shramik bharti

ANNUAL REPORT 2020-21

TRANSPARENCY & PUBLIC ACCOUNTABILITY CERTIFIED
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Shramik Bharti

Shramik Bharti is a not-for-profit, grassroots development organization working since 1986 with rural and urban disadvantaged on safe motherhood, malnutrition, eye care, water, sanitation & hygiene, nature farming, waste land development, water security, renewable energy, micro-finance etc. Waqt Ki Awaaz 91.2 FM, Community Radio Station promoted by Shramik Bharti is reaching through its programs in more than 300 villages of Kanpur Nagar and Kanpur Dehat districts. Presently our programs are influencing lives of about 1 million people in Kanpur, Kanpur Dehat, Unnao, Etawah, Banda, Bahraich, Fatehpur, Bhadohi and Chandauli districts of Uttar Pradesh and Ferozepur & Amritsar districts of Punjab. In all our endeavours we are committed to empower the disadvantaged people to increase choices in their lives.

Vision

Sustainable living with equal opportunities for all.

Mission

Working for the empowerment of the poor and under privileged, with a special focus on women and children, Shramik Bharti facilitates and fosters people's democratic institutions.

Committed to a human development approach, Shramik Bharti facilitates to enlarge people's choices by assisting them in the development of their capabilities and preparing them to have better control over their lives.

Shramik Bharti is, therefore, a way of seeing and respecting people. Shramik Bharti's programmes grow out of that respect and faith in the idea of a truly democratic society, free from exploitations.

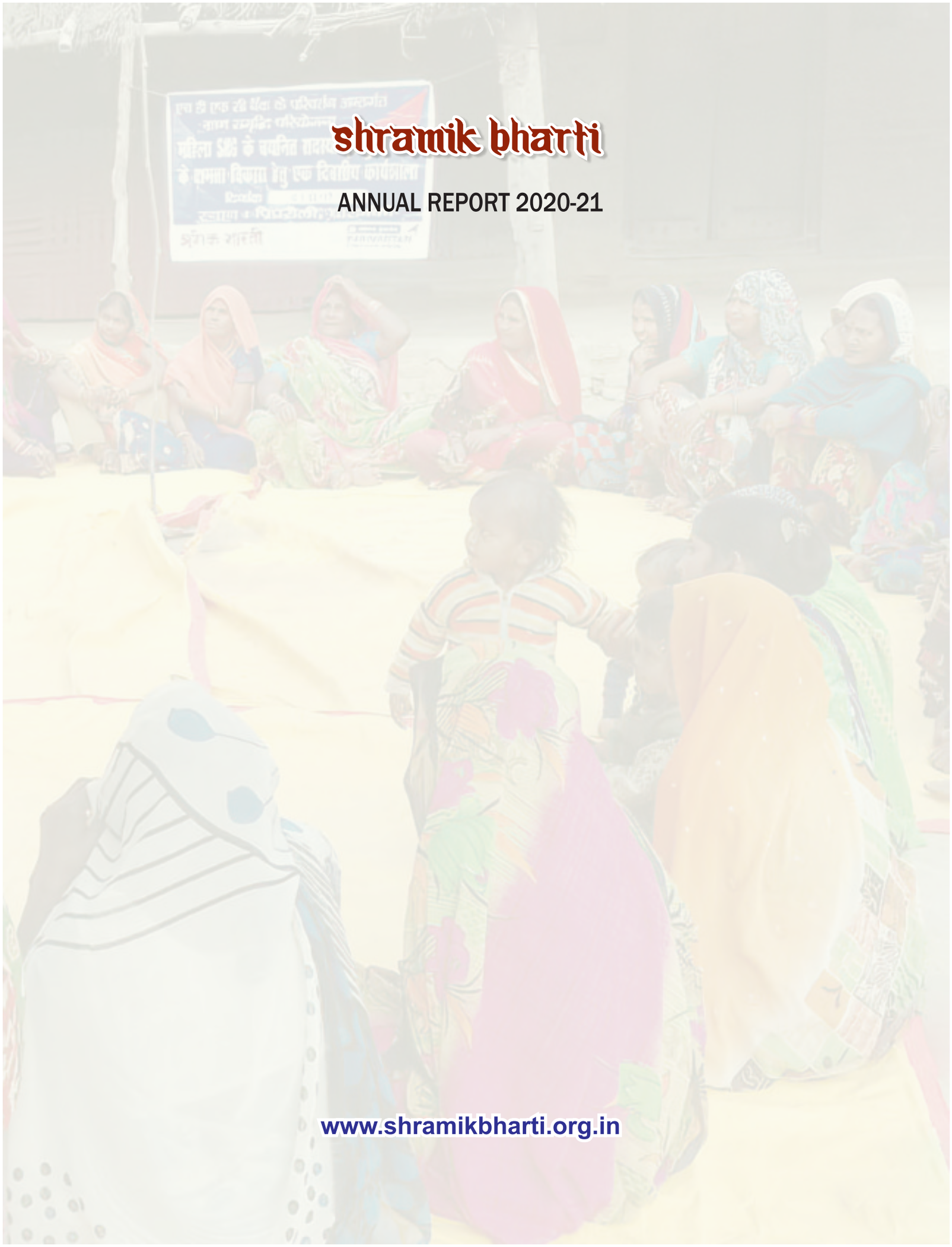
Objectives

1. To facilitate ecologically sustainable human development.
2. To facilitate community centric and community owned development.
3. To enhance capacities and choices for the disadvantaged groups and communities to improve the quality of life.
4. To form people's organizations and build their capacities for sustainable management of their organisations.
5. To facilitate process of democratic governance.

Operational Strategy

Guided by the mission, Shramik Bharti follows the following operational strategy:

- Organising the community around ecologically, socially and economically relevant issues.
- Developing capacities for addressing the sustainable developmental issues.
- Enabling access to services and provisions being provided by the state and market.
- Aggregating the community based groups and facilitating them to emerge as community based organisations.



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www.shramikbharti.org.in

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Foreword

From the Convener's Desk

While I am writing this piece in the last week of May'2021, the COVID-19 pandemic has come back with all the ferocity. People are dying everywhere. Hundreds of corpses have been found floating in the river Ganga or buried in the sand of its banks.

India has been overwhelmed by this deadly second wave of the pandemic in recent weeks. It has recorded more than 25 million cases and 275,000 deaths. But experts say the death toll is several times higher. The health care system has crumbled completely. It is total chaos everywhere.

This whole year has been a very difficult year.

The pandemic has had severe, long-lasting impacts on the people and economy. It had a devastating effect on jobs and incomes.

As many as 40% of people have lost their jobs during this year after the COVID-19 pandemic hit India. Most of them have been unable to find a paying job even one year after the national crackdown began, with the problems most acute for younger generation workers.

Young workers who are over-represented in informal employment are particularly at risk of long-term worklessness.

COVID-19 has inflicted a hammer-blow on labour markets. Young women, too, have disproportionate burnt of job losses during COVID-19. They are usually employed in sectors that are volatile when hit by sudden economic shocks, such as hospitality, tourism, beauty and wellness. A lot of these women do not have the relevant skills, work experience or the strong networks in labour markets that let them stay afloat when crisis hits.

It is increasingly being recognized that the health costs of COVID-19 are not limited to physical health but include the effects of the pandemic on the individual's mental and psychological well-being.

Youth unemployment is harming their mental health through higher levels of worry, frustration, disappointment, alienation and sadness. Unemployment can cause a decline in social standing among friends, family and society at large resulting in a decrease in self-esteem.

