



# shramik bharti

ANNUAL REPORT 2018-19



Shramik Bharti is a not-for-profit, grassroots development organization registered under Societies Registration Act, 1860; Shramik Bharti's activities are based on its vision of "Sustainable living with equal opportunities for all" with a particular emphasis on empowering women and disadvantaged communities. Established in 1986, Shramik Bharti works with urban and rural communities in Kanpur Nagar, Kanpur Dehat, Fatehpur, Barabanki, Bhadohi and Chandauli districts of Uttar Pradesh and Ferozepur, Amritsar and Taran Taran districts of Punjab influencing lives of about one million people.

### **Vision**

Sustainable living with equal opportunities for all.

### **Mission**

Working for the empowerment of the poor and under privileged, with a special focus on women and children, Shramik Bharti facilitates and fosters people's democratic institutions.

Committed to a human development approach, Shramik Bharti facilitates to enlarge people's choices by assisting them in the development of their capabilities and preparing them to have better control over their lives.

Shramik Bharti is, therefore, a way of seeing and respecting people. Shramik Bharti's programmes grow out of that respect and faith in the idea of a truly democratic society, free from exploitations.

### **Objectives**

1. To facilitate ecologically sustainable human development.
2. To facilitate community centric and community owned development.
3. To enhance capacities and choices for the disadvantaged groups and communities to improve the quality of life.
4. To form people's organizations and build their capacities for sustainable management of their organisations.
5. To facilitate process of democratic governance.

### **Operational Strategy**

Guided by the mission, Shramik Bharti follows the following operational strategy:

- Organising the community around ecologically, socially and economically relevant issues.
- Developing capacities for addressing the sustainable developmental issues.
- Enabling access to services and provisions being provided by the state and market.
- Aggregating the community based groups and facilitating them to emerge as community based organisations.

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[www.shramikbharti.org.in](http://www.shramikbharti.org.in)

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## From the Convener's Desk

**E**ducation is a basic human right and it should be exercised by every child. But in reality things are different. About 4 million girls in India are still not showing up at school. The reason? They are females. It has been ten years since the Indian Government passed the Right to Education Act, but in the state of Uttar Pradesh, girls attendance in school is below 60 percent. We are still home to the third largest population of out-of-school girls in the world.

Among other things, Poverty remains the most important factor for determining whether a girl can access an education. In many poor families, girls are pulled out of school because of family responsibilities. Girls provide free labour at home for the family. Girl can be found doing everything from farm work to household chores.

Another reason for inequality in education is because girls cannot attend school due to inadequate facilities. School are unable to provide a safe environment and sufficient sanitary facilities for young girls to attend. Cultural norms and practises, poor infrastructure, violence and fragility also contribute to girls being absent from the school.

The impact of education on girls is extraordinary. Education sustains human values. It forms the foundation for learning and critical thinking. Education also provides skills for girls to become more self-reliant and provides them with more opportunities.

Schooling girls can reduce child deaths, improve nutrition, prevent stunting, reduce HIV and AIDS prevalence, improve immunisation rates and increase women's earning.

An educated girl knows the consequences of getting married too early and she can reduce it in her surrounding too by getting people aware of the disadvantages of child marriage. Educated girls typically marry later, when they are better able to bear and care for their children.

Better educated women tend to be healthier, participate more in the formal labour market, earn higher income and enable better health care and better education for their children, should they choose to become mothers. All these factors combined can help lift households, communities, and nations out of poverty.

The time is now. We cannot wait any more. We must not lose another generation of girls to illiteracy, poverty, exclusion and violence.

This gives us great pleasure to present our 33rd Annual Report. We do hope that you will find some time to go through this. We will be looking forward to your observations and comments.

With best wishes,

**Ganesh Pandey**



foreword

## Major Achievements

- Shramik Bharti has promoted 1777 SHGs having 27,714 members. These groups disbursed loans worth Rs. 16.2 crores during the year.
- SHGs have organised themselves into 10 self-managed and self-sustainable federations.
- 200 Community Grain Banks are functional benefitting 9000+ families in villages of Kanpur Nagar, Kanpur Dehat, Barabanki, Fatehpur, Bhadohi and Chandauli districts of Uttar Pradesh.
- Capacitated citizen leaders from Kanpur Nagar, Barabanki, Bhadohi, Chandauli and Fatehpur districts of Uttar Pradesh and Firozpur and Amritsar districts of Punjab improved access to water for 164,937 persons and access to sanitation for 231,212 persons.
- 39 Slums and 12 villages of Kanpur Nagar are made Open Defecation Free.
- 9900+ adolescent girls and women in Uttar Pradesh and Punjab were educated on Menstrual Hygiene Management in Government schools and communities.
- School Infrastructure improved in 8 schools in Punjab by restoration of school toilets, installation of drinking water tanks, construction of soakpits and minor repairing work in schools.
- Libraries were developed and innovative TLM & Sports material was provided to 12 government schools in Punjab.
- Construction of 557 household waste water soak pits in Uttar Pradesh and 175 in Punjab helped in effective management of grey water and recharging ground water
- 46 Hand pump soakpits were constructed and hand pump platforms were repaired in Uttar Pradesh to ensure safe drinking water to communities.
- 105 Smart Toilets(Bathroom +Toilet) and 42 community bathrooms constructed in 21 villages of Uttar Pradesh with a view to provide safe bathing places to women and girls.
- 150 HH toilets in Punjab were restored providing access to safe sanitation to around 800 people.
- Shramik Bharti has reclaimed 18,328 hectares of sodic land benefiting 47,828 small & marginal farmers. The reclaimed lands are giving additional crop production of 183,280 MT having a market value of about Rs. 275 crore per year.
- 11271 Plants in Uttar Pradesh and 2222 Plants in Punjab were planted by community engagement.
- 770 farmers; 688 in Uttar Pradesh and 82 in Punjab have completely shifted to Nature Farming practices with adoption of nature farming methods in their 613 Acre land. In addition to this about 900 farmers are experimenting nature farming and may soon convert fully. 2290 farmers in Uttar Pradesh and 295 farmers in Punjab started growing safe vegetables by developing kitchen garden, using nature farming practices.
- 43 Community Seed Banks in Uttar Pradesh and Punjab are promoting and preserving indigenous seeds.
- Ekta Nature Farming Producer Company Limited and Chetna Nature Farming Producer Company have started collective marketing of organic food produced by its members using nature farming practices.
- 1365 households in Uttar Pradesh are getting clean light and using clean energy through installation of Integrated Solar Home Lighting System with natural draft Smokeless Cook stove.
- 5 Ponds were rejuvenated and developed as village waste water treatment plant in Punjab.
- Waqt Ki Awaaz, community radio station at village Bairi Dariyav in Maitha block of Kanpur Dehat broadcasted social, educational and entertainment programs for 8 hours per day and reached to a population of 300,000.
- Teaching learning environment improved in 21 government primary schools in Uttar Pradesh and in 12 Government Primary School in Punjab.

## Incubation of Community Based Organisations

Self Help Groups emerged as an important tool to help women to acquire power for their self-supportive life. SHG Programme at Shramik Bharti has played a central role in the lives of the rural and urban poor. This is a way of empowering women not just for meeting their economic needs but also more holistic and sustainable development.

The process that begun in 1989 with organizing disadvantaged women into Self Help Groups now have taken shape of Community Based Organizations owned by these Women Self Help Groups.

