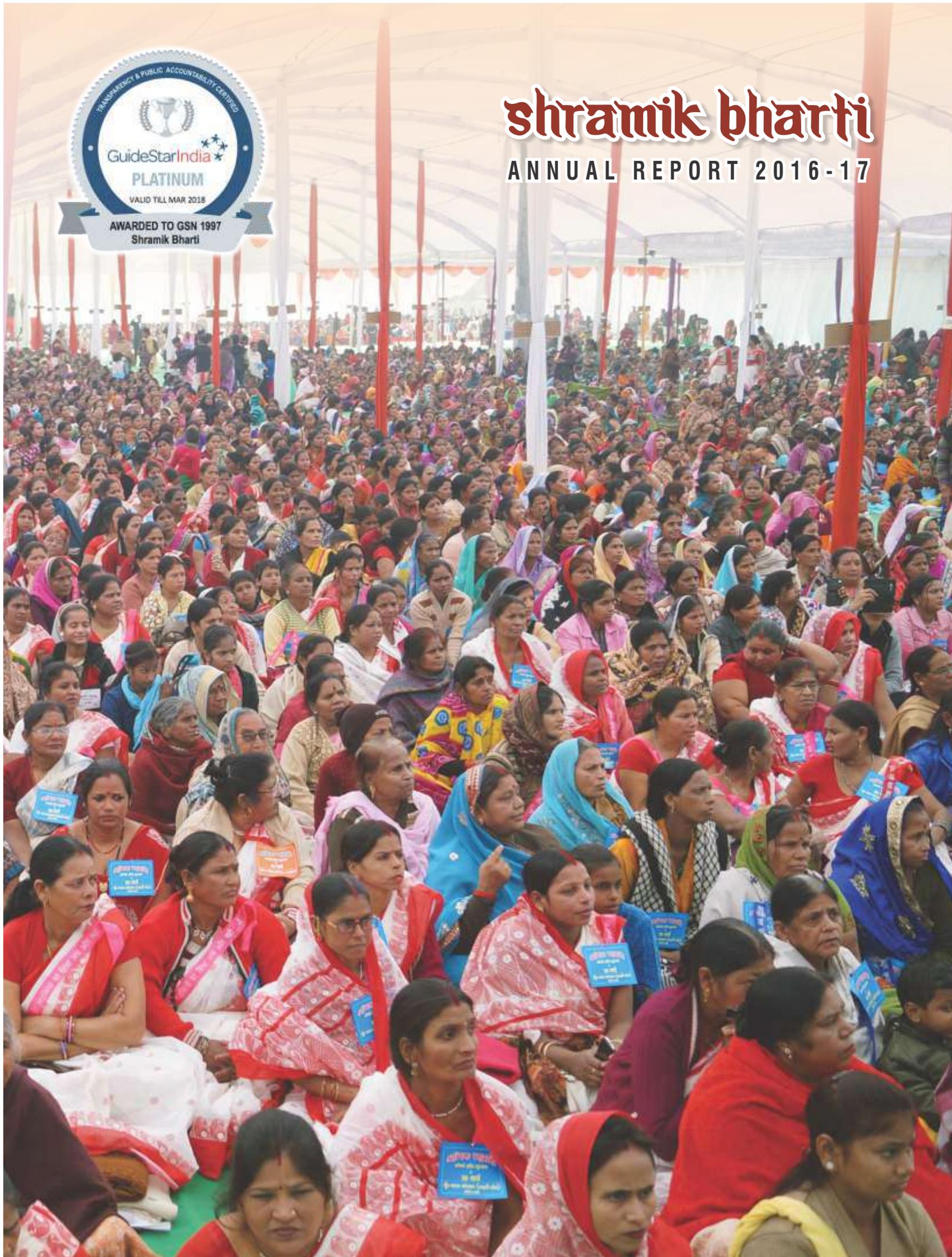




shramik bharti

ANNUAL REPORT 2016-17



Shramik Bharti is a not-for-profit, grassroots development organization registered under Societies Registration Act, 1860; Shramik Bharti's activities are based on its vision of "Sustainable living with equal opportunities for all" with a particular emphasis on empowering women and disadvantaged communities. Established in 1986, Shramik Bharti works with urban and rural communities in Kanpur Nagar, Kanpur Dehat, Fatehpur, Barabanki, Bhadohi and Chandauli districts of Uttar Pradesh and Ferozepur & Amritsar districts of Punjab influencing lives of about 1 million people.

Vision

Sustainable living with equal opportunities for all.

Mission

Working for the empowerment of the poor and under privileged, with a special focus on women and children, Shramik Bharti facilitates and fosters people's democratic institutions.

Committed to a human development approach, Shramik Bharti facilitates to enlarge people's choices by assisting them in the development of their capabilities and preparing them to have better control over their lives.

Shramik Bharti is, therefore, a way of seeing and respecting people. Shramik Bharti's programmes grow out of that respect and faith in the idea of a truly democratic society, free from exploitations.

Objectives

1. To facilitate ecologically sustainable human development.
2. To facilitate community centric and community owned development.
3. To enhance capacities and choices for the disadvantaged groups and communities to improve the quality of life.
4. To form people's organizations and build their capacities for sustainable management of their organisations.
5. To facilitate process of democratic governance.