Low Levels of social security and limited institutional capacity have made it difficult to help enterprises and workers back on their feet, a situation compounded when large numbers remain in the informal economy.

Urgent measures are, therefore, needed to address this developing crisis that threatens the realization of India's demographic dividend.

We demand that the government must come forward to do something about this and do it urgently.

This gives us great pleasure to present our 35th Annual Report. We do hope that you will find some time to go through this. We will be looking forward to your observations and comments.

With best wishes,

Ganesh Pandey

Major Achievements

- Shramik Bharti has promoted 1663 SHGs having 27,408 members. These groups disbursed loans worth Rs. 14.94 crores during the year.
- SHGs have organised themselves into 8 self-managed and self-sustainable federations.
- Rural WSHGs in Kanpur Nagar, Kanpur Dehat, Barabanki, Bhadohi, Chandauli & Fatehpur districts got NRLM fund support of Rs. 1.53 crores.
- Ekta Nature Farming Producer Company Limited did a business worth Rs. 23.18 Lakhs and Chetna Nature Farming Producer Company Ltd. was able to fetch a business of Rs. 2.17 Lakhs during the year.
- In Uttar Pradesh, 2 new FPOs, namely ***Shramik Mahila Nature Farming Producer Company Limited in Chandauli & Shrashti Nature Farming Producer Company Limited*** in Fatehpur, got registered. One Agro Processing Facility eastablished in Fatehpur district, Uttar Pradesh is supporting 100+ farmers practicing natural farming.
- In Punjab 2 Social Enterprises were set up :
    1. ***Umrutsur Natural Foods*** supporting nearly 50 women food processors engaged in 5 Natural Agro Produce Processing Enterprises; 2 Cereal Processing, 1 Pulse Processing, 1 Spice & Bakery and 1 Cold Pressed Oil Processing Enterprise and 12 Model Farmers and 82 natural farmers in marketing of their natural Agro produce/products.
    2. ***Virsa Women Crafts Private Limited*** comprising 12 Craft producer Groups/ Enterprises and supporting 150 women rural artisans in production, branding, packaging and marketing of traditional craft products.
- 139 Community Grain Banks are functional benefitting 5000+ marginalized farming families in 5 districts of Uttar Pradesh.
- In Uttar Pradesh, under WASH intervention installation of 52 new hand pumps with wastewater soakpits and TARALTEC water filters in 80 existing hand pumps ensured availability of safe drinking water to communities and contributed in ground water recharge as well.
- HIV/AIDS Prevention program provided Healthcare and support services to 700+ Injectable Drug Users in Kanpur City in Uttar Pradesh.
- 1097 farmers; 1015 in Uttar Pradesh and 82 in Punjab have shifted to Natural Farming practices in their 957 Acre land. In addition to this more than 2500 farmers are experimenting natural farming by developing kitchen garden.
- 47 Model Farms, as a compact package for sustainable livelihood, developed using natural farming practices in 21 villages of Barabanki, Bhadohi, Chandauli and Fatehpur districts of Uttar Pradesh and 12 Model Farms in 12 villages of Amritsar & Firozpur districts of Punjab.
- 429 farmers in Uttar Pradesh received NPOP (organic) certification with our facilitation & support.
- 100 households in Uttar Pradesh provided clean light solutions through installation of Integrated Solar Home Lighting Systems.
- **Waqt Ki Awaaz**, community radio station at village Bairi Dariyav in Maitha block of Kanpur Dehat engaged in broadcasting of social, educational and entertainment programs for 10 hours per day and reaching to a population of 500,000.
- "**Khilti Kaliyan**" An initiative promoting Girls Education got started as COVID 19 Pandemic Response and supported first cohort of eight girls for higher education.
- Children were able to continue learning through play way educational activities in their communities by the efforts of local education volunteers despite of covid 19 pandemic and subsequent lockdown.

Incubation of Community Based Organisations

At Shramik Bharti, federations of Self Help Groups that evolved over the years, have contributed significantly in sustainability of thousands of Women Self Help Groups by capacity building of their leaders, members and ensuring good governance practices in operation & management of groups.

This year 8 SHG federations, comprising 1663 SHGs & 27408 SHG members and 4 Farmer Producer Organizations, having Women SHGs as members, enhanced voices & agency of thousands of women from marginalized communities in urban and rural parts of Uttar Pradesh.

In Punjab, engaging Women Self Help Groups in local craft development and food processing activities proved fabulous. Taking the idea forward the SHGs further developed themselves as 12 Craft Producer Groups and 7 Food Processing Groups, owned and managed by more than 200 women members of Self Help Groups in 12 villages of Amritsar & Firozpur districts of Punjab.

Boond Bachat Sangh, Kulgaon

Boond Bachat Sangh, Kulgaon holds the joy of being first SHG Federation promoted by Shramik Bharti in the year 2002.

Today this federation is supporting the activities of 260 SHGs and its 4,976 women members from urban slums in Kanpur. The collective saving of groups is Rs. 5,66,86,720 and loans of Rs. 3,79,36,100 were disbursed among its members during the year.

Prerna Mahila Samiti

It was year 2010 when the eastern part of Kanpur city which is hub of leather industries began witnessing the fragrance of women empowerment. Shramik Bharti promoted SHG federation Prerna Mahila Samiti was formed this year and today 7,200 women members of 386 Self Help Groups are under its umbrella.

The collective saving of Groups is Rs. 6,27,83,988 and the Federation distributed loan worth Rs. 3,65,00,700 among its members, this year. With the loan amount women members supported their family in livelihood improvement, education of children, healthcare et cetera.

Regular programs like free counselling services to victims of domestic violence, support of utensils to poor girls in their marriage, helping slum dwellers to access social security benefits etc. remained the highlight of the year.

Ekta Mahila Samiti

This samiti was formed in the year 2008 by organizing women from small and marginal farming families in Shivrajpur block of Kanpur Nagar district. Along with credit and thrift activities, federation embraces the idea of producing safe food for its members and consumers as well and engaged in promotion of natural farming through its group organization “Ekta Nature Farming Producer Company Limited”.

Today, there are 121 SHGs comprising 1547 women as its members. The collective saving of group is Rs. 79,66,660. The groups received revolving fund support of Rs. 46,500 under National Rural Livelihood Mission (NRLM). This year groups borrowed Rs. 4,22,841 from banks and loan of Rs. 46,21,040 was disbursed among SHG members.

Jagriti Mahila Samiti

Since 2007 Jagriti Mahila Samiti is working among rural women in Maitha Block of Kanpur Dehat. The federation comprises 1334 women members from 113 self-help groups.

The collective saving of these groups is Rs. 1,66,53,115. This year Groups borrowed Rs. 55,61,353 from banks & distributed loans worth Rs. 1,12,25,050. Add to this, Groups received support of Rs. 10,07,000 from National Rural Livelihood Mission (NRLM).

There are 13 Community Grain Banks are being managed by Self Help Groups which are part on this federation.

Samriddhi Mahila Samiti

In the year 2019, women self -help groups in Fatehpur district of Uttar Pradesh federated themselves as Samriddhii Mahila Samiti.

Presently Samiti has 50 groups having 670 women members. The collective saving of these groups is Rs. 12,46,578 and groups received support from NRLM amounting to Rs. 58,02,200.

The loans of Rs. 38,71,750 were disbursed among its members and were utilized for meeting the various household needs that include but not limited to education of children, marriage, treatment of illness, construction/repairing of house and repayment of loan to money lenders et cetera.