The year also marked the expansion of SHG program from Kanpur to other geographies in Uttar Pradesh and Punjab as well. In Uttar Pradesh Women Self Help Groups were formed in Barabanki, Bhadohi, Chandauli and Fatehpur districts of Uttar Pradesh who have further organized themselves into 4 district level federations.

In Punjab the WSHG program is in nascent stage with the formation of 18 Self Help Groups in 12 villages of Firozpur, Amritsar and TaranTaran districts.



Cumulatively, 27,714 women are enjoying a sense of belongingness, self-respect and economic independence as members of self help groups.

### Boond Bachat Sangh, Kulgaon (BBS, Kulgaon)

BoondBachatSangh, Kulgaon is the first federation promoted by Shramik Bharti in the year 2002. The federation focuses on poor urban women and comprises of 246 groups with 4285 members, largely women. The collective saving of groups is Rs. 46,773,484 and a loan of Rs. 37,418,000 was disbursed among its members during the year.

The microfinance program of federation has enabled poor urban women to participate in the development activities such as saving, credit and income generation thereby ensuring economic independence.

### Prerana Mahila Samiti

Prerana Mahila Samiti was registered in the year 2010. It comprises of 312 SHGs with 5572 members largely women from the eastern part of Kanpur city. These groups have a collective saving of Rs. 50,956,569 and distributed a loan of Rs. 41,979,500 during the year.

Apart from credit and thrift, the Samiti is also taking up social and development issues such as health, Water, Sanitation and Hygiene (WASH) and provide counseling services to women suffering from Violence.

### Ekta Mahila Samiti

'Ekta Mahila Samiti', the Federation of Shivrajpur Block of Kanpur Nagar was formed in the year 2008. It has 127 groups with 1544 women members. These groups have a collective saving of Rs. 6,355,424. Groups borrowed Rs. 608,937 from banks and loan of Rs. 4,180,563 was disbursed among the members during the year.

Ekta Mahila Samiti is also encouraging production of safe food free from chemicals through Zero Budget Nature Farming through its group organization i.e. a Farmer Producer Company named "Ekta Nature Farming Producer Company Ltd."

The Samiti has set up 12 grain banks during the year to enhance food security of rural households.

### **Chetna Mahila Samiti**

The rural Women Self Help Groups from Akbarpur, Kanpur Dehat came together to form “Chetna Mahila Samiti” in 2010. The Samiti comprises of 124 Groups with a membership of 1653 women. The collective saving of these groups is Rs. 8,552,626 and loans worth Rs. 4,664,471 were distributed during this year.

Chetna Mahila Samiti organized urban women of Akbarpur too. There are 42 Self Help Groups having 469 women as members of these groups. These groups have a collective saving of Rs. 989,850 and loans of Rs. 1,124,700 were disbursed among the members during the year.

Guided by the philosophy of Shramik Bharti to promote and adopt sustainable development practices, the Samiti is promoting the production of safe food. Its Group Organization “Chetna Nature Farming Producer Company Ltd.”, is engaged in production and processing of chemical free food.

### **Jagriti Mahila Samiti**

In the year 2007, the members of Self Help Groups of Maitha Block of Kanpur Dehat formed Jagriti Mahila Samiti. Today the samiti has 106 groups comprising 1287 members. The collective saving of these groups is Rs. 13,884,790. Groups borrowed Rs. 4,957,268 from banks & distributed loans of Rs. 10,839,692 during the year.

### **Shakti Mahila Samiti**

Women SHGs of Rasoolabad Block came together to form Shakti Mahila Samiti in the year 2007. Now there are 59 groups having 714 members. These groups have a cumulative saving of Rs. 3,363,260 and disbursed loans of Rs. 2,314,674 to its members during the year.

The Samiti has promoted a 'vision centre' at Rasoolabad where the eye check-up facility by trained person is available at nominal fee.

### **Samriddhi Mahila Samiti**

This year 48 SHGs of Fatehpur district came under one umbrella with the formation of a federation “Samriddhi Mahila Samiti”. The Samiti has 631 women members. The collective saving of these groups is Rs. 284, 429 and they have disbursed loans of Rs. 31,650 during the year.



### **Khushahali Mahila Samiti**

In Barabanki district, 31 Woman Self Help Groups came together to form Khushahali Mahila Samiti comprising 344 members. The collective saving of these groups is Rs. 144,671 and they have disbursed loans worth Rs. 35,500 during the year.

### **Shaurya Mahila Samiti**

The Woman Self Help Groups of Bhadohi district formed Shaurya Mahila Samiti this year. This Samiti comprised of 70 SHGs having 856 women as its members. The collective saving of these groups is Rs. 539,960 and have disbursed loans worth Rs. 230,500 during the year.

### **Prerana Mahila Sanstha**

50 Woman Self Help Groups of Chandauli district formed Prerana Mahila Sanstha, the federation of WSHGs during this year. Today this Federation has 595 women members. The collective saving of these groups is Rs. 447,880 and these have disbursed loans worth Rs. 121,750 during the year.

### Sangita Gupta: Bringing the Fragrance of Entrepreneurship to Her Neighborhood

Sangita, a member of a self-help group promoted by BoondBachatSanghKulgaon is a neighborhood icon for many women living in urban slums in Kanpur.

#### Life before SHG

Sangita got married in 2012. Her husband ran a fairly well-performing business as a fruits wholesaler. She was trying to fit in but something kept on tugging at her, telling her to be self reliant. One day she saw a lady in her neighborhood and few other women following her and then a meeting taking place. This was her first introduction to the Boond Bachat Sangh and SHG program. She was at once fascinated by it and joined the group in 2014. From there on a window of opportunity that she'd been waiting for, opened up.

#### The adVENTURES that followed

Sangita took her first loan of Rs. 2000 after 5-6 months of savings. She used it for household expenses. Then she borrowed Rs. 10,000 in 2016 to start a beauty parlor in her own home. It started off well, but due to being situated off-road and not very full of resources and “styles” it slacked off after sometimes. However during initial days of opening it gave her an earning of Rs. 10000/- per month that enabled her to repay the loan.

After sometime, Sangita managed to get contract for the packaging of incense sticks and took a loan of Rs. 20,000 to start this work.

Initially, she employed 3-4 women from her own community which has now reached to 20 women including women from her neighborhood communities as well. Today Sangita earns around Rs. 45,000 per month after deducting all expenses. She is looking forward to expand its work and purchasing a machine that will increase the efficiency of incense stick packaging and reduce the time.

#### Words of Hope and Inspiration

“Mehnat karne se darna nahi chahiye” (One must never be afraid to work hard) Sangita says with glittering eyes.. She has emerged as an exemplary local leader that helped women around her in promoting their livelihoods. She gives credit of her transformation and success to Self Help Group that developed the bond of sisterhood and supported her during all ups and downs.

### Ekta Nature Farming Producer Company Limited

Ekta Nature Farming Producer Company Limited was formed in the year 2016 by Women Self-Help Groups of small & marginal farmer families who were members of Ekta Mahila Samiti in Shivarajpur block of Kanpur Nagar. These women are dedicated towards nature farming and production of safe food that ultimately leads to ecological sustainability, water security and better nutrition & health.