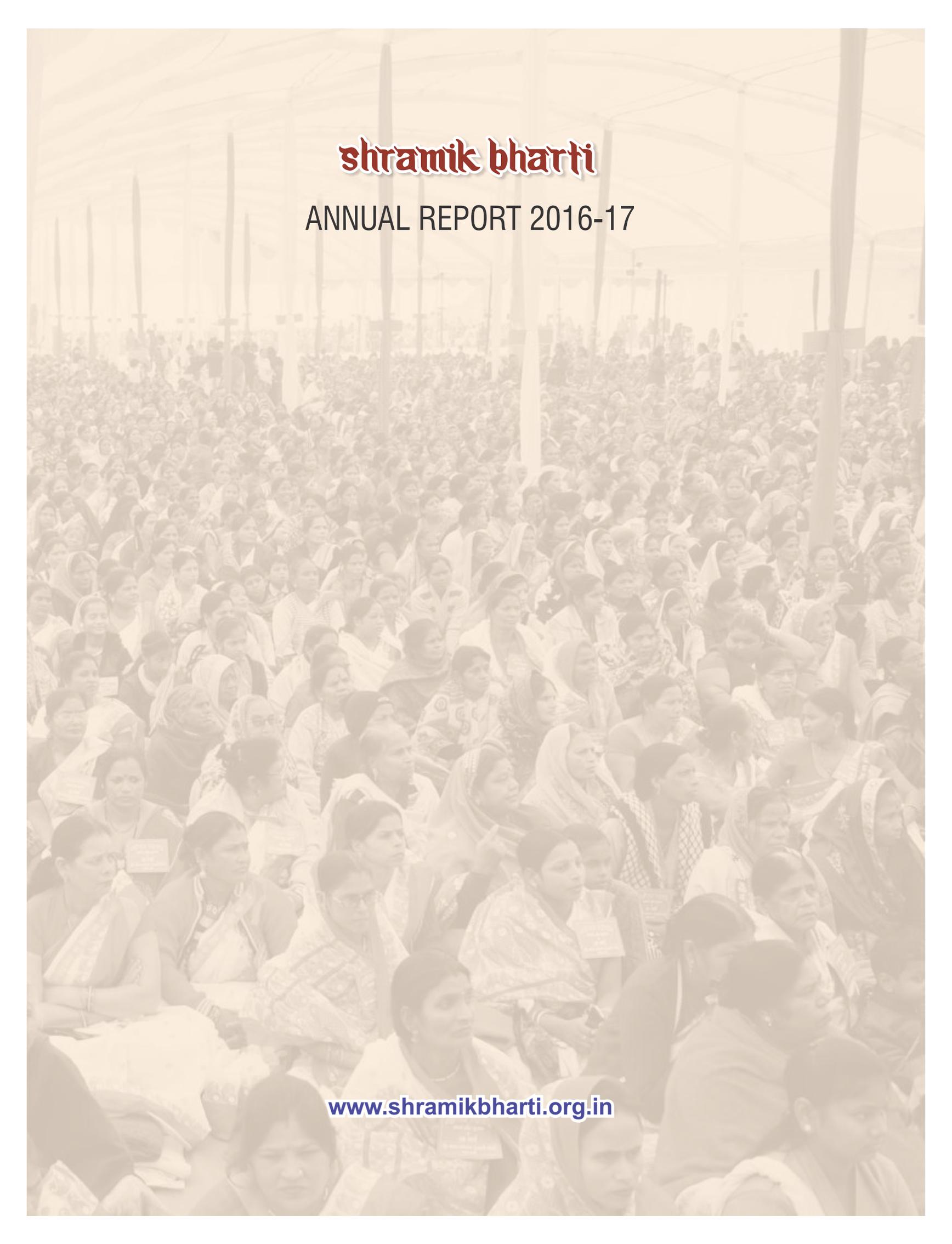
Operational Strategy

Guided by the mission, Shramik Bharti follows the following operational strategy:

- Organising the community around ecologically, socially and economically relevant issues.
- Developing capacities for addressing the sustainable developmental issues.
- Enabling access to services and provisions being provided by the state and market.
- Aggregating the community based groups and facilitating them to emerge as community based organisations.

Our Values

- Respect
- Openness
- Transparency
- Collaboration
- Courage
- Perseverance



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www.shramikbharti.org.in

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From the Convener's Desk

With the two-third of its 1.2 billion people under the age of 35, India has the world's largest youth population – something that is both a blessing and a curse for the nation.

This so-called “demographic dividend” will only amount to a boom if there are enough jobs for the nation's young people. And those jobs are proving difficult for politicians and business to provide. What we are witnessing today is indeed, a jobless growth.

Jobless growth refers to the phenomenon in which a country's economy amplifies significant growth while employment rates remain stagnant or decelerate rapidly.

The 2017 Economic Survey of India by Organization for Economic Cooperation and Development (OECD) presents the grim employment picture in the country. The report says that although the Indian economy is growing substantially, job creation and employment opportunities have not kept up with the same and India's rate of employment has actually declined.

The survey suggests that about 30% of youth aged between 15-29 is not in employment, education or training. In addition to this, as many as 60% of those with jobs do not find employment for the entire year indicating widespread under employment and temporary jobs. The problem of unemployment among educated persons in India has touched an alarming point.

The erosion of jobs is like climate change. It happens slowly and so makes no news but its impact can be devastating. All this is leaving millions of young people with dashed hopes and unmet aspirations.

An unemployed existence is a worse negation of life than death itself. Of all the aspects of social misery nothing is so heart breaking as unemployment. Unemployed individuals suffer psychological and social stress. It is well researched that unemployment is connected with negative health consequences. Unemployment leads to stress related illnesses and lowered self-esteem.