Khushhali Mahila Samiti

Khushhali Mahila Samiti was formed in the year 2019 by organizing women self-help groups in Barabanki district, Uttar Pradesh. Samiti comprises of 28 SHGs having 337 women as its members. The collective saving of these groups is Rs. 5,58,685 and they have disbursed loans worth Rs.9,35,125 during the year.

This year, Samiti received funding support of Rs. 25,60,540 from NRLM.

Shaurya Mahila Samiti

Woman Self Help Groups of Bhadohi district formed Shaurya Mahila Samiti in the year 2019. There are 83 SHGs having 1075 women members belonging to small and marginal farming families. The collective saving of these groups is Rs. 23,20,917 and the groups have received support from NRLM worth Rs. 26,02,164 from NRLM during the year.

The loan amounting to Rs.34,44,930 was disbursed among group members to support their life and livelihood.

Prerana Mahila Sanstha

In Chandauli district of Uttar Pradesh woman Self Help Groups organized themselves under Prerana Mahila Sanstha. This Federation has 50 Self Help Groups comprising 610 women members. The collective saving of these groups is Rs. 14,27,835 and the groups received support of Rs. 33,26,922 from NRLM.

This year, groups disbursed loans worth Rs. 35,55,750 among its members.

The federation is promoting the idea of “Gram Sangthan”, along with credit and thrift activities, to create a system of social support among village communities.

Case Story

Mohita is member of Ma Durga Self Help Group in Kamhariya village in Chandauli district of Uttar Pradesh. Mohita belongs to a small farming family and used to help her husband in farming activities like many women in villages of India do.

It was year 2016-17 when members of Shramik Bharti came to her village and started mobilizing women to form self-help groups. Soon, Mohita joined the group and developed a habit of small savings. She had an interest in tailoring and wanted to venture out in the same skill.

With the support of organization, she got opportunity to get enrolled in a six month's course on Fashion Designing by Jan Shikshan Sansthan under Skill IndiaProgram. This was enough to boost the latent

potential and confidence in Mohita. Further a loan approval of Rs. 25000 from self-help group gave wings to Mohita's dream of setting up a Skill Training center for tailoring.

Today Mohita is training girls of her village in tailoring and fashion designing under Skill India Program of Government of India. Till date she has trained more than 100 girls. She gets Rs. 3000/- per month as Trainers honorarium under Government scheme. Moreover she spends her leisure time in stitching clothes to earn additional income. With this income she paid her loan to SHG and now making profit from her well established Skill Training Centre.

During pandemic, she stitched 5000 masks and earned additional income while making the masks available locally to people of her village, thus protected them from covid 19 infection.

Case Story

One can easily smell the fragrance of women empowerment in Munshilatpur village in Bhadohi district of Uttar Pradesh. There are 10 Woman Self-Help Groups having 140 members in this village and these SHGs have become the driving force in reducing the vulnerabilities of women, their families and community as well.

Shanti Devi is the architect of this silent revolution. She is the resident of Munshilatpur village and joined Shramik Bharti as member of “Mushhat Baba Woman Self Help Group” in the year 2018. It was her consistent effort that encouraged women of Munshilatpur to organize themselves under Self Help groups and become self-reliant.

During COVID 19 Pandemic, Shanti Devi took the lead of educating her community members about social distancing, hand hygiene and use of mask. Further Shanti and other self-help group members worked closely with Panchayat in proper care, management and support to returnee migrants and their families. The most deprived families were provided food grains from community grain bank.

The empathy, concern and active involvement of women members of self-help groups in managing the unprecedented COVID 19 pandemic under the leadership of Shanti much lauded by residents of Mushilatpur village and they understood the power of Self Help Groups in shaping the future of women and their families in particular and community, in general.

DATA - MICRO FINANCE FOR THE YEAR ENDED 31st MARCH, 2021

Particulars	Kanpur Nagar				Kanpur Dehat	Rural				Total (Amount in Rs.)
(Amount in Rs.)	Urban			Rural	Rural					
Location	Jajmau	City Slums	Kulgaon	Shivrajpur	Maitha	Fatehpur	Barabanki	Bhadohi	Chandauli	
No. of SHGs	386	572	260	121	113	50	28	83	50	1,663
No. of Members	7,200	9,606	5,029	1,547	1,334	670	337	1,075	610	27,408
No. of Women Members	7,192	9,487	4,976	1,547	1,334	670	337	1,075	610	27,228
Saving	6,27,83,988	8,45,37,774	5,66,86,720	79,64,660	1,66,53,115	12,46,579	5,58,685	23,20,917	14,12,835	23,41,80,272
Loan Outstanding	5,10,03,916	6,42,24,627	5,58,32,200	68,70,314	1,92,35,363	30,20,500	5,75,615	30,03,227	33,89,670	20,71,55,432
Loan Disbursed during year	3,65,00,700	5,73,50,500	3,79,36,100	46,21,040	1,12,25,050	38,71,750	9,35,125	34,44,930	35,55,750	14,94,40,945
Loan borrowed from Banks during the year	-	-	-	4,22,841	55,61,353	-	-	-	-	59,84,194
Bank Loan Outstanding	-	-	-	4,17,193	19,45,651	-	-	76,362	-	24,39,206
NRLM Revolving Fund & Transfer	-	-	-	46,500	10,07,000	58,02,200	25,60,540	26,02,164	33,26,922	1,53,45,326
Name of Registered Federation	Prerana Mahila Samiti	-	Boond Bachat Sangh - Kulgaon	Ekta Mahila Samiti	Jagriti Mahila Samiti	Samriddhi Mahila Samiti	Khushhali Mahila Samiti	Shaurya Mahila Samiti	Prerna Mahila Sanstha	

Ekta Nature Farming Producer Company Limited (ENFPC)

Registered in the year 2016, Ekta Nature Farming Producer Company Ltd. (ENFPC) is engaged in capacity building of women members of Self Help Groups, who belong to small and marginal farming families, in natural farming and value addition activities.

ENFPC has 50 Women Self Help Groups, comprising 612 small & marginal farmer families, as its shareholders, who are engaged in production, storage, processing and marketing of their organic produce collectively. The decentralized storage facility of nearly 70 MT cereals and oil seeds is owned and managed by the shareholders of ENFPC and it has maximized the bargaining power of its members. Thus better price realization of their agro produces.

There are 10 Community Seed Banks for aggregation, storage and conservation of traditional seeds for natural farming.

Agro processing is done using traditional methods to retain the taste and quality. There is a solar powered flour making machine. ENFPC is mainly producing and marketing basic grocery items.

The Company is promoting and restoring premium varieties of Paddy (Rambhog), Gluteen free variety of Wheat (Bansi) and Yellow Mustard.

Today 221 Farmers have received NPOP organic certification for their farm produce.

Members of Ekta Nature Farming Producer Company won FICCIflo Award for their exemplary work in the field of Agriculture, for 4 consecutive years.

This year Ekta Nature Farming Producer Company Limited did the business of Rs. 23,18,704.

Chetna Nature Farming Producer Company Limited (CNFPC)

Chetna Mahila Samiti of Akbarpur Block of Kanpur Dehat resolved to shift from conventional farming to natural farming solutions and they formed “Chetna Nature Farming Producer Company Ltd. (CNFPC)” in the year 2016.

Today, 233 small & marginal women farmers who are members of 23 SHGs are shareholder of this company. There is decentralized storage facility of 15 MT cereals and a Cleaning and Grading Facility is being managed by its members. The members were trained in basic processing activities.

This year 208 Farmers have received NPOP organic certification for their farm produce.