There are 50 SHGs having 612 small & marginal farmer families have become shareholders of the producer company and have started marketing their produce collectively. It has developed decentralized storage capacities of about 50 MT cereals. The traditional methods of processing are being practised to ensure the nutrient value of produce/products.

A Solar powered flour mill has been installed this year.



12 Community Seed Banks have been established to conserve and promote indigenous seeds needed for nature farming. Farmers borrow indigenous seeds from these Community Seed Banks and return double quantity after harvesting.

During the year Ekta Nature Farming Producer Company Limited did the business of Rs. 1,646,506.00.

### Chetna Nature Farming Producer Company Limited

In 2016 Women Self Help Groups associated with Chetna Mahila Samiti registered Chetna Nature Farming Producer Company Limited for promotion of nature farming and processing and collective marketing of their produce.

Today 23 SHGs are shareholders of the producer company. The process for organic certification of produce has been initiated by registering farmers under PGS/NPOP. This has been done with a view to make farmers get a better market.

It has developed decentralized storage capacities of about 20 MT cereals.3 Community Seed Banks are active and provide indigenous seeds to farmers for free and take back double when they harvest successfully.

This year Chetna Nature Farming Producer Company Limited did the business of Rs. 3,67,908.00.

### Jyoti: An Inspiring Journey from a Home Maker to Director of Farmer Producer Company

Jyoti, a mother of 2 daughters and one son is resident of village Jarailapurwa in Akabarpur block of Kanpur Dehat . Being born and brought up and then married in a farmer family she was having knowledge about farming and witnessed its ups and downs that affected her life too. She has experienced that high input cost in farming due to excessive use of chemicals was making agriculture an unprofitable livelihood option.



In the year 2012, Jyoti met the team members of Shramik Bharti and learnt about Women Self Help Groups. Jyoti organized women from her neighborhood into self help group for improving their livelihoods through small savings.

“After joining Self Help Group, I felt great change within myself, I got more and more confident and started taking active interest in other development activities of my village. My position in family started gradually improving; I was asked to share my opinion in important family matters” recalls Jyoti.

She took the training of nature farming and started zero expense nature farming on her own farm. This reduced the input cost of farming. Getting overwhelmed with the response of nature farming Jyoti decided to

make others aware of benefits of nature farming in her own village and in neighboring villages as well. With her concerted efforts, 40-50 farmers from neighboring villages started producing safe food.

Then aroused a need for marketing of this safe produce so that the farmers can get better profit and the consumers can get safe food. For the collective marketing of organic produce, Jyoti organized other Self help groups in her neighborhood and with the handholding support from Shramik Bharti and NABARD, a Farmer Producer Company “Chetna Nature Farming Producer Company Limited” was registered.

Today, Jyoti is the Director of “Chetna Nature Farming Producer Company Limited”and is committed to fill our plates with safe food by producing, collecting, processing and marketing of organic food.

She was awarded by FICCIflo as Outstanding Woman Farmer in the year 2018.

**DATA - MICRO FINANCE FOR THE YEAR ENDED 31st MARCH, 2019**

Particulars (Amount in Rs.)	Kanpur Nagar						Kanpur Dehat						Other Districts (Rural)				Total
	Urban			Rural			Rural						Fatehpur	Barabanki	Bhadolhi	Chandauli	
	Jajmau	City Slums	City Slums (DUDA)	Kulgaon	Shivrajpur	Akbarpur	Akbarpur (DUDA SHG)	Maitiha	Rasoolabad								
No. of SHGs	312	496	66	246	127	124	42	106	59	48	31	70	50	1,777			
No. of Members	5,617	8,991	728	4,285	1,544	1,653	469	1,287	714	631	344	856	595	27,714			
No. of Women Members	5,572	8,867	728	4,232	1,544	1,653	469	1,287	714	631	344	856	595	27,492			
Saving	50,956,569	67,943,338	935,293	46,773,484	6,355,424	8,552,626	989,850	13,884,790	3,363,260	284,429	144,671	539,960	447,880	201,171,574			
Loan Outstanding	44,012,826	57,776,902	401,950	47,122,800	6,005,100	6,879,440	834,500	17,573,615	2,626,523	23,800	16,600	119,850	100,750	183,494,656			
Loan Disbursed during year	41,979,500	58,424,900	780,800	37,418,000	4,180,563	4,664,471	1,124,700	10,839,692	2,314,674	31,650	35,500	230,500	121,750	162,146,700			
Loan borrowed from Banks during the year	-	-	-	-	608,937	-	-	4,957,268	31,255	-	-	-	-	5,597,460			
Bank Loan Outstanding	-	-	-	-	563,360	3,091	-	1,980,848	11,516	-	-	-	-	2,558,815			
Name of Registered Federation	Prerna Mahila Samiti	-	-	Boond Bachat Sangh - Kulgaon	Ekta Mahila Samiti	Chetna Mahila Samiti	-	Jagriti Mahila Samiti	Shakti Mahila Samiti	Samriddhi Mahila Samiti	Khushhali Mahila Samiti	Shaurya Mahila Samiti	Prerna Mahila Sanstha				

## Waqt Ki Awaaz 91.2 FM - Community Radio Station



In recent years, Community radio has become popular as the media of grassroots communities and emerged as platform of sharing voices of the most marginalized in India. Rural India relies on it overwhelmingly for information. It also remains the most inexpensive and portable medium of communication.

Community Radio “Waqt Ki Awaaz 91.2 FM”, promoted by Shramik Bharti is working as the community's own medium of communication for dialogue, information & knowledge sharing and citizen action for empowerment, equity and equality.

It was year 2009 when the foundation of Waqt Ki Awaaz- Community Radio Station laid with community meetings and narrowcasting that included dialogues on local issues and problems. However the formal broadcasting began in September 2013 and today its voice is reaching up to a population of 3,00,000 from 300 villages of Kanpur Nagar and Kanpur Dehat districts of Uttar Pradesh.



Waqt Ki Awaaz is a democratic platform of sharing knowledge, skill, culture, happiness, sorrow, pain and problems of community. During the year WKA aired programs mingled of social issues, music, drama, education, quiz, talk show et cetera.



## Promotion of Renewable Energy

Sun, the earth's nearest star is the energy source for all life on earth. This Radiant energy has powered life on earth for millions of years. Now a days, there is much awareness and discussion on use of solar energy as sustainable and totally inexhaustible source of energy, unlike fossil fuels that are finite.

At Shramik Bharti, we are committed to sustainable development and through program on promotion of renewable energy we are promoting solar energy in the remote villages of Uttar Pradesh and Punjab.

During the year, 1365 marginalized households suffering from power crisis in 21 villages of Barabanki, Fatehpur, Chandauli and Bhadohi districts of Uttar Pradesh were provided with Solar Home Lighting solution with the support of HDFC Bank.

Besides, with the support of TERI 225 Solar Home Lighting Systems were installed in Shivrajpur Block of Kanpur. Apart from this 24 Solar Lantern Charging Units were set up in Maitha & Rasoolabad block of Kanpur Dehat and in Shivrajpur Block of Kanpur Nagar. Each Solar Lantern Charging unit comprises 50 Lanterns. These lanterns are rented out to electricity deprived household in the night. This initiative has enabled the underprivileged communities to get 5-6 hours of good quality light at affordable rates and promoted rural entrepreneurs.

