble Effect; The way Household Waste Water Soak pits contributing towards overall well-being of rural communities and environment

People in remote villages of Moga district in Punjab learnt the technology to manage the household waste water in a much simpler and cost effective way. They constructed household waste water soakpits in their homes to manage the waste water, with the technical support of Shramik Bharti and resource support under LIC HFL HRIDAY Project.

The scene of water logging on village streets, slush around the houses, stinking water, flies, that were contributing factor for water and vector borne diseases in the community had become the matter of past. One can witness the clean ambience in our village and around homes shared, Satnam Singh from Chak Kaniyan Village. He further told that his family that comprises his wife and two daughters were using Kachcha space, for washing clothes and kitchen utensils, previously. This caused water logging in and around the house and the stinking water was posing serious threat to people's health (both the resident of the households and by passers) due to water and vector borne diseases.

In seven villages of Moga district in Punjab, 70 Household waste water soakpits are allowing, on an average, 28,000 litre water per day and 10,220 cubic meter water per year, to soak in the ground.

Community Health

Community Grain Bank

ANNUAL REPORT 2022-2023



Meet Sushila, a resident of a small village called Dibba Nivada located in Shivrajpur Block of Kanpur Nagar district in Uttar Pradesh. Her family owns a 0.40-hectare land that barely meets the needs of her family of seven, consisting of five elderly members and two children. To make ends meet, Sushila's two sons migrated to Delhi for work as labourers.

In January 2022, Sushila's family faced a shortage of wheat, which they needed to fulfill their daily food requirements. Sushila knew exactly what to do – she rushed to the Community Grain Bank, the "Jai Bhole Samudayik Anaaj Bank," and borrowed a quintal of wheat.

"Community Grain Bank is a great help to poor families like ours. Previously, when we faced grain shortages during the lean season, we had to either purchase it from the market at inflated prices, or we had to borrow it from our neighbors, which was like compromising our respect. However, our Grain Bank has given us the opportunity to live with dignity. When we take grain from the bank, it feels like we are taking it from our own storage room. Although we have to return the grain with a 25% addition, we are still satisfied and happy as it belongs to us. We are committed to running it for years and years for the impoverished, landless families like ours," shares Sushila with a bright smile.

Sushila's story highlights the crucial role that Community Grain Banks play in supporting small and marginal farming families, giving them the dignity and respect they deserve.

Presently 111 Community Grain Banks are ensuring the food and nutritional security of 2000 marginalized people in rural Uttar Pradesh.

Community Health

HIV Prevention Program among IDUs

Shramik Bharti's HIV Prevention Program for Injectable Drug Users is contributing towards achieving United Nation's Sustainable Development Goals 3.3. of ending the HIV/AIDS epidemic as a public health threat by 2030, by providing a comprehensive package of prevention, detection and treatment services.

The salient features of the Program are Counselling & HIV Testing, Oral Substitution Therapy (OST) Linking, Anti Retroviral Therapy (ART) and HIV Negative IDUs Preventive Measures that largely include needle, syringe, and condom distribution among the HIV Negative IDUs, Awareness campaigns, Community Based Screenings and Health Camps.

This year more than 700 Injectable Drug Users and their families were supported through the HIV Prevention Program.



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Community Health

Health Camps

In Moga district, Punjab, 14 health camp were conducted. in 7 villages where 2094 people registered their presence, Free Medicine, Spectacles were provided to 595 people and 108 people undergone Cataract Surgery.

Further, 273 blood samples (of nutrition gardens' beneficiary household members) collected for Hb testing. This was done to identify the people who are anemic and further measuring the impact of nutrition garden in fulfilling their nutritional needs. The results were surprising as 91.5% women and 95.8 % men were found having Hb level below normal.

Results -Haemoglobin Testing				
Haemoglobin Value	Gender		Percentage%	
	Female	Male	Female	Male
Below Normal	162	92	91.53	95.83
Normal	15	4	8.47	4.17
TOTAL	177	96	100.00	100.00
	273			
	*The normal range for haemoglobin in Adult Female is 12-16 g/dL			
	*The normal range for haemoglobin in Adult Male is 14-18 g/dL			



Strengthening Government Schools for Quality Education

Play-Way Learning was introduced in eight Government Primary Schools in seven villages of Moga District, Punjab. This method encouraged children to learn through hands-on activities that are similar to play, exploration, and games.

To support this initiative, 15 education volunteers were trained in the art of joyful learning by experienced education experts. These volunteers are now assisting primary school teachers in conducting play-way learning activities for their students.

Libraries were set up in these Schools and schools were equipped with innovative Teaching Learning Material (TLM) based on Play Way Learning.

To create an optimal learning environment for children, Schools' infrastructure was improved by Building as Learning Aid (BaLA) Work, Floor, Roof, Stage and Toilet repairing and Interlock work on floor.

Encouraging children's all-round development through the celebration of significant national and global events was another crucial activity that fostered social and cultural awareness.