CNFPC did the business of Rs. 2.17 lakhs in FY 2020-2021.

Shrashti Nature Farming Producer Company Limited

Shrashti Nature Farming Producer Company Limited was formed in the year 2020 in Fatehpur district of Uttar Pradesh having 100 farmers as its shareholders. This company is engaged in promotion of natural farming and capacitating small and marginal farmers in value addition activities for better price realization. A Solar powered Agro Processing unit is established for the FPO this year to support the farmers in value addition activities and making their farm produce market ready to fetch better value of their produce. There are some basic Processing Machines like Flour Mill (Small Aata Chakki), Daliya Making machine & Daliya Roaster, Paddy Husker, Oil Expeller etc. The current range of Agri-products developed by this unit include, Wheat flour, Gram flour (Besan), Rice, Mustard Oil and spices viz. turmeric, red chili powder and coriander powder.

Shramik Mahila Nature Farming Producer Company Limited

Around 100 Small and marginal farmers who were engaged in natural farming in Chandauli district of Uttar Pradesh, organized under Shramik Mahila Nature Farming Producer Company Limited, in the year 2020.

Regular meetings of Board of Directors were conducted together with capacity building exercises with BODs and staff of the company to strengthen the day to day operation and management.

This year company did processing and marketing of organic rice and wheat.

Case Story

Sushila Devi, a mother of two sons is resident of village Korsam, Bindki, Fatehpur, Uttar Pradesh. She owns one beegha land and Farming is the main source of livelihood for Sushila's family. It was year 2016 when Shramik Bharti started promoting natural farming in her village, Sushila got influenced by the idea and attended training programmes on natural farming. She learnt preparing natural fertilizers (Jeevamrit & Ghanamrit prepared using cow dung and cow urine and other locally available material), Shivansh Khad, Growth Promoters, Pesticides etc.

Sushila started with developing a Kitchen Garden on a small piece of land and grew Sharbati Paddy and Mustrad on the remaining land using natural farming processes. The results were amazing. She got very good yield and the produce was safe for consumption and rich in taste.

Getting overwhelmed with the outcome Sushila decided to motivate other women in her vicinity towards natural farming. She trained women in natural farming and further organized them into farmer producer groups.

With her dedication and consistent efforts today more than 50 farmers are doing natural farming in village Korsam. There were 30 women farmers who became the member of Farmer producer Company “Shrashti Nature Farming Producer Company” for collective processing and marketing of their produce. This has ensured sustainable livelihood to these women farmers by enabling them in having “Apna Beej, Apna Khad aur Apna Bazaar.”

Sushila is also engaged in Goat Rearing and owns 6 goats which provide milk for the family consumption thus ensuring nutritional security of her family and also additional income through the sale of surplus milk and goats.

Agri Community Enterprise “Umrutsar Natural Foods Pvt. Ltd”

In Punjab, a Food Processing Company “Umrutsar Natural Foods Pvt. Ltd.” got registered this year. This company is engaged in Quality control, branding and marketing of natural Agro produce and products prepared by village level food processing enterprises.

The formal launching of the company was done during an Exhibition & Sale event organized at Art Gallery, Amritsar on 6th March, 2021.

Craft Community Enterprise - Virsa Woman Crafts Pvt. Ltd.

“Virsa Women Crafts Pvt. Ltd.”, the Craft Company got registered formally to support village level craft enterprises and rural woman artisans in collective procurement, designing, branding and marketing of craft products.

Product Catalogues were developed and Company's digital and social media presence was ensured by creating Instagram account and Website (www.virsawomencraft.com).

For market development linkages were built with E-Commerce platforms, B2B Companies and individual designers. Exhibitions & Sales events were organized and participation in Exhibitions by other stakeholders was made.

Waqt Ki Awaaz 91.2 FM - Community Radio

Since its beginning in the year 2009 and formal registration to broadcast programs in the year 2013, **Waqt Ki Awaaz**, community radio has become the voice of rural community by engaging with them on diversified issues from their day to day life.

Its listener community of around 5 lakhs people spreading in 300 villages in Kanpur Nagar & Kanpur Dehat districts of Uttar Pradesh.

Other key programmes broadcasted by Waqt Ki Awaaz this year, include “Hinsa Ko No” on the theme of Violence against Woman, “Kheti Kisani” that promotes natural farming, Talk Show, Quiz, Live phone in etc. to educate and entertain rural masses. This year due to pandemic Waqt Ki Awaaz broadcasted awareness programs on Covid and promoted Covid Appropriate Behaviour.

Waqt Ki Awaaz 91.2 FM, Community Radio Station runs with solar energy and airs programs 10 hours per day.

Case Story:

Omshree is a woman farmer from village Ekghara in Akbarpur Block, Kanpur Dehat, Uttar Pradesh. She is regular listener of Khet Connection program on Waqt Ki Awaaz, community radio promoted by Shramik Bharti. Omshree shared with joy “I learnt paddy cultivation using natural farming process on Khet connection program and cultivated Rambhog variety (a premium quality) of Paddy. The input cost was much less as I used natural fertilizers and pesticides made out of locally available materials such as neem leaves, gram flour, jaggary, cow dung and cow urine etc. The production was good at much lower cost. What more could we have asked for?”

She has now learnt how to protect the crops from pests naturally and increase the yield without using chemical fertilizers that are harming our health and eco system.

Today she is promoting natural farming in 4 neighboring villages & training farmers in producing safe and nutritious food.

Omshree won FICCIflo Award for “Outstanding Woman Farmer” this year.

Promotion of Renewable Energy

Renewable Energy is vital to achieve sustainable growth and avoid cataclysmic climate change. With this understanding Shramik Bharti is engaged in promotion of renewable energy with its group organization Shramik Bharti Foundation that excels in training, installation and repair & maintenance of solar equipment.

This year 100 Solar Home Lighting systems were installed in 16 villages of Bhadohi, Fatehpur & Chandauli districts of Uttar Pradesh to provide clean lighting to marginalized households.

Shramik Bharti is facilitating a project in Partnership with IIT Kanpur, Dakshinanchal Vidhyut Vitran Nigam (DVVN) and Shramik Bharti Foundation, to electrify 2 villages in Harnu Panchayat of Shivrajpur Block in Kanpur Nagar. This project will install 100 KW Solar system and 100 cubic meter Bio Gas Plant to generate electricity. Six Solar Irrigation Pumps were also installed in both of these villages benefiting small & marginal farmers.

Two Green Skill Training Programs for youths; one for duration of 36 days and another one of 45 Days duration, were organized with the support of TERI.

Strengthening Natural Resource Based Livelihoods

In this era where rural communities were already facing the brunt of adverse economic and ecological condition, COVID 19 Pandemic maximized their vulnerabilities.

Natural Resource based Livelihood engirds potential to maintain ecological balance while earning decently and sustainably.

Reciprocating to the emerging need of solving environmental challenges and improving economic opportunities for small and marginal farming families Shramik Bharti is promoting and strengthening natural resource based livelihoods.

Natural Farming

Since 2015 Shramik Bharti is mobilizing and educating small and marginal farming families to shift them from chemical farming to natural farming. Natural Farming is quintessential farming technique that propagates the ideology of own concept, own manure, own water, own seed and own energy (fuel) to make farmer self- reliant and sovereign.

Over the years more than 1000 farmers in Uttar Pradesh and Punjab have been shifted to natural farming. Thus, we have witnessed restoration of 957 acre land which also acts as carbon reservoir.