Poverty, corruption, disease, terrorism and insurgency are some of the key issues facing the country. Apprehensions about India, heading towards a jobless growth is a major concern that should not be overlooked.

Let us hope that policy makers take up this problem seriously without wasting much time.

This gives us great pleasure to present our 31st Annual Report. We do hope that you will find some time to go through this. We will be looking forward to your observations & comments.

With best wishes,

Ganesh Pandey



FORWARD

Major Achievements

- Shramik Bharti has promoted 1323 SHGs having 21,858 members. These groups disbursed loans worth Rs. 12.76 crores during the year.
- SHGs have organised themselves into 7 self-managed and self-sustainable federations.
- 90 Community Grain Banks are functional benefitting 4500 families in villages of Kanpur Dehat, Barabanki, Fatehpur, Bhadohi and Chandauli districts of Uttar Pradesh.
- Capacitated citizen leaders from 400 slums and 10 blocks of Kanpur Nagar to take their water & sanitation rights. Trained leaders improved access to water for 155,950 persons and access to sanitation for 200,431 persons.
- 18 Slums of Kanpur Nagar are made Open Defecation Free.
- 2431 teachers from 164 schools are oriented and sensitized on ensuring good WASH facilities and behavior in schools.
- Menstrual hygiene education is given to 12526 adolescent girls from 90 schools of Uttar Pradesh
- 55,692 students from 135 schools of U.P. learnt about good hygiene practices and behavior.
- School WASH (Water, Sanitation and Hygiene) facilities of 47 schools in Kanpur Nagar were improved benefitting 51,664 persons.
- Construction of 332 household waste water soak pits in Uttar Pradesh and 172 in Punjab helped in effective management of grey water and recharging ground water @ about 150,000 liter water/day.
- 164 household bathrooms and 14 community bathrooms constructed in 21 villages of Uttar Pradesh with a view to provide safe bathing places to women and girls.
- Shramik Bharti has reclaimed 17,688 hectares of sodic land benefitting 46,251 small & marginal farmers.
- 100 farmers reclaimed 20 hectares of sodic land using biological methods this year. As a result cumulatively 416 hectares of sodic land benefitting 1238 small and marginal farmers is improved by low cost biological methods.
- Shramik Bharti has facilitated 8,760 farmers in ravine stabilisation activities in 6,014 hectare land.
- About 300 farmers in Uttar Pradesh and Punjab have shifted to Nature Farming practices. 286 farmers in Uttar Pradesh and 197 farmers in Punjab started growing safe vegetables by developing kitchen garden, using nature farming practices.
- Community Seed Banks are formed in 21 villages of U.P. and 8 villages of Punjab to promote and preserve traditional seeds.
- Ekta Nature Farming Producer Company Limited and Chetna Nature Farming Producer Company are formed for production of safe food and its collective marketing.
- 15 recharge bore wells in farmlands are constructed in 5 riverside villages in Shivarajpur block of Kanpur.
- To reduce waste water going directly in to river Ganga, 2 waste water filter chambers are constructed in riverside villages of Shivarajpur block of Kanpur.
- 1036 households are getting clean light and using clean energy through installation of Integrated Solar Home Lighting System with forced draft Smokeless Cook stove.
- Waqt Ki Awaaz, community radio station at village Bairi Dariyavin Maitha Block of Kanpur Dehat broadcasted social, educational and entertainment programs for 8 hours per day and reached to a population of 300,000.
- Teaching learning environment improved in 8 government primary schools in Ferozepur and Amritsar districts of Punjab.

Incubation of Community Based Organisations

When a destitute mother earns, she first spends on her children and then on household. Thus money entering a household through woman brings more benefits to the family as a whole. With this understanding Shramik Bharti started organizing women of disadvantaged communities in affinity based small neighbourhood groups in 1989. Now more than 21,000 urban and rural women in Kanpur are enjoying financial stability with a sense of ownership and pride being a member self-help group. These groups have also taken shape of Community Based Organisations owned by women self-help groups. A brief report is given hereunder:

Particulars (Amount in Rs.)	Kanpur Nagar				Kanpur Dehat				Total
	Urban			Rural	Rural				
Location	Jajmau	City Slums	Kulgaon	Shivrajpur	Akbarpur	Akbarpur (Elder's SHG)	Maitha	Rasoolabad	
No. of SHGs	281	387	223	89	135	50	104	54	1,323
No. of Members	5,232	7,215	3,886	1,158	1,656	709	1,346	656	21,858
No. of Women Members	5,187	7,091	3,833	1,158	1,656	506	1,346	656	21,523
Saving	40,955,077	50,600,421	34,929,350	4,635,986	7,866,193	744,000	11,185,335	2,772,995	153,709,357
Loan Outstanding	34,816,426	42,638,042	41,465,750	3,914,925	7,329,862	851,210	15,823,948	2,546,881	149,386,844
Loan Disbursed during year	32,833,700	42,369,400	34,494,000	2,568,510	4,515,072	1,016,160	8,238,672	1,559,950	127,595,464
Loan borrowed from Banks during the year	-	-	-	339,313	142,211	-	4,635,153	87,623	5,204,300
Bank Loan Outstanding	-	-	-	245,436	95,545	-	2,500,152	60,604	2,901,737
Name of Registered Federation	Prerana Mahila Samiti	-	Boond Bachat Sangh - Kulgaon	Ekta Mahila Samiti	Chetna Mahila Samiti	Chetna Vridhajan Samiti	Jagriti Mahila Samiti	Shakti Mahila Samiti	

Boond Bachat Sangh, Kulgaon (BBS, Kulgaon)

Boond Bachat Sangh, Kulgaon, the first federation, promoted by Shramik Bharti has completed its 14 years.