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Additional Notable Doings in Punjab

Village Level Youth Groups for boys and girls formed in 7 Villages of Moga



Development of 2 Playgrounds in Villages of Moga



Promoting Productive and Healthy Behaviors Through Sports Events



Two Village Level E-Resource Centres set up to promote e-learning



Women were engaged and capacitated in craft activities for livelihood enhancement



Khilti Kaliyan-Let's Every Bud Blossom

Girls' education is a critical aspect of achieving gender equality. This entails elevating their self-esteem, accessing greater autonomy, both within and beyond their homes, and empowering them to become change-makers.

Khilti Kaliyan-What started as a small post-COVID initiative to keep girls in school has now blossomed into a full-fledged program. This year we supported 17 young girls in achieving their academic and professional goals.

This initiative aims to create a generation of empowered young women who are equipped with the skills and knowledge they need to succeed in all areas of their lives. By investing in these individuals, the program hopes to create a brighter future for communities.

No words can fully express the depth of gratitude that we at Shramik Bharti feel towards our close friends and well-wishers for their overwhelming support.



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Sustainable Living

Promoting Universal Human Values based on Co- existence

Universal Human Values based on the principles of Coexistence is a Universal proposal– for all human beings, in all Places, for all Time.

Dr. Abdul Kalam, ex-President of India, spoke about this topic in his address to the nation on the eve of the Independence Day (15th August) 2006 “[it] is a ‘teachable human value-based skill’. This process of imparting self-knowledge would promote a learning atmosphere, where this whole movement of inquiry into knowledge, into oneself, into the possibility of something beyond knowledge would bring about naturally a psychological revolution. From this comes inevitably a totally different order in human relationship and therefore society as a whole. The intelligent understanding of this process itself can bring about a profound change in the consciousness of mankind.”

Today more than 40 universities in 10 states of India and AICTE are sharing the proposals of Universal Human Values with their approximately 4 lakh students annually.

It was our Chief Executive Officer, Rakesh Pandey, who, first learnt about Universal Human Values in the year 2015. Since then he has attended many workshops and follow its teaching and practices it at self, family and at work place (organization) and among beneficiaries of various programmes and projects.

Under his leadership, Shramik Bharti resolved to promote Universal Human Values based on the principles of coexistence among its staff and beneficiaries.

During last year few workshops were organized among farmers who are practicing natural farming, women self-help groups, and the staff members of Shramik Bharti to develop deeper understanding of self, family, society and the nature.

The journey has just begin to explore “grand unified view” of our cognitive experience, external reality & human-living, enabling coherence in our Spiritual, Intellectual, Behavioral & Material aspects via consciousness-awakening.



Financial Statements

SHRAMIK BHARTI

BALANCE SHEET AS AT MARCH 31,		2023	2022
SOURCES OF FUNDS			
CAPITAL ASSETS FUND		7,280,877	7,512,872
CAPITAL FUND		33,655,553	32,538,414
OTHER FUNDS			
Restricted Funds-Unspent Project Balances	(537,242)		
Less: Restricted Funds Overspent Balances	-	(537,242)	394,017
Unrestricted Funds		27,878,847	30,839,006
TOTAL		68,278,034	71,284,309
APPLICATION OF FUNDS			
FIXED ASSETS:			
(a) Gross Block		21,972,788	21,522,953
(b) Less : Depreciation		14,691,911	14,010,081
(c) Net Block		7,280,877	7,512,872
WORK IN PROGRESS-BUILDING		-	-
INVESTMENTS (At cost)		69,288,332	69,488,807
CURRENT ASSETS, LOANS AND ADVANCES		29,022,648	30,865,433
Less : CURRENT LIABILITIES AND PROVISIONS		37,313,823	36,582,803
NET CURRENT ASSETS		(8,291,175)	(5,717,370)
TOTAL		68,278,034	71,284,309
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON MARCH 31,		2023	2022
INCOME			
Contribution and Grants		45,590,684	37,932,922
Interest		4,072,946	4,246,912
Miscellaneous Income		1,415,358	1,115,339
TOTAL		51,078,988	43,295,173
EXPENDITURE			
Direct Project Expenses		13,041,043	10,201,019
Traning and Conference		1,208,586	569,724
Salary, Training and Staff Welfare(Admin. Staff)		28,048,223	23,135,001
Travel, Conveyance and Vehicle Running		3,352,804	2,420,800
Consultancy and Professional Charges		2,597,496	1,086,923
Depreciation on Fixed Assets		818,510	843,624
Rent Water and Electricity		763,435	711,279
Postage, Telegram & Telephone		635,208	536,587
Vehicle Hire Charges		1,001,704	391,656
Miscellaneous Expenses		343,561	142,927
Printing and Stationery		1,235,901	722,947
Repair and Maintenance		818,845	485,489
Loss of Assets		111,270	-
Auditors Remuneration (With travelling)		70,800	70,800
Excess of Income Over Expenditure		(2,968,398)	1,976,397
TOTAL		51,078,988	43,295,173