This year Natural Farming was promoted by organizing following activities:

Capacity Building and Handholding support to farmers

More than 650 small and marginal farmers (both women and men) were trained in natural farming processes and provided on-farm support to experiment with natural farming on their farm. Farmer field schools were conducted where farmers learnt to prepare natural fertilizers,

manures, pesticides and growth promoters and mentored by agriculture experts.

Farmers were trained to treat alkaline land with biotechnological inputs/germplasm and to grow safe food using nature farming process to ensure just and equitable use of natural resources.

A group of 150 women, who were members of self-help groups promoted by Shramik Bharti, was trained on processing of organic wheat for better price realization.
Farmers were supported for NPOP /PGS Registration for organic certification of their Agri produce and as a result 480 farmers got NPOP Certification this year.

Case Story

Tapasi Devi wife of Hemraj is resident of Rampur village, District Chandauli. She makes fish amino acids and uses this in her farm where she is practicing natural farming. Tapasi shared that with the use of fish amino acids, the plants remain healthy, and production increases. Along with fish amino acids, Tapasi Devi also prepares many other natural fertilizers and nutrients using locally available material.

Her husband Hemraj had learnt these methods during trainings on "Avartansheel Farming and Farm Designing" organized by Shramik Bharti. Hemraj is a mindful farmer and he promoted natural farming in her village. He is around 70 years old and after an accident in July 2019 he is unable to walk. In such difficult times his wife, Tapsee came forward to support him in natural farming. With Hemraj's encouragement and mentorship she learnt natural farming processes and adopted the same in her farm.

Tapsi collected locally available fish and put these in jiggery for few days to made amino acid. She used it on her crop as nutrient growth promoter and also used during winters to protect crop from frost (pala) .

Tapasi Devi is also member of women's self-help group in her village. She is actively engaged in motivating and training other women member of her group in natural farming. Apart from this, she is ensuring additional income for the household by backyard poultry activities.

Kitchen Garden

Originally introduced as “learning school” for natural farming, Kitchen Gardens, have emerged as sustainable way of ensuring nutritional security of small and marginal farming community and means of additional income.

During COVID 19 pandemic, Kitchen Gardens and Machan based Gardens set the seal on its pre- established role in ensuring food and nutritional security of marginalized rural communities.

This year, 2700+ Households in Uttar Pradesh and Punjab developed and strengthened their Kitchen Gardens and Machan based vegetable gardens for family consumption and they were also able to earn an additional income from the sale of surplus produce ranging from Rs. 2000 to Rs. 4000 per month.

Case Story

Rajput Singh is resident of village Korsam in Fatehpur district of Uttar Pradesh. Today he has become a skilled natural farmer and growing chemical free, safe and nutritious vegetables in his Multilayer Kitchen garden on his small piece of land. All seasonal vegetables are available for his family to eat throughout the year and the surplus vegetables are sold at better price. Thus, both health and livelihood of the family is improved through Kitchen Garden.

Rajput Yadav told that he is a small farmer. Earlier, he used to grow paddy, wheat and few vegetables using chemical fertilizers and pesticides. There was much cost and labour was involved and profit was much less. With the support of Shramik Bharti, I learnt natural farming and today I'm able to grow many types of vegetables in two to three layers at a time by multilayer Machan Model. I get two to three time production at the minimum cost and labor. Due to which there is good profit and different types of seasonal vegetables are also available for family consumption.

He has also bought a cow of deshi breed and using cow urine and dung to prepare natural fertilizers and pesticides and growth promoter etc. like Jeevamrut, Ghanamrit, Dashparni, Shivansh manure to use in natural farming.

"When the country was hardest hit during COVID 19 Pandemic and there was a sudden lock down. Even those challenging times there was no shortage of vegetables for my family. Other people of my village bought vegetables from me that provided me cash income for other household expenses." Recalls Rajput.

Rajput Yadav is now mobilizing and mentoring other farmers to develop Multilayer Kitchen Gardens.

This is not only Rajput Yadav but there are hundreds of small farmers women and men both who were trained and supported to develop Multilayer Kitchen Gardens are now successfully producing seasonal vegetables for family consumption and able to earn an additional income for decent living.

Rinku Patel from Chittapur village initially developed a Multilayer Kitchen Garden on 600 square feet area and when he witnessed bumper production of vegetables, immediately he dedicated his 10 biswa land for vegetable production through Multilayer farming method.

Model Farm

During the year, 47 Model Farms in Uttar Pradesh and 12 Model Farms in Punjab were developed. Farmers were trained in farm planning and developing Model Farms based on Agro Horticulture, Multilayer and Multi crop Model to maintain the soil

fertility, ecological sustainability and better income gains.

The Model Farmers were linked to Agri Processing units and Food Enterprises for supply of raw material (Produce of natural farming) for processing. Efforts were done to create market linkage for sale of crops between farmers and consumers.

Agri Processing Units/Agri Enterprises

This year witnessed the establishment and functioning of Agri processing units in Uttar Pradesh and Agri & Food Enterprises in the State of Punjab.

In Uttar Pradesh 3 Agro Processing Units, own and managed by Farmer Producer Organizations promoted in each district namely Kanpur Nagar, Chandauli & Fatehpur, started functioning to process wheat, rice, pulses, oil seeds and spices.

During lockdown due to COVID, 5 Cleaning, Grading and Storage facilities for storage of mustard seeds were created in 5 villages of Shivrajpur Block of Kanpur Nagar to support 200+ small farmers in storing their mustard seeds, harvested during lockdown. This simple activity maximized the bargaining power of small farmers and they were able to sell their mustard when they got better price for it.

Five Village Level Food Processing Enterprises were set up in Firozpur and Amritsar districts of Punjab run and managed by around 55 Women food processors. These include 2 Cereal Processing Enterprises, 1 Pulse Processing Enterprise, 1 Spice & Bakery Enterprise and 1 Cold Pressed Oil Enterprise.

Case Story

Rekha, a resident of Sujawalpur village in Shivrajpurblock of Kanpur Nagar owns 3.5 Acre land. During lockdown, her yellow mustard crop was harvested. Main markets were closed and middlemen were aware of lack of storage facility and capacity of small scale producers. So they were exploiting small producers by providing much lower rate of their farm produce. Rekha was also offered to sell the yellow mustard seeds @ INR 5000 per Quintal.

Being the member of Women Self Help Group promoted in her village by Shramik Bharti, she was aware of the new Cleaning, Grading and Storage Facility created in her village with support of IDS. Rekha stored 19 quintal yellow mustard seeds at this facility in her village and sold it later when she got better selling price i.e. @ INR 6500 per quintal, means an increased income of INR 1500 per Quintal. She sold 19 quintal yellow mustard seeds @ INR 6500/Quintal and got an increased income of INR 28,500 from stored produce.

Setting up Micro Enterprises

In Uttar Pradesh support was provided to rural women members of self-help groups in setting up micro enterprises for improved livelihood.

During the year, 63 self-help group members were provided with a revolving fund of Rs. 10,000 each to start a village level micro enterprise for improved income.

The types of micro enterprise set up with the support include General store, grocery shop, chat shop, peanut cart, bhelpuri cart, cosmetic shop, vegetable cart/shop, egg cart/shop, sweet shop, cycle puncture repair, bike repairing shop, Cyber café, Tailoring shop, cloth shop, Dairy unit by purchasing a cow, tempo driving by purchasing an old tempo and agri input shop such as seeds, fertilizers et cetera.