The federation comprises 223 groups with 3886 members, largely comprising women. The collective saving of group is Rs. 34,929,350 and a loan of Rs. 34,494,000 was disbursed among its members during the year.

Along with providing financial security to poor masses, BBS, Kulgaon is engaged in other development programs such as awareness, training etc. for the benefit of entire community.

Along with providing financial security to its members, BBS, Kulgaon is also supporting them in improving their water & sanitation facilities.

Prerna Mahila Samiti

Neighborhood groups of eastern part of the Kanpur city have organized themselves into self-sustainable community based institution as 'Prerna Mahila Samiti' in the year 2010.

It has 281 SHGs as its members with a total membership of 5232 people comprising 5187 women. These

groups have a collective saving of Rs.40,955,077 and distributed a loan of Rs. 32,833,700 during the year.

Moving beyond thrift and credit, Perna Mahila Samiti is actively involved in creating awareness on Water, Sanitation & Hygiene issues in local communities.

Ekta Mahila Samiti

Small affinity groups of Shivrajpur Block have formed Ekta Mahila Samiti in 2008. There are 89 groups having 1158 members. These groups have a collective saving of Rs. 4,635,986. Groups borrowed Rs. 339,313 from banks and loan of Rs. 2,568,510 were disbursed among the members during the year.

Ekta Mahila Samiti is also engaged in promoting nature farming practices in the area through its registered Farmer producer Organization (FPO)' Ekta Nature Farming Producer Company Ltd.'

Chetna Mahila Samiti

It was year 2010 when women self-help groups of Akbarpur Block organized themselves into a self-managed and self-sustainable people's institution 'Chetna Mahila Samiti'.

There are 135 groups with a membership of 1656 women. They have collective saving of Rs. 7,866,193. Groups borrowed Rs. 142,211 from the bank and distributed loans of Rs. 4,515,072 during this year.

Chetna Mahila Samiti has entered in an agreement with RangDe to facilitate peer-to-peer lending to members of SHGs associated with Samiti. During the years loans of Rs. 1,380,000 are facilitated to 138 members.

SHGs associated with Chetna Mahila Samiti have also formed Chetna Nature Farming Producer Company Ltd. for promotion of nature farming practices.

Chetna Vridhajan Samiti

The 50 self-help groups of working elders promoted in 5 gram panchayats of Akbarpur block of Kanpur Dehat in last 3 years with the support of HelpAge India are now organized under a federation in the name of Chetna Vridhajan Samiti.

The cumulative saving of these groups is Rs. 744,000 and loans of Rs. 1,016,160 are disbursed during the year. These groups are trying to support income generation projects of member elders.

Jagriti Mahila Samiti

Formed in the year 2007 by the women self-help groups of Maitha Block, Jagriti Mahila Samiti currently has



104 groups comprising 1346 members. The collective saving of these groups is Rs. 11,185,335. Groups borrowed Rs. 4,635,153 from banks & distributed loans of Rs. 8,238,672 during the year.

Jagriti Mahila Samiti has established 14 grain banks during the year to enhance food security of food insecure families in their villages.

Shakti Mahila Samiti

In the year 2007, women SHGs of Rasoolabad Block joined together to form Shakti Mahila Samiti. Now there are 54 groups having 656 members. These groups have a cumulative saving of Rs. 2,792,995; borrowed Rs. 87,623 from banks and disbursed loans of Rs. 1,559,950 to their members.

Apart from credit and thrift, a 'Vision Centre' is promoted by Samiti at Rasoolabad providing eye care facility by trained personnel at nominal fee.

Self-Help Groups: Improving Lives & Livelihood of marginalised communities

Having own business is a dream for many women of marginalized communities. For Meera, a resident of Kurian Khaparaila in Kanpur city, it is now a reality that she manages everyday. This is a success achieved by small loans from her self-help group.

Meera and her husband have 2 daughters. Her husband was working in a tannery as a daily wage labour. He had an accident and suffered fracture in leg. After that it became difficult for him to work for long hours in standing position in the tannery.

In 1997, Meera saw a self-help group of Shramik Bharti in a neighbouring community and formed group with her neighbours. She took first loan of Rs. 1,000 for consumption. After returning this loan, she took loans many times to manage household needs. The life was tough but together they managed and Meera was busy taking care of her daughters.

Last year the tannery where Meera's husband was working closed down, leaving him unemployed. She discussed the problem in her group meeting and members suggested her to start a grocery shop at home. In Sep' 2016, Meera received a loan of Rs. 50,000 and started the grocery shop. Today Meera and her husband together manage the shop and earn a decent income of about Rs. 8,000 per month.

Meera is amongst hundreds of women in Kanpur and Kanpur Dehat who are being empowered by more than 1200 SHGs, promoted by Shramik Bharti, to live a dignified life.

Taking care of 4 children for Pushpa, a resident of Bagahi Bhatta in Kanpur city, was very difficult with the money that her tempo driver husband who was addicted to alcohol used to give. She decided to take charge of her life and started working as a domestic help in neighbouring middle class colony. In 2004, she came to know about the self-help group working in her community and became a member.