We have also facilitated the installation of 5 AC Solar Grids; 3 in Shivrajpur block and 2 in Vidhnoo Block of Kanpur Nagar benefitting nearly 100 electricity deprived households.

These activities are done with the help of Shramik Bharti Foundation, our group organization.



## Strengthening Natural Resource Based Livelihoods

All the things we need in our daily life such as food, water, air, fuel come from natural resources. If we continue to misuse or over use our natural resources it will affect our environment and well being.

Shramik Bharti understands that the role of natural resources in sustaining life on earth is extremely important and we are working to ensure that our environment gets protected and also make it easy for it to replenish itself naturally when we work on livelihoods.

Herein the Highlights of programs promoting natural resource based livelihoods:

### Wasteland Development Program

Agriculture forms an integral part of the daily lives of majority of people in Uttar Pradesh. In the year 1994 Shramik Bharti entered into a partnership with Uttar Pradesh Land Development Corporation for reclamation of sodic lands in Kanpur, largely owned by small farmers.

Through this association Shramik Bharti supported 47,828 farmers to reclaim 18,328 hectare sodic lands in last 25 years. The additional annual crop production of these lands is about 183,280 MT which is worth Rs. 275 crore per year.

The last phase of the project is completed successfully this year. During the year we supported 1577 farmers to sustain the reclamation on 639 hectares of sodic land.

### Water Security Program

Water is a finite resource. Its misuse and mismanagement is becoming life threatening. Shramik Bharti began its Water Security Program in the year 2010 with the focus on rainwater harvesting and wastewater management and reuse.



Village Pond (Before)



Village Pond (After)

This year we worked with 5 Gram Panchayats in Kanpur Nagar district to develop their Gram Panchayat Development Plans (GPDP) with water security as an important component.

We also worked on renovation and cleaning of Village Ponds in Punjab. The village ponds commonly known as "chhaper" or 'tobas', which once used to be the centre of thriving rural environment have been disappearing fast throughout Punjab. Presently most of the village ponds in the state have either silted or are filled up, encroached upon or being used for disposing village sewerage. Further, the accumulated silt in ponds has reduced the natural recharging of underground aquifers in the state.

Shramik Bharti took the task of renovating Ponds in five villages of Firozpur, Amritsar and Tarn Taran districts of Punjab. These ponds were cleaned and developed as village waste water treatment benefitting more than 6000 population.

***"Total area covered under these ponds is 5.25 hectares. Around 1235.50 Cubic Meter of waste water is being treated through these ponds now."***

The total capacity of ponds has been increased to the tune of 172833 Cubic Meter. The treated water from these ponds is used for irrigation.

### Nature Farming

Nature farming aims to sustainably produce crops by deriving the intrinsic power of nature. It values the role of every living thing for enhancing the farmland ecosystem so that nature can exert its functions more.

The year witnessed more systematized efforts to promote nature farming among small and marginal farming families to make agriculture a profitable and sustainable livelihood for them. Main Activities are outlined here:

### Kitchen Grden

Kitchen Gardens were continued to be promoted as learning schools of nature farming and for nutrition to marginalized households. In Uttar Pradesh 2290 Kitchen Gardens were strengthened in Kanpur Nagar, Kanpur Dehat, Barabanki, Bhadohi and Chandauli districts. While in Punjab 295 kitchen gardens were developed/strengthened using nature farming methods.



### Fulfilling Family Nutrition Needs through Kitchen Garden

Diksha from a small village Sujampur in Shivrajpur Block of Kanpur is engaged in promoting Kitchen gardens for securing safe and regular supply of vegetables and fruits to poor people in villages of Kanpur.

Diksha is president of a Woman Self Help Group promoted by Shramik Bharti in villages of Shivrajpur Block and holds the position of Director in Ekta Nature Farming Producer Company, Shivrajpur.

Taking inspiration from the nature farming activities of Shramik Bharti, Diksha learnt nature farming by setting up a terrace Kitchen Garden in her home. It gave safe and fresh vegetables to her family with minimum input cost.

Witnessing the value of Kitchen garden in improving health of the marginalized communities, Diksha started training members of woman self help groups in setting up kitchen garden in her village and in neighboring villages as well.

Owing to Diksha's hard work and commitment more than 40 families in Shivrajpur block developed Kitchen Gardens. Production of safe and fresh vegetables and fruits is giving these families an access to important nutrition that was not within their budget to purchase from markets. This small initiative will prove a mile stone in improving health of marginalized communities in long run.

Diksha received honor for her community health initiative by FIICfloo as Outstanding Woman in Community Health.



## Promotion of Nature Farming



With a view to sharpen the skills of farmers in nature farming and providing them continuing support for greater adoption of nature farming technique and processes, Farmer's trainings were organized. "Seeing is believing", expressing faith to this concept, exposure visit to Model Farms/farmers were conducted.

On-farm support activities were organized where farmers were given demonstration of preparing microbial inoculums like Ghanamrut and Jeevamrut for enrichment of soil micro flora, indigenous pesticides, use of manual agri implements etc.

Today 770 farmers; 688 in Uttar Pradesh and 82 in Punjab have shifted to nature farming and started producing safe food on their 613 Acre land. Furthermore nearly 1000 farmers are experimenting nature farming and may soon convert fully.

### Woman Taking Ownership to promote Zero Budget Nature Farming

Ram Kumari a farmer from Chhabbanivada Village of Shivrajpur Block of Kanpur feels contented being a farmer. Her family is producing and consuming safe & healthier food using Zero Budget Nature Farming. She also leads a Self Help Group in her village promoted by Shramik Bharti.

In the year 2016 when Shramik Bharti began promoting Nature Farming Ram Kumari was among a few women to enthusiastically learn and pursue the same. She also attended a training facilitated by eminent agriculturalist Padam Shree Sri Subhash Palekar. Her misconception that farming cannot be done without using external inputs was broken when she learnt that locally available resources such as cow dung, cow urine, gram flour and jaggery can be used to make natural fertilizers and growth promoters.



It took some efforts to convince her husband to experiment Nature Farming on a small patch of land. They started by growing Rambhog rice. Ram Kumari followed every bit that she learnt during the training. When the rice was harvested, it was a success; they got as much production as they used to have using chemicals. The family savored the unmatched fragrance & taste of Rambhog rice.

Since then Ram Kumari and her family has not looked back. Led by her example, 15 families in her own village have adopted Nature Farming. Furthermore in the last three years, she has motivated, and built the capacities of women farmers in Nature farming in nearly 15 villages of Shivrajpur Block of Kanpur.



Now Ram Kumari vows to do farming without using chemicals for the rest of her life, as she has finally learned to farm with nature and not against it.

She has received FICCIflo Award as outstanding woman farmer in U.P. in the year 2018.

### Strengthening Community Seed Banks

One of the essential requirements for nature farming is preservation and storage of indigenous and local seed varieties to enhance farmers' resilience. To meet this requirement Shramik Bharti has promoted 43 Community Seed Banks in Uttar Pradesh and Punjab.

These seed banks are being managed by local community and these are self sustainable. Farmers borrow seeds from the Community Seed Bank and after harvesting they return the double quantity of seeds.

### Promotion of Agri Tool Bank

Owing to agriculture scenario, it was felt that the use of heavy and costly machines at individual level is increasing the indebtedness on one hand and most of the machines remain idle for a large part of the year as majority of the farmers have small land holding and buy these instruments unnecessarily. This calls for either need of introducing new technologies or collective use of smaller machines in farming.