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED ON MARCH 31,		2023	2022
Opening Balances :			
Investments		69,488,807	67,124,443
Current Asset, Loans & Advances	30,865,433		
Less : Current Liabilities & Provisions	36,582,803	(5,717,370)	(5,893,729)
Receipts:			
Grant and Contribution Received	45,590,684		
Income on Investments and bank balances	4,072,946		
Miscellaneous Income	1,415,358		
Sale of Fixed Assets	-	51,078,988	43,295,173
TOTAL		114,850,425	104,525,887
Payments:			
Direct Project Expenses	13,041,043		
Conference and Meetings	1,208,586		
Salary, Training and Staff Welfare(Admin. Staff)	28,048,223		
Travel, Conveyance and Vehicle Running	3,352,804		
Consultancy and Professional Charges	2,597,496		
Rent and Electricity	763,435		
Postage, Telegram & Telephone	635,208		
Vehicle Hire Charges	1,001,704		
Miscellaneous Expenses	343,561		
Printing and Stationery	1,235,901		
Repair and Maintenance	818,845		
Auditors' fess and others	70,800	53,117,606	40,475,151
NON RECURRING			
Fixed Assets		735,662	279,300
Closing Balances:			
Investments		69,288,332	69,488,807
Current Assets, Loans & Advances	29,022,648		
Less : Current Liabilities & Provisions	37,313,823	(8,291,175)	(5,717,370)
TOTAL		114,850,425	104,525,887
Statutory Auditors:			
Sudhindra Jain & Company			
Chartered Accountants			



REMUNERATION AND REIMBURSEMENTS TO BOARD MEMBERS				
				Rs. In Lacs/p.a.
Category	Reimbursement of Travel / Conveyance for Official Use	Salary & Related Allowances	Consultancy	Total
Mr.Ganesh Pandey - Convener	0.79	9.48	-	10.27
Other Members of Executive Council				
Ms.Usha Varkey	-	-	-	-
Dr.Yashwant Singh	-	-	-	-
Dr.Jayant Upadhyay	-	-	-	-
Relatives of Member				
Mr.Rakesh Pandey - C.E.O.	1.00	8.13	-	9.13
Total	1.79	17.61	-	19.40
				Rs. In Lakhs/p.a.
Salary & Benefits of the Convener of Shramik Bharti				10.27
Salary & Benefits of the Highest paid Staff Member of Shramik Bharti				9.61
Salary & Benefits of the Lowest paid Staff Member of Shramik Bharti				1.21
Slab of Gross salary (in Rs.)plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff	
Less than 5,000/-	-	-	-	
5,000.00 - 10,000.00	-	-	-	
10,000.00 - 25,000.00	15.00	5.00	20.00	
25,000.00 - 50,000.00	12.00	2.00	14.00	
Greater than 50,000.00	4.00	1.00	5.00	
TOTAL COST OF INTERNATIONAL TRAVEL BY ALL PERSONNEL OF SHRAMIK BHARTI				
NAME	DESIGNATION	PURPOSE	GROSS EXP.(Rs.)	SPONSORED BY



Award & Recognition

Achieved First Place in the Sitaram Rao Case Study Competition for Climate Resilient Livelihood Models with our submission **"Safe Agri Value Chain; Strengthening Rural Resilience to Climate Impacts in Uttar Pradesh."**



Women Natural Farmers and Directors of Farmer Producer Companies promoted by Shramik Bharti in Uttar Pradesh felicitated by Speaker of the Legislative Assembly, Uttar Pradesh, Shri Satish Mahana, for their efforts towards building ecologically enriching and resilient food production system



Our Supporters

- AMARC Asia-Pacific
- Centre for Development of Advanced Computing (C-DAC), MeitY, GOI
- Community Radio Association
- Dastkar
- Department of Science & Technology, GOI
- Department of Information & Broadcasting, GoUP
- Development Alternatives
- District Urban Development Agency
- Give India
- German Embassy
- HDFC Bank
- LIC HFL
- India Development Services, USA
- Indian Institute Technology, Kanpur (IIT, Kanpur)
- International Center for Research on Women (ICRW)
- Jal Seva Charitable Foundation/ WaterAid
- Leading Purpose Campaigns (India) Pvt. Ltd.
- Microfinance Institutions Network (MFIN)
- Ministry of Information & Broadcasting
- NABARD
- Reserve Bank of India (RBI)
- SM Sehgal Foundation
- Uttar Pradesh State AIDS Control Society (UPSACS)
- UNICEF
- Water.org
- Welthungerhilfe (WHH), Germany

Our Associations

- Community Radio Association
- Clean Energy Access Network

Empanelled With

- National Water Mission- Empaneled as field agency for North India
- National Jal Jeevan Mission as Key Resource Centre
- GuideStar India as Platinum Certified organization
- Institute of Rural Management (IRMA), Anand, as designated organization
- Nasscom Foundation under BigTech Donations for software donations
- Directorate of Advertising & Visual Publicity (DAVP)