Pushpa had basic tailoring skills so her group suggested her to start stitching work. She took a loan of Rs. 2,000 and purchased a sewing machine and started stitching clothers of neighbours and families where she was working as domestic help. Her income improved and she started sending her children to school. After 3 years she took a loan of Rs. 5,000 and started polishing sarees (Charak), stopped working as domestic help and started giving full time to her business. She took another loan of Rs. 10,000 and set up workshop. After repayment she took Rs. 20,000 purchased pico machine and more stitching machines. She took care of all the expenses on marriage of her daughter in 2008 when she completed graduation.

In 2012, she lost her husband. After recovery from the trauma, Pushpa further expanded her business with the help of her elder son. In 2013, she borrowed Rs. 50,000 to purchase more equipments for Charak work. Now about 10 women work, part-time from home for Pushpa in her Saree Fall and Stitching work, earning about Rs. 3,000 per month. Pushpa and her elder son are able to earn Rs. 25,000 per month. The younger daughter is also married. The younger son is taking pre-sea training in merchant navy. "Whatever I've achieved is just because of my self-help group, says Pushpa with a fulfilling smile and proud".

Waqt Ki Awaaz – Community Radio Station

Innovating on the idea of democracy through the medium of radio, WaqtKi Awaaz has now established itself as a true community-driven platform in villages of Kanpur. The journey that started in 2009 with experimental narrowcasting, test broadcasting and license application process is now a full-fledged station which broadcasts for 9 hours in 300 villages.

A vibrant spectrum of programs that both inform and stir dialogue amongst the community is created by the motivated team who carries out research, reach out to the community and record and produce the content of interest to the dedicated listenership they have created over the years. The audio medium breaks the monotony of one-way communication by bringing out the voices of listener community through relevant topics of indoor air pollution, health, sexual harassment, eve-teasing, education etc. This year saw an influx of new radio series such as *Chaukanni Chahar Diwari*, *Bekhau Raah*, *Khet Ke Khiladi*, *Kitaaben Karti Hain Baatein*, *Kaushal Kiran*, along with the all-time favourites that showcase the local zing and culture through music, narratives, jokes, recipes, entertainment and opinions.



Sunita is a mother of two children who study in third and tenth standard. She lives in Sujanpur village of Maitha block of Kanpur Dehat district. She is a dedicated listener of Waqt ki Awaaz. In her home, she would cook food twice in a day on traditional Chulha. A realization dawned on her after listening to the radio program “Chaukanni Chahar Diwari” that if the smoke could paint her walls so black and greasy, how much damage and havoc would it inflict on the human body? This prompted her to raise a demand for chimney stove and explained the benefits to her entire family. Her family heard her concern and in a few days, a new stove with chimney was installed in her kitchen. Sunita recalls how, before the construction of her new chimney-stove, the rooms would fill with smoke and bring distress and water in her eyes. Today, her kitchen is cleaner and her walls don't turn black and she is able to cook in a smoke-free environment.



अमर उजाला

जागरूकता की मिसाल बनी रेडियो दीदी

वक्त की भावाज

राधा के कम पर रेडियो स्टेशन को मिले अवार्ड

रेडियो दीदी राधा कुलकर्णी के नेतृत्व में सञ्चालित यह रेडियो स्टेशन कानपुर की अजबता की कई समस्याओं और अवार्डों से लबरेज हो चुका है। वर्ष 2015 में राष्ट्रीय स्तर पर रेडियो अवार्ड, 2014 में ई-गवर्न अवार्ड, वर्ष 2016 में मन्मथ अवार्ड, वर्ष 2017 में टी वी फोरम रेडियो अवार्ड मिले। अन्य अवार्डों में मुख्यतः महिला अधिकारों का संरक्षण विभाग।

अंतरराष्ट्रीय महिला दिवस आज

राधा कुलकर्णी ने बताया कि रेडियो दीदी के माध्यम से महिला अधिकारों के लिए हमें भी इतना ही ध्यान देना चाहिए जितना कि पुरुषों के लिए। महिलाओं को अधिकारों का अधिकार देना ही हमारा काम है। हमें अपने अधिकारों का अधिकार देना ही हमारा काम है। हमें अपने अधिकारों का अधिकार देना ही हमारा काम है।

Promotion of Renewable Energy

Renewable energy is one of the most effective solutions to mitigate the adverse impact of climate change. It is an appropriate solution for sustainable living in poorly electrified areas and remote villages. Prices are also declining and renewable energy is increasingly competitive with fossil fuels.



Since 2011, Shramik Bharti is engaged in promotion of renewable energy in remote villages of Uttar Pradesh. The integration, installation and maintenance support for renewable energy products / services is provided by Shramik Bharti Foundation, a group institution of Shramik Bharti.

This year we installed 1036 Integrated Solar Home Lighting Systems in 21 villages of Barabanki, Fatehpur, Chandauli and Bhadoi districts of Uttar Pradesh with the support of HDFC Bank. This integrated system comprises Forced Draft Biomass Cookstove, three solar light points and a mobile charger. It has made the life much easier for the beneficiary families especially of women & children as they were the worst sufferer of indoor air pollution caused by smoke of traditional cook stoves and kerosene lamps.



Clean Energy Solutions: Brightening the lives of marginalized families in rural U.P.

Malari is resident of Kamariya village of Niyamtabad Block of Chandauli. She is widow having 4 children and her mother-in-law as her dependents. Her family is very poor and they cannot afford to have LPG and electricity connections to meet their fuel and lighting needs.