To meet these needs Multi Crop Seed Drill and Mechanical Tiller were procured in villages of Punjab; one for each Agri Tool Bank and provided to members of farmer groups for their crop operations. After discussion with committee members of Community Seed Banks and Panchayat representatives, 4 Rotavators were provided to Agri Tool Banks at Mihansingh Wala, Sodhiwala and Bholuwala villages in Firozpur district and DhingNangal village in Amritsar district.; one for each Agricultural Tool Bank and to be shared by the farmers of two villages of the same block.

### Agri Processing Facility/Sales Outlet

With a view to make farming a profitable business farmers and women in 12 villages of Punjab were oriented and trained in processing of their produce and sell processed food instead of raw produce in the market.



Three Block Level Processing/Packaging facilities were established which are equipped with required machinery such as Grinding Mills for flour and spices and oil expeller. These Processing facilities also have sales outlets where the processed food products such as pulses, rice, daliya, wheat flour, spices, pickles etc. is available for sale.

### Allied Agriculture Activity- Backyard Poultry

Women SHG members who do not own agricultural land or have negligible land holding were motivated to keep country birds in their backyard and sell their eggs and meat. 20 chicks of country birds were provided to each beneficiary.

Cumulatively 8030 chicks of country birds and 3093 Kadaknath (an indigenous breed of Jhabua) of Deshi breed) were provided to 301 women beneficiaries in Uttar Pradesh. While in Punjab 800 young birds were given to 40 women.

Now the birds have started laying eggs that are used by the beneficiary households for daily consumption thus adding nutrition to the meals of poor households. The surplus eggs and mature cocks are being sold.



### Allied Agriculture Activity – Goat Rearing



With the vision of ensuring diverse income sources locally to women and youths Shramik Bharti engaged women and youths in Goat Rearing Activity. The milk produced by goats will add nutrition to the diet of beneficiary households and the income earned from the sale of milk and Male goat will improve the family income.

During this year 113 women in Uttar Pradesh and 31 women in Punjab were provided goats for this purpose. Each beneficiary was given 2 female Goats of local breed.

### Craft Based Livelihood

Punjab has an ancient and distinguished tradition of Arts and craft which people have maintained till today. Women can be seen doing embroidery, knitting, basketry, tailoring, weaving etc. in villages of Punjab. The handmade items prepared by women are an important part of Bridal trousseau of their daughters and granddaughters.

To enhance the skills of these women artisans for their improved livelihood and to revive the traditional crafts of Punjab especially Phulkari, Shramik Bharti organized Capacity Building workshops in eight

villages of Ferozpur and Amritsar districts of Punjab.



Four designers worked parallel and they organized 20 workshops, engaging 114 women with an average of about 14 women in all the eight villages.

50-60 new products in 5 product ranges such as furniture, table ware, sweaters, life styles, jewelry were developed this year.

The efforts to organize these women in Craft Producer Groups and registering these groups into Craft Producer Company, has been initiated during the year.

### Training on Commercial Cooking



Building on the concept of Bebe Di Rasoi (a road side Dhaba run by women) popular in Punjab, efforts were done to train women from 8 villages of Punjab in commercial cooking and creating a livelihood option for them. To create a distinct identity by use of organic produce was promoted. The agri produce of nature farming (promoted in villages of Punjab) was utilized for this purpose.

Scoping Studies were conducted by Food Processing Expert to understand the specific needs of the community and interest and skill level of women. Groups of women were formed for systematizing the program.

A series of Food Processing workshops were organized where women were trained in making Jam, Jelly, Sauce, pickle, Punjabi Thali and Street Food et cetera for commercial use. They were

also trained in Packaging and Marketing of food products developed during the course of trainings.

## Water, Sanitation & Hygiene (WASH) Program

One of the world's most urgent issues is lack of safe water, sanitation and hygiene. Water-related improvements are crucial to meet the development goals, reduce child mortality, and improve health in a sustainable way.

Shramik Bharti is engaged in mobilizing and capacitating communities in Uttar Pradesh and Punjab to achieve safe WASH facilities and behaviour. Following are activities conducted during the year:

### WASH Program among marginalized communities

In Urban and rural parts of Kanpur Nagar systematized efforts were done to educate, engage and empower disadvantaged communities to demand and access safe water, sanitation and hygiene facilities.

Shramik Bharti actively participated and supported the process of GPDP (Gram Panchayat Development Plan) in 5 GPs in Kanpur Nagar for developing a holistic development plan with WASH component.

With the consistent efforts by organizing Jal Chaupals these 5GPs have developed their Ward level WASH Plans and linked it to their GPDP.

21 Toilets for PwDs in community and 3 Toilets in schools got constructed to ensure the dignity and equality of the most marginalized people.

One new Community Toilet got constructed and another one was restored in slums of Kanpur Nagar through leveraging funds from Government.

In urban slums, 13 drinking water stand posts were constructed to ensure the supply of drinking water to marginalized communities.

1389 Households were supported to get Government funds under SBM for the construction of Household Toilet.

SLWM (Solid Liquid Waste Management) initiative has been taken up in Govardhan Purwa slum by engaging Mohalla Samiti of this slum. The rickshaw for door to door waste collection got leveraged from Kanpur Municipal Corporation.



### Improving WASH Facility & Behavior through Engaging Youths as Sanitation Ambassador (SwachchataDoot)

Shikha, a 22 years old girl from a small village Udaitpur from Chaubepur Block of Kanpur Nagar is a Young (Sanitation Ambassador) Swachchata Doot who is engaged in improving community health through mobilizing and capacitating community on Sanitation & Hygiene.

In Year 2016 Shikha met the members of Shramik Bharti which was working towards promotion of water, sanitation & hygiene (WASH) in Kanpur. Shikha got an opportunity to attend CLTS training for Master Trainer. This was the triggering point for Shikha. She got a mission for her life and it was to make people healthy and prosperous by creating awareness about sanitation & hygiene. Her first mission was to make her own village ODF. She worked day and night, went home to home to inform them about the



benefits of toilet and also about the subsidy provided by government for construction of toilet under SBM (G). Her efforts soon translated into making Udaitpur Open Defecation Free.

Further she attended other trainings organized by Shramik Bharti on Panchayati Raj and GPDP (Gram Panchayat Development Plan). She was a quick learner and gradually emerged as Trainer in CLTS & GPDP. Her skills and commitment towards society were recognized by the Block Authorities and she was invited to join State Resource Group (SRG) as Trainer for CLTS Training & Triggering.

“This is just the beginning. A lot needs to be done to improve the health of people. Solid Liquid Waste Management (SLWM) is the need of the hour. Recently I've attended 18 days training on SLWM and planning to work on it” told Shikha. The firmness in her voice was reflecting her dedication towards improving health of people, community and our society that finally leads towards prosperous Nation.



### Community Bathroom

42 community bathrooms were constructed this year to provide safe bathing places to women and girls of disadvantaged families in 21 villages of Barabanki, Bhadohi, Chandauli & Fatehpur districts of Uttar Pradesh

### Smart Toilet

105 Latrine-cum-bathrooms (Smart Toilet) were constructed this year to provide safe sanitation and bathing space to women and girls of marginalized households in 21 villages in Barabanki, Bhadohi, Chandauli & Fatehpur districts of Uttar Pradesh.