Allied Agriculture Activity- Backyard Poultry

Seeing the vital role of backyard poultry in meeting nutritional needs of the marginalized rural households, whilst providing additional income for improved livelihood, 109 women members of self-help groups were trained and supported in backyard poultry activities in Uttar Pradesh and Punjab.

Each household was provided 20 chicks of country birds and Kadaknath (an indigenous breed of Jhabua) to start the initiative. With this small support these families are able to ensure nutrition and some additional income.

Case Story

Shyamkali and Rajjan Sonkar, a couple living in Tenduli village is now able to fulfill their family expenses without much worry. Their financial condition is improved and emerged a hope for decent living. This could happen owing to Rajjan-Shyamkali's dedicated engagement in backyard poultry activities, introduced to them by Shramik Bharti.

Shyamkali is member of Woman self-help groups and when Shramik Bharti started livelihood intervention focusing on backyard poultry in her village, she took keen interest in this activity. Her husband Rajjan earns living by doing labour work. He had experience of Piggery and Poultry Rearing with Boilers chicken where he made huge loss and could not continue with that.

With the support of Shramik Bharti the duo, Shyamkali and Rajjan started backyard poultry. Initially they were supported with 100 chicks of deshi breed and 25 chicks of Kadaknath. Further they were trained in proper care, feed, disease management et cetera by poultry experts to nurture their poultry unit. They were also supported in constructing “Murgi Bada” to house their group of chickens safely.

After few months when couple started getting 20-22 eggs per day they got ecstatic. They sold eggs @ Rs. 10-15 per egg and started earning Rs. 200 per day. That was a huge financial support. Rajjan & Shyamkli' family used eggs in their meals and also shared these with their neighbors, friends and relatives. To maintain a required ratio of hen & cock, they sold surplus cocks and earned good income.

Backyard poultry has become a source of sustainable livelihood to Rajjan & Shyamkali's family. Now Rajjan is motivating and supporting other marginalized families in his village and provides them required information about care, treatment, feeding et cetera as and when needed.

Allied Agriculture Activity – Goat Rearing

Goat Rearing has been accepted as a good livelihood activity for landless and marginal farmers. It improves nutrition in the family and provides cash income as well.

This year 29 deprived families in 5 villages of Punjab, who have already experimented with goat rearing were provided 3 goats each and support to construct proper shades to keep their herd of goats. These families were supported with a total number of 87 goats with a view to take their goat rearing initiative to Enterprise level.

In Uttar Pradesh 164 families were supported with 222 female goats.

Case Story

In Punjab goat rearing had been very common. But in recent years people have stopped adopting this simple yet profitable and sustainable livelihood. Shramik Bharti is promoting goat rearing among small farming community in Firozpur and Amritsar districts of Punjab since the year 2018. Under this initiative, beneficiary families were trained and supported with 2 female goats each.

For Resham Singh, resident of village Bua Nanagli in Amritsar district, Goat Rearing became a source of income when he lost his job during COVID 19 pandemic. He was working in a Paper Mill which got closed during lockdown. “I was having two goats and Shramik Bharti provided me two more goats in the year 2018 and training in goat rearing. Today I have 15 goats. My family is getting pure and nutritious milk and my goats have given me a sense of financial security” says Resham Singh blissfully.

Mushroom Cultivation

This year 73 farmers were trained in Oyster (Dheengri) mushroom cultivation. They were also supported with planting material (for two crop seasons), culture and HDPE bags for mushroom farming.

Farmers who expressed interest in setting up Mushroom Enterprise, further provided expert support to take up mushroom farming as an enterprise.

Craft Based Livelihood/Enterprises

The journey of revival of traditional craft of Punjab began in the year 2017 by skilling rural women artisans in designing, production and marketing of contemporary craft pieces.

This year saw the rise of 12 village level Craft Enterprises each specializing in a traditional and local craft form. These were Punja Dhurries Enterprise, Cushion Cover, Embroidery & Woolen, Furniture & Bean Bag, Paper Mache & DIY Lights, Bags & Mats, Crochet Weaving, Embroidered Furniture & Lights, Crochet Juttis, Kite Making and Bamboo Furniture.

Today around 150 rural woman artisans are engaged in these craft Enterprises and able to earn additional income for their families.

Case Story

Ravneet Kaur, a young girl aged 22 years from Nagkhurd village in Amritsar district of Punjab got associated with Shramik Bharti as Education Volunteer in Quality Education intervention.

Getting enthused by the livelihood activities carried out by Shramik Bharti in her village she organized women of her village in Self Help Group and began supporting them in day to day management of credit and thrift activities, book keeping, record keeping, bank and credit linkage et cetera.

Ravneet's will to do good for the society and to make girls and women socially and economically empowered did not stop here. She participated in Craft strengthening activities conducted in her village and felt inclined towards Origami Art. She has formed a craft producer group, comprising nearly 12 girls and women, who are working on Origami Lights and Lamps.

Ravneet has become role model for young girls in her community. Furthermore she is propagating the sense of belongingness, mutual help, self-reliance, gender equality and so on and so forth, in small children whom she teaches as education volunteer.

Setting Up Dye House

A Dyeing unit to support Punja Dari Enterprise was set up in Bholuwalal village in Firozpur district of Punjab. The land for establishing this dyeing unit was provided by Panchayat. This unit is benefitting around 15 artisans.

Water, Sanitation & Hygiene (WASH) Program

Since year 2008 Shramik Bharti is engaged in improving water, sanitation and hygiene situation of marginalized communities through a variety of activities that largely include mobilization and capacity building of citizen leaders, municipality staff, PRI members, teachers, School Management Committees and Mohalla Committees, construction and restoration of toilets in schools and communities, Smart Toilets, Community/Public Toilets, Community Bathrooms, restoration and installation of hand pumps, hand pump soak pits, waste water soak pits, mini piped water supply et cetera.

Hand pump Installation

This year 52 hand pumps were installed in 21 villages of Fatehpur, Barabanki, Chandauli and Bhadohi districts of Uttar Pradesh and installation of TARALTEC Water filters was done in 80 hand pumps installed last year.

School WASH Program

Hand washing platforms were constructed in 14 Government Primary Schools in villages of Uttar Pradesh to promote hand hygiene.

Community Health

Community Grain Bank

Owned and managed by members of women self-help groups, community grain banks well demonstrated its key role in ensuring food security of marginalized farming communities, in recent years.

Today, 139 Community Grain Banks are functional in villages of Kanpur Nagar, Kanpur Dehat, Fatehpur, Chandauli and Bhadohi districts of Uttar Pradesh and these are serving more than 5000 rural households by providing them wheat, rice and pulses during the food crisis.

The member family borrows grain as per its need and returns it after harvesting by adding 25% to it. Thus making community grains a bank self-sustainable initiative.

Case Story

Meera is member of Mahima Grain Bank set up in her village Bargadiyapurwa in Shivrajpur Block, Kanpur Nagar, Uttar Pradesh in the year 2017. Today, this Grain Bank is self- sustainable and functioning well without any external support.

Meera's family owns around 1.5 Beegha land for farming which hardly suffice the survival needs for the family. This year Meera and her family of 4 comprising her husband and two children faced food crisis. They were also not having cash to purchase wheat/wheat flour, which is the staple food in the area, from the market. Meera approached Mahima Grain Bank and borrowed 75 Kilogram wheat with the promise to return the grain by adding 25% more to it after harvesting.

This way, the community grain banks are providing food to needy farming families when they need it most at the same time these are protecting small farmers from the clutches of big land owners and Gombeen-man who used to exploit them by providing loans on high rate of interest.