She used to light kerosene lamp for lighting purpose and was using 'chullah' for cooking food that used to give lots of hazardous smoke. When we organized meeting in the village for selecting beneficiary for our clean energy program. Malari told us "I get 1 liter kerosene oil that fulfills our need for just 10 days. My children cannot study".

Village Community selected Malari as one of the beneficiaries for Integrated Solar Home lighting system under 'Gram Samridhi Project' run in their village by Shramik Bharti & HDFC Bank.

Now Malari is very happy and says "I've never thought that I will ever make such arrangements for my family. Shramik Bharti & HDFC Bank lightened my home and my life. Now my children are able to study properly even in evening and I am also cooking food without any pain."

Strengthening Natural Resource Based Livelihoods

Natural resources such as land, water, air and biodiversity are gifts of nature and basic support of life on mother earth. Living and livelihoods in rural areas has been mostly based on these resources. Unfortunately, we are misutilising these resources beyond the capacity of mother earth to restore. Today, we need to remind ourselves that we have "Only One Earth" which we need to care and share. Managing our natural resources for today and tomorrow is the unavoidable urgency. Shramik Bharti is engaged in many ways of conservation of natural resources; sustainable management of natural resource based livelihoods is one of them.

Wasteland Development Program

Uttar Pradesh is home to a sixth of India's population but vast tracts of the land are unproductive and much of its soil is high in sodium. These soil give no or low agriculture production. Agriculture being the main livelihood of rural population, it becomes imperative to improve the soil health for sustainable livelihood of the marginalized communities who generally own such lands.

Since 1994 we are working towards sodic land development with the support of Uttar Pradesh Land Development Corporation in Kanpur and Kanpur Dehat. During this period we have reclaimed 17,688 hectares of sodic land benefiting 46,251 farmers, mostly small & marginal.

During this year we supported 1650 farmers to sustain 631 hectare alkaline lands reclaimed in 21 villages undertaken for intervention last year. We supported installation of 44 Bore pumps for irrigation of sodic land and formed 155 Water User Groups (WUG) for proper maintenance & management of water supply. 106 women self-help groups having 1166 members are supported with Livelihood Support Fund (LSF) amounting to Rs. 2,200,000 for carrying out various livelihood activities such as goat rearing, milk production, vegetable cultivation, candle making etc.

'Sodic Haats' are constructed in 6 villages namely TilsahariKhurd, Kathogar, Uttampur, Kathara, Sona&Baraigarh for promoting the sale of agri-produce of the project farmers.

Water Security Program

Water is an existential need for humans. It is synonymous to life, as living objects cannot survive without water. But today, our rivers are



shrinking and have become polluted. Ground water extraction is growing resulting in sharp decline in its level and quality.

In 2010 Shramik Bharti started working on this issue by making efforts to recharge our groundwater. We worked on creating awareness on this issue and supported for renovation of ponds, construction of check walls in storm water drainage systems, and construction of rainwater harvesting pits.

During the year the following intervention are made on this issue:

With the support of WWF India under Rivers for Life, Life for Rivers project, we sensitized 500 people living



on the banks of river Ganga in 5 villages in Shivarajpur block of Kanpur. We facilitated them to review their relationship with the river Ganga and make positive contribution to improve its health. 307 farmers adopted climate smart agriculture practices and reduced chemical fertilizers and pesticides in their farming to reduce these hazardous chemicals going to the river with surface run monsoon. 15 farmers are provided technical and partial financial support for construction of rainwater harvesting pits in their farmland for demonstration. In 2 villages Kakupur Sitaram Manatala and Muhpochha Tulapurwa filter chambers are constructed in the drains of village household waste water going directly in river Ganga.

With the support of WaterAid India, Shramik Bharti started working on Impact of Climate Change on Water Security & Livelihoods in 6 gram panchayats along the river Ganga in 6 blocks of Kanpur and Fatehpur districts. In this project 'Jal Chaupal' is developed as a platform for dialogue on water security issues in the community. Impact of climate change on availability of water is discussed. Requirement of water for various purposes and low cost ways of rainwater harvesting are discussed. Youth is engaged to check the quality of drinking water sources. Community study of water bodies in the village is done. They also discussed impact of activities of upstream communities along river Ganga on them and impact of their activities on the downstream communities. Processes are initiated to support these panchayats to prepare Community Water Security Plans for these panchayats and implement with their resources.

Nature Farming

Today agriculture has become unviable for small & marginal farmers due to small & fragmented landholdings, high input cost, reducing peer cooperation and absence of organized marketing system. The



soil, water and air are getting polluted. The food produced is unsafe and making consumers sick.

To change this scenario, Shramik Bharti is promoting nature farming. The principles of nature farming utilizes and adopts crop production to conform to the dynamic and balanced production systems in nature, which are a result of interactions of sunlight, water, soil, animals, plants and microorganisms in natural ecosystems.

During this year the following interventions are made in this direction:

Biological Reclamation of Sodic Lands

In 2015 Shramik Bharti started working on biological reclamation of sodic lands with the support of Dr. Deep Mukherji, a faculty member in economics department of IIT Kanpur. We supported 270 farmers in 6 villages of Rasoolabad block of Kanpur Dehat and 2 villages of Kakawan block of Kanpur Nagar districts. Farmers are given training and on-farm support to convert their alkaline soil to healthy soil using natural processes. The crop production has become near equal to any normal soil.