Smart Toilet included latrine-cum-bathroom, a wastewater soakpit, a chamber to connect two leach pits however we have constructed only one leach pit to decompose the night soil and the beneficiary household will construct the second leach pit after some time on their own. The first leach pit will take more than 5 years to get filled.

### Household Wastewater Soak pits

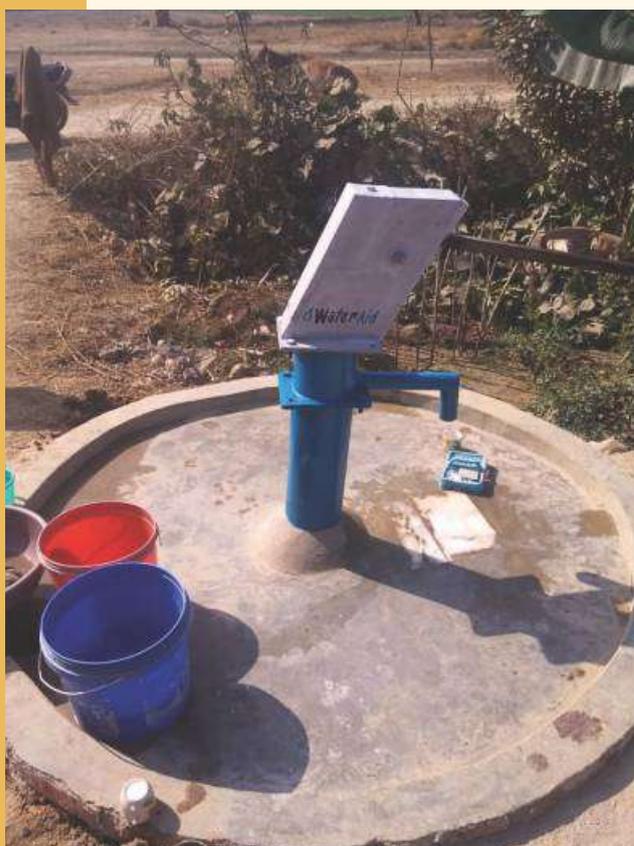
During this year 557 household wastewater soak pits were constructed in Uttar Pradesh and 151 Soakpits in Punjab. These soak pits are improving the sanitation and hygiene conditions of households and villages contributing in groundwater recharge as well.

### Hand Pump Soak Pits

Water logging around hand pumps and broken platforms are major cause of contamination of water sources. To prevent contamination of water and averting vector borne diseases 106 hand pumps were restored during this year by constructing hand pump platforms and soakpits.

### Restoration of Household Toilets

Toilets made under government schemes which are not in use because of some issues were undertaken for restoration after motivating the household for use. During the year restoration of 145 Household toilets was done in Punjab to ensure safe sanitation among



marginalized communities especially women.

## Woman Mason: Dismantling Patriarchy

What do you do? "I make soak pits from start to end. I am able to do it all."

Meet the confident Reeta Devi. She lives in a hamlet Machhariya of Kamhariya Village in Chandauli District of Uttar Pradesh. This is unheard in a patriarchal society for a woman to be mason but her circumstances and will to be self-reliant made it possible.

In the course of work Shramik Bharti found that the skill level of masons vary and many of them do not have good understanding of finer details of technology used in construction of toilets, rainwater harvesting structures or recharge / soakage pits etc. So, mason trainings were organized in communities. Women working as labour were also motivated to join the mason trainings with a view to broaden the scope of livelihood options to women. But Patriarchy inhibits women to take up male dominated profession like masonry.

Reeta Devi a woman labour from Kamhariya village of Chandauli district is an example of breaking the stereotypes. Reeta's husband left her with five children. It was much difficult for Reeta to manage two square meals for her family. She used to work as farm labour and there were times when there was no work, leaving Reeta and her family in starvation.

Initially Reeta was skeptical about her ability to work as mason and was much concerned about what people will say. As expected, community left no stone unturned to deter Reeta. People laughed at her and denied to take her services as mason.

With the continued motivation and support of Shramik Bharti Reeta not only learnt the skill of masonry but also taken it up as livelihood opportunity. She got trained to construct Household Waste water Soak pits, toilets and Handpump platforms. Now she has gained the faith and respect of community and earning her livelihood through mason work.



## School WASH Program

Proper Water, Sanitation and Hygiene (WASH) facilities and behavior in schools help children to integrate hygiene education into their lives and enable them to serve as catalyst of change in their families and wider community.

Shramik Bharti understands the importance of WASH education in schools and it organized following activities during the year:

### School Hygiene Education Sessions

This year Shramik Bharti conducted 372 school hygiene education sessions in Government schools in villages of Uttar Pradesh and Punjab. More than 3000 students, teaching and non teaching staff attended these sessions and learnt about six components of hygiene i.e. Hand Washing, Use of Toilet, Safe Handling of Food, Safe Handling of Water, Sanitary Disposal of Child Faeces and Menstrual Hygiene Management.

### School WASH Facility Improvement

In Punjab, School Sanitation facilities of 6 Government schools were improved during this year. Add to this new drinking water sources were created in 6 government schools and WASH facilities of 3 Government schools were improved in Kanpur Nagar, Uttar Pradesh.

## Community Health



### Community Grain Bank Program

The first Community Grain Bank at Shramik Bharti was setup in the year 2011-12 by engaging members of Self Help Groups in Kanpur Dehat district, with storage capacity of 5 Quintal Wheat. Today this community owned initiative has been diversified with rice and pulses to manage the Seasonal Hunger with its expanded reach in Kanpur Nagar, Barabanki, Bhadohi, Chandauli and Fatehpur districts of Uttar Pradesh.

This year 47 new Community Grain Banks were established in Uttar Pradesh. Cumulatively, 200 Community Grain Banks are serving more than 9000 marginalized households in Uttar Pradesh.

### Menstrual Hygiene Management

Menstruation perpetuates humanity and it should be celebrated but proper understanding of its management is missing in our society. With this understanding Shramik Bharti is engaged in promotion of menstrual hygiene management by educating women and girls to manage it safely.

Adolescent girls and women in Uttar Pradesh and Punjab were educated on Menstrual Hygiene Management by organizing MHM Education sessions in Government schools and communities.

ASHA workers were trained on imparting Menstrual Hygiene Management Education to women and girls in communities. Menstrual Hygiene Day was celebrated among women and girls from urban & rural communities in Uttar Pradesh & Punjab.



## Strengthening Government Schools for Quality Education

To improve quality of education in government schools and making schools a fun place to learn Shramik Bharti is working with Government Primary schools in Uttar Pradesh and Punjab.

Workshops with teachers and education volunteers were held and they were trained to create and use innovative TLM (Teaching Learning Material).

Education volunteers conducted playway learning activities in schools to build and sustain the interest of children.

The walls of libraries in schools were converted into TLM by doing wall writing. Libraries were provided with more books. Sports material such as Chess, Ludo, carom board and outdoor games material Cricket Kit, badminton rackets, shuttles and footballs, Volleyballs were provided for engaging children in physical activities.

Infrastructure of Government schools of 12 villages in Punjab was improved by minor repairing work such as floor repairing, leaking of roof, restoration of toilets, construction of handpump platform and soakpits.