HIV Prevention Program among IDUs

Ending the HIV epidemic by 2030 is undoubtedly a noble endeavour, and is the aim put forward by the UN in SDG 3.3. India has expressed its commitment to achieve the same.

This year, Shramik Bharti started HIV Prevention intervention **focusing on 700 Injectable Drug Users (IDUs) in Kanpur** using a Peer educator's approach to reduce negative impact of Drug Use and Drug Related Activities on individuals and communities.

Health Camps were organized and information, means and skills needed to prevent HIV transmission were provided to IDUs, their spouse and family. Efforts were done to improve their access to care, support and treatment services.

Strengthening Government Schools for Quality Education

COVID-19 pandemic and onset of lockdown halted all educational activities during this year. Children living in rural parts of the country were the worst sufferers due to lack of access to digital classes. This has further intensified learning inequality among children.

At Shramik Bharti we made efforts to ensure children studying in Government Primary schools in villages could continue their educational activities with the support of education volunteers.

In Uttar Pradesh Evening Classes (with small group of children) were organized by education volunteers in communities to engage children in joyful educational activities. Besides, parents and children were educated about social distancing, covering of face, hand hygiene and safe health practices to fight COVID-19.

In Punjab, Education Volunteers were trained in joyful learning and development and use of interactive Teaching Learning Material (TLM). Further these volunteers organized community classes to educate children by engaging them in Play Way Learning activities.

School Infrastructure of 4 Government Primary schools in 4 villages of Amritsar and Taran Taran districts of Punjab, improved. In two schools Smart Classes cum Activity Room were developed by supporting the schools with Android based LED Screen and BALA painting on the walls.

Two School Playgrounds were constructed in Government Primary Schools in two villages of Amritsar district of Punjab.

COVID 19 Response: Relief, Rebuilding & Awareness Activities

As we all know that entire world became standstill this year owing to an unknown deadly virus. There were deep pain, sorrow, desperateness, cries and darkness all around. People lost jobs, lives of their loved ones and hope to survive.

In this devastating time, Shramik Bharti warriors-our team members took the baton of educating and supporting the communities to fight COVID 19 Pandemic, both in urban and rural parts of Uttar Pradesh and in 12 villages of Firozpur, Amritsar and Taran taran districts of Punjab.

Our Efforts helped to improve the awareness about Covid Appropriate Behavior (CAB) among communities, ensured food security of marginalized people by providing Dry Ration Kits and training and support in developing Organic Multilayer Kitchen Gardens for sustainable food security and helped people in rebuilding their lives and livelihood by cash relief et cetera.

On the same ground–representatives of Shramik Bharti, the Khilti Kaliyan girls, the Singhals, and well-wishers.

Khilti Kaliyan, an initiative to support girl's education was started post first wave of COVID19 Pandemic. The need arose with the understanding that owing to reduced household income, millions of poor families were dragged into extreme poverty. The pandemic has forced millions of girls out of schools and colleges. There are fears that a large number of girls may never return to classrooms.

With support of our well -wishers and friends a cohort of 8 girls were provided financial support to continue their education, this year.

- 1300 most marginalized urban and rural families in Kanpur Nagar and Kanpur Dehat district of Uttar Pradesh were provided Dry Ration Kits for one month.
- Unconditional Cash Relief of Rs. 5000/- to 100 families of Migrants, widow, single women, whose livelihood got suffered due to COVID 19, residing in slums of Kanpur Nagar districts of Uttar Pradesh. Cash Relief of Rs. 2000/- to 50 (COVID 19 affected) families each in rural Bhadohi and Chandauli districts of Uttar Pradesh.
- Support to 420 COVID 19 affected families of migrants, small and marginal farmers for developing Multilayer Organic Kitchen Garden as means of sustainable food security and livelihood option.
- Support to 255 small and marginal Farming families for developing Community Storage, Cleaning & Grading Facilities in 5 villages of Shivrajpur block of Kanpur Nagar, Uttar Pradesh.

- Wages/Raw material Support given to 40 Women artisans in Firozpur, Amritsar & Tarn Taran districts of Punjab. Cash Support to 11 Craft Woman Self Help Groups comprising nearly 150 rural women artisans in Firozpur, Amritsar & Tarn Taran districts of Punjab.
- Awareness Generation through Community Radio Waqt Ki Awaaz.

Case Story

Krishnawati resides in Kamahariya village in Chandauli district of Uttar Pradesh. She has developed Machan Based organic vegetable Garden with the support of Shramik Bharti. Her family owns a small piece of 10 Biswa land and they used to grow wheat, paddy and few vegetables for family consumption. After learning Natural Farming they took land of others for shared cropping and started growing vegetables for sale.

Before this unprecedented COVID 19 Pandemic and lockdown she used to sell vegetable produce of her Vegetable Garden to nearby market. But due to lockdown when all economic activities were shut, even the market where she used to go to sell her vegetables. There was bumper production of organic vegetables in her vegetable garden. Vegetables, being perishable in nature cannot be stored for long time. There emerged need to create market within the village for sustaining the livelihood of Krishnawati and her family.

On the other hand there were many families in village whose earning was stopped due to lockdown and it was difficult for them to spent money for the purchase of vegetables for family consumption.

In this challenging time team members of Shramik Bharti maintained regular contact with Krishnwati and supported her to develop market within her village. Families who were able to purchase vegetables were provided safe, fresh and nutritious vegetables on lower rates by Krishnawati.

This enabled Krishnawati to earn regular income for family during lockdown and people get safe and fresh vegetables at reasonable rates at their doorstep as well.

During lockdown Krishnawati earned Rs. 28000/- from the sale of vegetables from her Machan based vegetable garden developed.

Moreover, there were7 families in the village who were not able to purchase vegetables they were provided fresh and nutritious vegetables free of cost by Krishnawati.

Case Story

Garima Mahila Swayam Sahyata Samooh of Chilauki village, Barabanki was helped to get order for providing 5600 Masks @ Rs. 13.60 per Mask to NRLM. This helped SHG to make net profit of Rs. 4.35 per mask and cumulatively provided an earning of Rs. 24,360.00. This has benefitted 12 members of the group. Additionally 5-6 women from other SHGs in the village got engaged in stitching of these masks @ Rs. 4 per mask.

समूह की महिलाओं द्वारा बनाया गया मास्क

Similarly, In Chandauli district, 15 women members from 6 SHGs in Kamhariya village got 250 meter cloth from NRLM, for preparing 2000 masks that were sold @Rs.15 per mask and helped them to get an income of Rs. 30,000.

Financial Statements

shramik bharti

Amount in Rs.