Kitchen Garden

In the present scenario farmers do not believe that they can take crops without chemical fertilisers and pesticides as their soil is now addicted to it. To bring them back to start practicing nature farming Shramik Bharti introduced the activity of Kitchen Garden as the learning school. 583 farmers started producing vegetables for their family consumption. Out of this 396 farmers are in Kanpur, Kanpur Dehat, Barabanki, Fatehpur, Bhadohi and Chandauli district of U.P. and 197 farmers are in Ferozepur and Amritsar districts of Punjab.



Kitchen Garden: Supporting the Nutritional Needs of Marginalized Rural Families

Social Innovation is taking a good hard look at the available resource and creating utilization to benefit and sustain a positive change. Take the case of Sunra Devi, a resident of Mahadev Tola of village Pipris in Bhadohi district of Uttar Pradesh. She owns only 3 biswa land (approx. 0.03 hectares) and takes on lease about 0.4 hectares for farming. Her husband, Sukkhu is basically a farmer but as he has very small landholding he has to depend on wage work.



During a meeting called by Shramik Bharti in his village under Gram Samridhi Project supported by HDFC Bank, Sukkhu and Sunra participated. During the meeting they liked the concept of nature farming and kitchen garden. Sukkhu participated in residential training on nature farming and visited small farmers practicing such methods in villages of Kanpur. On his return he shared everything with his wife Sunra. He shared that the food we are eating today is harmful due to chemicals and pesticides. I have learnt making manure from cow dung and cow urine. Sunra assured her husband for all her support in practicing nature farming.



“We started by developing kitchen garden using nature farming techniques and produced spinach, ladyfinger, bitter gourd, cumin, brinjal, chilli, bottle gourd, coriander etc. I took charge of kitchen garden and my husband continued with his wage work. We used to purchase vegetables of about Rs. 30 per day. Now we get safe, fresh & tasty vegetables at no expense”, said Sunra cheerfully.

Promotion of Nature Farming



A number of orientation sessions, training & exposure programs have been conducted for farmers of Kanpur Nagar, Kanpur Dehat, Barabanki, Fatehpur, Bhadohi & Chandauli districts of U.P. and Ferozepur & Amritsar districts of Punjab during the year to impart knowledge, skills and confidence that crop production is possible without external inputs at zero expense. About 1200 farmers are in different stages of adopting nature farming. About 300 farmers have completely left use of chemical fertilisers and pesticides. They have shifted to traditional seeds, mix cropping, and soil moisture conservation techniques, using cow dung and urine preparations as manure and for pest & disease management.

Ekta Nature Farming Producer Company Limited.

In Shivarajpur block of Kanpur Nagar 15 women self-help groups having 218 members of farming community formed Ekta Nature Farming Producer Company Limited with the support of NABARD. They have committed to produce crops using nature farming practices and do collective marketing of their produce.

Chetna Nature Farming Producer Company Limited.

With the support of NABARD, 15 women self-help groups in Akabarpur block of Kanpur Dehat, came together and formed Chetna Nature Farming Producer Company Limited. 221 families of farmers are associated with these groups. They have started adopting nature farming practices and will do collective marketing of their produces.

Equine Welfare Program

Horses, mules and donkeys used to play an important role in transport. Their role is shirking in the present development era. Still they are used in places where motorized vehicles can't run. With the support of Brooke Hospital for Animals, in 2008, Shramik Bharti working for the welfare of these animals and improve the livelihood of their owners in Kanpur, Kanpur Dehat and Auraiya district of U.P.

In 48 villages and 168 brick kilns, we equipped 1986 equine owner families and their service providers with adequate information and skills for improved welfare of 10,021 animals. Our efforts have helped in improving health of animals, reduction in injuries and establish systems for proper treatment.

Community Grain Bank Program

Marginal farmers and landless agricultural labourers in villages of Uttar Pradesh are hardly able to grow food grains for the consumption of their family for the whole year. Any untoward situation resulting from crop failure or other natural calamities or even domestic events like illness, death, marriage in the family adversely affects their food security. Due to the poor cushioning any such incidence pushes them toward malnutrition, migration and debt trap.

Since 2011-12, Shramik Bharti is working with women in such communities for management of this situation by forming Community Grain Banks. To form a community grain bank women of 50 marginalised families join together by contributing 2 kg of grain and Shramik Bharti contributes 4 quintals of grain and a storage tank of 5 quintals. It is completely managed by a 5 member committee of women selected by the members. Any member can borrow from this community grain bank and will return in kind at the time of harvest with 25% addition.



During this year 54 grain banks are set up in U.P. Out of this 21 in Kanpur Dehat, 10 in Fatehpur, 2 in Barabanki, 11 in Bhadohi and 10 in Chandauli district of Uttar Pradesh. As a result 90 Community Grain Banks are active giving food security to about 4500 families.

Community Grain Bank - A boon to marginalized families.

Malari is a success story which demonstrates how a marginalized community can rally together to ensure food security. She is a resident of Kamariya village, Niyamtabad block of Chandauli is proud beneficiary of Grain Bank program promoted by Shramik Bharti with the support of HDFC Bank. A widow and a mother of four children, she is the sole bread earner of her family which included here mother-in-law and work as labour to make ends meet.

"There used to be days when I could not go to work due to illness or some other reason. Sometimes it resulted in no food for the family because we would not have cash to purchase. The grain bank is really a boon to my family and other people like us.



This time when I could not get work for many days I borrowed rice from 'Soomaru Bind Community Grain Bank' established in our village by Shramik Bharti & HDFC Bank. I cooked food everyday for my family without bothering about tomorrow's food as we used to do earlier" narrates Malari with a sign of relief."