3 Science Labs were established in 3 Upper Primary Schools in villages of Uttar Pradesh.



### Fostering Inclusion: Children from Bottom of Pyramid Communities Accessing Education

Musahar and Nat communities are amongst the most socially marginalised communities placed at the bottom rung of India's hierarchical caste system and economically impoverished. Their main source of livelihood is labour. Pig rearing was also commonly seen among these communities.

Pipris a big revenue village in Bhadohi district houses 5 clusters of Mushhar & Nat communities. The kids from Mushhar and Nat communities have so much energy and are harder to settle into the regimented environment as they are not used to going to schools and even the parents don't see too much value. The teachers too had a very negative attitude towards these kids and would refuse to teach in these classrooms claiming the kids stink and are disease-ridden.

Understanding the role of education as the most powerful tool to ignite the young minds and guide the young generation Shramik Bharti took the task of bringing the kids of these excluded communities in mainstream education.

Anjula Devi, an education volunteer developed by Shramik Bharti took this herculean task. Both parents and children were reluctant to education. Anjula shared ***"I have gone door to door to counsel and encourage the kids to go to school and I have managed to get 13 kids enrolled in school since February 2018. I sometimes find the kids bunking and have to collect them from the streets and even their homes. They try to hide in their homes and bolt the door but my persistence has ensured that parents now take notice and send them to school."***

The situation is changing as the community themselves acknowledge the efforts of organization. Haseena, a parent of two boys and a girl stated ***"I see a difference in my kids. They now follow a routine; have bath, wash hands, play and study. It is good to see them disciplined and following a timetable."***

Many Shiksha Sahyogi's (Education volunteers) like Anjula are promoting education in remote rural areas of Uttar Pradesh by facilitating an encouraging learning environment in government schools and in communities as well.



## Engendering Grassroots Democracy

Under this initiative, Shramik Bharti sensitized and capacitated Gram Sabha & Gram Panchayat members and frontline workers of line departments with various ways viz. capacity building, awareness campaign, organizing Jal Chaupal, Ward Sabha, Ratri Chaupal and technical support in implementation of GPDP process etc.



Efforts were done towards developing and strengthening the capacities of Panchayati Raj Institutions (PRIs) for rural local governance to become more responsive towards local development needs, preparing the participatory plans that leverage technology, efficient and optimum utilization of available resources for realizing sustainable solutions to local problems linked to Sustainable Development Goals (SDGs).



In addition to it, 5 Panchayat Resource Centres were also developed as an institution to build accountable, transparent and responsive local governance system in 5 GPs. The idea of PRC was conceptualized on the basis of the fact that the comprehensive GPDP with convergence and collective action along with duly capacitated PRIs would be a game changer for the holistic rural development which will further create an enabling eco system in rural India for better management of rural development programme and also good governance at GP level. With a view to utilizing the potential of Ward members as drivers of holistic development of their concerned Ward and equipping them as Agents of change, team of PRCs capacitated Ward members on fundamentals of 73rd CA, especially on how they are important constituents of Gram Panchayat, what are their roles & responsibility in this lowest level of democratic structure and how they can contribute as member of Gram Panchayat, head of the Ward Sabha and member or head of Panchayat Standing Committees. Now, PRCs are playing their role catalytically in institution empowerment of Gram Panchayat & Gram Sabha



## Financial Statements

Amount in Rs.

shramik bharti

BALANCE SHEET AS AT MARCH 31,	2019	2018
<b>SOURCES OF FUNDS</b>		
<b>CAPITAL ASSETS FUND</b>		
<b>CAPITAL FUND</b>	7,194,938	7,466,593
<b>OTHER FUNDS</b>	24,209,283	21,007,922
Restricted Funds-Unspent Project Balances (1,118,950)		
Less: Restricted Funds Overspent Balances 4,896,811	(6,015,755)	(6,097,490)
Unrestricted Funds	37,998,167	37,383,444
<b>TOTAL</b>	<b>63,386,633</b>	<b>59,760,469</b>
<b>APPLICATION OF FUNDS</b>		
<b>FIXED ASSETS:</b>		
(a) Gross Block	18,578,684	18,877,096
(b) Less : Depreciation	11,383,746	11,410,503
(c) Net Block	7,194,938	7,466,593
WORK IN PROGRESS-BUILDING	-	-
<b>INVESTMENTS (At cost)</b>	<b>51,203,481</b>	<b>45,505,969</b>
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>	<b>27,313,565</b>	<b>32,812,352</b>
Less : <b>CURRENT LIABILITIES AND PROVISIONS</b>	<b>22,325,351</b>	<b>26,024,446</b>
<b>NET CURRENT ASSETS</b>	<b>4,988,214</b>	<b>6,787,906</b>
<b>TOTAL</b>	<b>63,386,633</b>	<b>59,760,469</b>

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON MARCH 31, INCOME	2019	2018
Contribution and Grants	79,504,049	82,626,540
Profit/Loss on Sale of Fixed Assets	-	-
Interest	4,458,118	4,207,116
Miscellaneous Income	1,209,119	1,086,114
<b>TOTAL</b>	<b>85,171,286</b>	<b>87,919,770</b>
<b>EXPENDITURE</b>		
Direct Project Expenses	35,288,435	59,682,952
Training and Conference	2,886,954	3,968,044
Salary, Training and Staff Welfare(Admin. Staff)	24,430,042	25,704,600
Travel, Conveyance and Vehicle Running	4,829,087	4,663,752
Consultancy and Professional Charges	4,944,681	4,257,778
Depreciation on Fixed Assets	975,327	1,055,609
Rent Water and Electricity	1,259,436	1,247,611
Postage, Telegram and Telephone	548,196	504,751
Vehicle Hire Charges	2,005,409	1,998,507
Miscellaneous Expenses	617,437	1,258,072
Institutional Development Programme Expenses	-	-
Printing and Stationery	2,080,425	1,421,979
Repair and Maintenance	591,058	558,148
Auditors Remuneration	152,296	144,900
<b>Excess of Income Over Expenditure</b>	<b>4,562,504</b>	<b>(18,546,933)</b>
<b>TOTAL</b>	<b>85,171,286</b>	<b>87,919,770</b>

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED ON MARCH 31,	2019	2018
Opening Balances :		
Investments	45,505,969	37,980,640
Current Asset, Loans & Advances	32,812,352	
Less : Current Liabilities & Provisions	6,787,906	33,627,370
<b>Receipts:</b>		
Grant and Contribution Received	79,504,049	
Income on Investments & bank balances	4,458,118	
Miscellaneous Income	1,209,119	
Sale of Fixed Assets	-	87,919,770
<b>TOTAL</b>	<b>137,465,162</b>	<b>159,527,780</b>
<b>Payments:</b>		
Direct Project Expenses	35,288,435	
Salary, Training & Staff Welfare(Admin. Staff)	24,430,042	
Travel, Conveyance and Vehicle Running	4,829,087	
Conference and Meetings	2,886,954	
Printing and Stationery	2,080,425	
Postage, Telegram and Telephone	548,196	
Vehicle Hire Charges	2,005,409	
Repair and Maintenance	591,058	
Rent and Electricity	1,259,436	
Consultancy and Professional Charges	4,944,681	
Auditors' fees and others	152,296	
Miscellaneous Expenses	617,437	
<b>TOTAL</b>	<b>79,633,457</b>	<b>105,411,095</b>
<b>NON RECURRING</b>		
Fixed Assets	1,276,695	1,822,813
<b>Closing Balances:</b>		
Investments	51,203,481	45,505,969
Current Assets, Loans & Advances	27,313,565	
Less : Current Liabilities & Provisions	5,465,110	6,787,906
<b>TOTAL</b>	<b>137,465,162</b>	<b>159,527,780</b>
<b>Statutory Auditors:</b>		
NSB and Associates		
Chartered Accountants		