BALANCE SHEET AS AT MARCH 31,		2021	2020
SOURCES OF FUNDS			
CAPITAL ASSETS FUND		**80,77,195**	87,49,100
CAPITAL FUND		**3,08,81,164**	2,74,61,942
OTHER FUNDS			
Restricted Funds-Unspent Project Balances	(49,19,039)		
Less: Restricted Funds Overspent Balances	-	**(49,19,039)**	(44,72,608)
Unrestricted Funds		**3,52,68,589**	3,71,59,404
	TOTAL	**6,93,07,909**	**6,88,97,838**
APPLICATION OF FUNDS			
FIXED ASSETS:			
(a) Gross Block		**2,12,43,653**	2,09,69,525
(b) Less : Depreciation		**1,31,66,458**	1,22,20,425
(c) Net Block		**80,77,195**	87,49,100
WORK IN PROGRESS-BUILDING		**-**	-
INVESTMENTS (At cost)		**6,71,24,443**	5,86,03,999
CURRENT ASSETS, LOANS AND ADVANCES		**2,72,33,434**	2,94,37,039
Less : CURRENT LIABILITIES AND PROVISIONS		**3,31,27,163**	2,78,92,300
NET CURRENT ASSETS		**(58,93,729)**	15,44,739
	TOTAL	**6,93,07,909**	**6,88,97,838**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON MARCH 31,		2021	2020
INCOME			
Contribution and Grants		**5,29,58,140**	6,86,09,454
Profit/Loss on Sale of Fixed Assets		**-**	-
Interest		**46,95,781**	46,11,337
Miscellaneous Income		**9,30,578**	12,57,267
	TOTAL	**5,85,84,499**	7,44,78,057
EXPENDITURE			
Direct Project Expenses		**2,32,98,605**	2,57,26,624
Training and Conference		**12,68,296**	25,70,171
Salary, Training and Staff Welfare(Admin. Staff)		**2,18,45,092**	2,43,42,005
Travel, Conveyance and Vehicle Running		**34,03,020**	49,66,601
Consultancy and Professional Charges		**34, 87,041**	48,88,118
Depreciation on Fixed Assets		**9,46,033**	8,44,177
Rent Water and Electricity		**12,06,653**	17,09,980
Postage, Telegram and Telephone		**4,66,701**	4,61,577
Vehicle Hire Charges		**7,86,133**	15,98,919
Miscellaneous Expenses		**2,63,470**	5,22,461
Printing and Stationery		**5,16,550**	15,70,722
Repair and Maintenance		**6,16,037**	5,46,068
Auditors Remuneration (With travelling)		**70,800**	155,760
Excess of Income Over Expenditure		**410,069**	45,74,875
	TOTAL	**5,85,84,499**	**7,44,78,057**

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED ON MARCH 31,			2021	2020
Opening Balances :				
Investments			**5,86,03,999**	5,12,03,481
Current Asset, Loans & Advances	2,94,37,039			
Less : Current Liabilities & Provisions	2,78,92,299		**15,44,740**	59,24,552
Receipts:				
Grant and Contribution Received	5,29,58,140			
Income on Investments & bank balances	46,95,781			
Miscellaneous Income	9,30,578			
Sale of Fixed Assets	-		**5,85,84,499**	7,44,78,057
		TOTAL	**11,87,33,238**	**13,16,06,090**
Payments:				
Direct Project Expenses	2,32,98,605			
Conference and Meetings	12,68,296			
Salary,Training & Staff Welfare(Admin.Staff)	2,18,45,092			
Travel, Conveyance and Vehicle Running	34,03,020			
Consultancy and Professional Charges	34,87,041			
Rent and Electricity	12,06,653			
Postage, Telegram and Telephone	4,66,701			
Vehicle Hire Charges	7,86,133			
Miscellaneous Expenses	2,63,470			
Printing and Stationery	5,16,550			
Repair and Maintenance	6,16,037			
Auditors' fees and others	70,800		**5,72,28,397**	**6,90,59,009**
NON RECURRING				
Fixed Assets			**2,74,128**	23,98,341
Closing Balances:				
Investments			**6,71,24,443**	5,86,03,999
Current Assets, Loans & Advances	2,72,33,434			
Less : Current Liabilities & Provisions	3,31,27,163		**(58,93,729)**	15,44,740
		TOTAL	**11,87,33,238**	**13,16,06,090**

Statutory Auditors:
Sudhindra Jain & Co.
Chartered Accountants

REMUNERATION AND REIMBURSEMENTS TO BOARD MEMBERS

Rs. In Lacs/p.a.

Category	Reimbursement of Travel/Conveyance for Official Use	Salary & Related Allowances	Consultancy	Total
Mr.Ganesh Pandey - Convener	0.78	9.48	-	10.26
Other Members of Executive Council				
Ms.Usha Varkey	-	-	-	-
Dr.Yashwant Singh	-	-	-	-
Dr.Jayant Upadhyay	-	-	-	-
Relatives of Member				
Mr.Rakesh Pandey - C.E.O.	0.73	7.25	-	7.98
Total	1.51	16.73	-	18.24

Rs. In Lacs/p.a.

Salary & Benefits of the Convener of Shramik Bharti	10.26
Salary & Benefits of the Highest paid Staff Member of Shramik Bharti	7.91
Salary & Benefits of the Lowest paid Staff Member of Shramik Bharti	1.31

Slab of Gross salary (in Rs.) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5,000.00	-	-	-
5,000.00 - 10,000.00	2	-	2
10,000.00 - 25,000.00	32	6	38
25,000.00 - 50,000.00	10	2	12
Greater than 50,000.00	3	1	4

TOTAL COST OF INTERNATIONAL TRAVEL BY ALL PERSONNEL OF SHRAMIK BAHRTI

NAME	DESIGNATION	PURPOSE	GROSS EXP. (Rs.)	SPONSORED BY

Executive Council of Shramik Bharti

Name	Designation
Mr. Ganesh Pandey	Convener
Dr. Yashwant Singh	Member
Mrs. Usha Varkey	Member
Dr. Jayant Upadhyay	Member
Mrs. Achlaa Saavyasaanchi	Member
Dr. A.K. Sharma	Member
Dr. Anjali Tiwari	Member

Our Supporters

- AMARC Asia – Pacific
- Centre for Development of Advanced Computing (C-DAC), MeitY, GOI
- Community Radio Association
- Dastkar
- Department of Science & Technology, GOI
- Department of Information & Broadcasting, GoUP
- Development Alternatives
- District Urban Development Agency
- GiveIndia
- HDFC Bank
- India Development Services, USA
- Indian Institute Technology (IIT), Kanpur
- International Center for Research on Women (ICRW)
- Jal Seva Charitable Foundation / WaterAid
- Leading Purpose Campaigns (India) Pvt. Ltd.
- Microfinance Institutions Network (MFIN)
- Ministry of Information & Broadcasting
- Margdarshak Financial Services Ltd.
- NABARD
- Reserve Bank of India
- S M Sehgal Foundation
- Uttar Pradesh State AIDS Control Society (UPSACS)
- UNICEF
- Welthungerhilfe (WHH), Germany

Our Associations

- Community Radio Association
- Clean Energy Access Network

Empaneled With

- National Water Mission- Empaneled as field agency for North India
- GuideStar India as Platinum Certified organization.
- Institute of Rural Management (IRMA), Anand, as designated organization.
- Nasscom Foundation under BigTech Donations for software donations.
- Directorate of Advertising & Visual Publicity (DAVP)

Awards

- Ms. Kalawati, a volunteer of Shramik Bharti received Nari Shakti Award by President of India for her unparalleled contribution in the field of sanitation.
- Ms. Chhaya Devi was awarded as “Outstanding Woman Farmer” by FICCI*flo*- UP Chapter for its nature farming initiative through a virtual Award Ceremony. She received Rs. 10,000 cash prize and certificate of recognition.
- Ms. Radha Shukla, Station Coordinator, Community Radio “**Waqt Ki Awaaz**” received Ficci*flo* Award for “ Outstanding Woman in Art and Culture”
- Ms. Sadhana Ghosh, Program Manager at Shramik Bharti won FICCI*flo* Award for “Outstanding Woman in Creating Sustainable Livelihood”.

shramik bharti

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Uttar Pradesh
Mob : 8953991356

Jagrati Mahila Samiti
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Kanpur Dehat-209204.
Uttar Pradesh
Mob : 7607100797

Ekta Nature Farming Producer Company
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