### REMUNERATION AND REIMBURSEMENTS TO BOARD MEMBERS

Rs. In Lacs/p.a.				
Category	Reimbursement of Travel/Conveyance for Official Use	Salary & Related Allowances	Consultancy	Total
Mr.Ganesh Pandey - Convener	0.03	9.40	-	9.43
<b>Other Members of Executive Council</b>				
Ms.Usha Varkey	0.17	-	-	0.17
Dr.Yashwant Singh	0.02	-	-	0.02
Dr.Jayant Upadhyay	0.12	-	-	0.12
<b>Relatives of Member</b>				
Mr.Rakesh Pandey - C.E.O.	0.18	6.57	-	6.75
<b>Total</b>	<b>0.52</b>	<b>15.97</b>	<b>-</b>	<b>16.49</b>

Rs. In Lacs/p.a.	
Salary & Benefits of the Convener of Shramik Bharti	9.43
Salary & Benefits of the Highest paid Staff Member of Shramik Bharti	7.19
Salary & Benefits of the Lowest paid Staff Member of Shramik Bharti	1.08

Slab of Gross salary (in Rs.) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5,000.00	-	-	-
5,000.00 - 10,000.00	3.00	2.00	5.00
10,000.00 - 25,000.00	38.00	9.00	47.00
25,000.00 - 50,000.00	9.00	2.00	11.00
Greater than 50,000.00	3.00	1.00	4.00

### TOTAL COST OF INTERNATIONAL TRAVEL BY ALL PERSONNEL OF SHRAMIK BHARTI

NAME	DESIGNATION	PURPOSE	GROSS EXP. (Rs.)	SPONSORED BY
Mr. Rakesh Pandey	C.E.O.	To Participate in "4th International Urban Water-Energy-Food (WEF) Nexus Workshop"	Rs.7,000/- was incurred by the Organisation rest cost was sponsored by the Technical University of Munich, Germany	Technical University of Munich, Germany

## Executive Council of Shramik Bharti

Name	Designation
Mr. Ganesh Pandey	Convener
Dr. Yashwant Singh	Member
Mrs. Usha Varkey	Member
Dr. Jayant Upadhyay	Member
Mrs. Achlaa Saavyasaanchi	Member
Dr. A.K. Sharma	Member
Dr. Anjali Tiwari	Member

## Our Supporters

- District Urban Development Agency
- GiveIndia
- Give Foundation, USA
- HDFC Bank
- Indian Institute Technology (IIT), Kanpur
- Jal Seva Charitable Foundation / WaterAid
- Ministry of Information & Broadcasting
- NABARD
- S M Sehgal Foundation
- UNICEF
- Uttar Pradesh Bhumi Sudhar Nigam, Government of Uttar Pradesh

## Our Associations

- Sadhan (The Association of Community Development Finance Institutions)
- Community Radio Association
- Clean Energy Access Network

## Empanelled with

- National CSR Hub, Tata Institute of Social Sciences, Mumbai.
- Institute of Rural Management (IRMA), Anand, as designated organization.
- GuideStarIndia as Platinum Certified organization.
- Nasscom Foundation under BigTech Donations for software donations.
- Directorate of Advertising & Visual Publicity (DAVP)

## Awards

- “Waqt Ki Awaaz” Community Radio promoted by Shramik Bharti received Laadli Media & Advertising Award (Northern Region) for promotion of Gender Sensitivity through its radio program ‘Bekhauf Rah’ on eve teasing.
- Ms. Ram Kumari from Chabbanivada Village of Shivrajpur Block of Kanpur Nagar was Awarded as Outstanding Woman Farmer in Uttar Pradesh by FICCIflo.
- Ms. Ram Murti from village Bakarganj, Taktauli, Biramau, Block Shivrajpur was honored by FICCIflo as Outstanding Woman in Social Work in Uttar Pradesh for her exemplary efforts to empower women through SHGs.
- Ms Reeta Devi from Village Machhariya, Kamhariya in Chandauli District was awarded by FICCIflo as Rural Outstanding Woman with courage. Reeta is a trained Mason by Shramik Bharti who entered into a male dominated profession and broken the stereotypes.



# shramik bharti

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[www.shramikbharti.org.in](http://www.shramikbharti.org.in)

## Offices

### **Firozpur City**

In front of Police Station,  
Delhi Gate,  
Firozpur City-152002  
Punjab  
Mob.: 7510000999

### **Amritsar**

648/2, Ganda Singh Wala  
Majitha Road, Amritsar,  
Punjab  
Mob: 7521000991

### **Chandauli**

No. 1289, Aalu Mill,  
Nai Basti, Ward No.-3,  
Chakiya Road, Mughalsarai,  
Chandauli-232101  
Uttar Pradesh  
Mob.: 7081891150

### **Bhadohi**

H. No.77, Hariyav Colony,  
Phase-3, Bhadohi,  
Sant Ravidas Nagar-221401  
Uttar Pradesh  
Mob.: 7081891146

### **Fatehpur**

Vill.- Dadankheda Mod,  
Paharawapur, Post-Korsam,  
Bindki, Fatehpur  
Uttar Pradesh  
Mob : 9919230133

### **Barabanki**

House No. 24,  
Laxmanpuri Colony,  
Barabanki-225001  
Uttar Pradesh  
Mob.: 7081891147

### **Boond Bachat Sangh**

**Kulgaon**  
541, Viman Nagar,  
Kanpur Nagar-208007  
Uttar Pradesh  
Mob.: 9956768797

### **Ekta Mahila Samiti**

Ganga Road, Shivrajpur,  
Kanpur Nagar-209205  
Uttar Pradesh  
Mob.: 7897508989

### **Prerna Mahila Samiti**

Flat No. G-5,1271,  
Old New, 326,  
Tiwariipur, Jajmau,  
Kanpur Nagar-208010  
Uttar Pradesh  
Mob : 8400954440

### **Chetna Mahila Samiti**

Aaghu Road, 293,  
Kanhaiyanagar, Akbarpur,  
Kanpur Dehat-209101  
Uttar Pradesh  
Mob.: 8953991356

### **Jagrati Mahila Samiti**

Bairi Sawai, Block-Maitha  
Kanpur Dehat-209204  
Uttar Pradesh  
Mob.: 7607100797

### **Ekta Nature Farming Producer Company Ltd.**

Sujawalpur, Uttaripura,  
Shivrajpur  
Kanpur Nagar-209210  
Uttar Pradesh  
Mob.: 7897508989

### **Chetna Nature Farming Producer Company Ltd.**

Aaghu Road, 293,  
Kanhaiyanagar, Akbarpur,  
Kanpur Dehat-209101  
Uttar Pradesh  
Mob.: 8953991356

### **Waqt Ki Awaaz - Community Radio Station**

Bairi Sawai, Block-Maitha,  
Kanpur Dehat-209204  
Uttar Pradesh  
Mob.: 8953991352