Program for Elderly People

The traditional Indian society with an age-old joint family system used to be instrumental in safeguarding the social and economic security of the elderly people. The emerging trend of nuclear family set ups has exposed the elderly to emotional, physical and financial insecurity.

With the help of HelpAge, Shramik Bharti in 2014 resolved to respond to this by promoting Self-Help Groups of Elderly persons in 5 Gram Panchayats of Akabarpur block of Kanpur Dehat. 709 working elderly persons are organized in Elderly Self-Help Groups. These groups are further organized at Gram Panchayat level which are further organized in a District Level Federation and registered on 14th July' 2016 as "Chetna Vriddhjan Samiti".

These groups are doing thrift and credit like any other group and organize capacity building and motivational sessions for members to develop confidence to take up livelihood activities and emotional support to each other.

Promoting ways to live a dignified life

Sunita, aged 56 years is member of "Jyoti elderly Self Help Group". She resides in village Shahbajpur of Akbarpur Block and owns 5 Beegha land and her son is doing farming on this land.



"Joining "Jyoti elderly Self Help Group" is a boon to my life. It has helped me to support my family income at this age when elderly people are considered as burden on their family" She says with glittering eyes.

Sunita took a loan of Rs. 15000/- from her group and bought a cow. Her cow gives around 5 liters milk/day. Of which she uses half for her family consumption and sells the remaining half @ Rs. 29/Liter. From the amount saved from selling of milk she is returning her loan.

"A small loan has not only helped the family to meet its financial needs but also fulfilling the nutritional needs of the family"

Acting as a Pressure Group to mainstream elderly people in family

Contemporary world values strength and youth which marginalizes the elderly people in their twilight years. In Ramjankiji's case, her advancing age brought an onslaught of harassment and misdemeanour from her own daughter-in-law. Her age of 65 being no bar, she is an active member of Maihar Mata Elderly Self Help Group in the village of Roshanmau.

Self Help Groups work voluntarily to improve their economic and social conditions, and thus empower themselves by discussing their issues and adopting solutions. When Ramjanki narrated her problems, her group collectively decided to counsel the daughter-in-law. This collective action made the daughter-in-law realize that her mother-in-law was not alone and that created a social pressure on her to think about the consequences of her abusive behaviour.



Today, Ramjanki is happy. She recalls the despairing time "My daughter-in-law used to scold me day & night and trouble me a lot. Sometimes I would feel depressed & sad. But I'm grateful to my group members for solving my problem." She receives dignity and respect in her home due to support and intervention of her Self Help Group.

Water, Sanitation & Hygiene (WASH) Program

Open defecation practices compromise human dignity, safety and health. Half of all undernutrition is estimated to be caused by lack of access to safe drinking water, sanitation and hygiene. Dumping our dirt in our water bodies has endangered human health as well as ecosystem. However water is a basic resource required to sustain life.

With this understanding Shramik Bharti is engaged in ensuring safe drinking water, sanitation and promotion of hygiene practices in urban and rural communities in Uttar Pradesh and Punjab. A brief description of activities undertaken during the year is given hereunder:

WASH Program among marginalized communities

Poor people living in villages, slums and improper settlements lack facilities for safe drinking water and sanitation. Shramik Bharti is implementing its WASH program in urban and rural communities of Uttar Pradesh and Punjab for enabling them to access their WASH rights.

In Uttar Pradesh we worked with 400 urban communities and villages in 10 rural blocks of Kanpur Nagar with the support of WaterAid and in 21 villages of Fatehpur, Barabanki, Bhadohi & Chandauli districts with the support of HDFC Bank.

During the year 18 urban communities are made Open Defecation Free (ODF). Drinking water facilities improved for 47,089 persons and sanitation facilities improved for 91,102 persons. A cadre of citizen leaders is developed who engaged their communities in the process. Series of activities were organized to engage with Kanpur Municipal Corporation, Panchayati Raj Institutions, Swachh Bharat Mission, District Water & Sanitation Mission, Sarva Shiksha Abhiyan etc. Activities for sensitization on good hygiene practices are done in schools and communities engaging 68,732 persons.

A Sanitation Park is developed in the premises of Kanpur Municipal Corporation with physical models of 3 Demo Toilets based on leach pit, septic tank and bio digester techniques. We successfully engaged Corporators, Mayor, MLAs and district authorities by organizing a series of interface activities and made WASH a priority for them.

Menstrual Hygiene Management

Despite the fact that menstruation is a natural and healthy biological process, it is approached with hesitance and misinformation because of deeply rooted silence and cultural taboos surrounding it. Women and girls miss out education, work and other opportunities in their life when they cannot manage





their menstruation with normalcy and dignity.

Shramik Bharti is working on Menstrual Hygiene Management Education enabling young girls and women to manage their menstruation properly and with dignity. These sessions are organized in schools and communities. This year we organized these sessions with 12,526 participants in 90 schools.

Mason Training

During the year 73 masons are trained in low cost toilet construction techniques, household soakpit construction, hand pump soakpit construction etc. Half day of theory session followed by two and half day of practical

sessions under the guidance of trainer were organized.

Community Bathroom

Mostly women & girls in rural Uttar Pradesh take bath in open compromising their safety & dignity. The hardcore poor families neither have space nor financial capacity to construct bathrooms in their houses. During the year, Shramik Bharti constructed 14 community bathrooms near public hand pumps in 10 villages of Uttar Pradesh with the support of HDFC Bank. This initiative has provided safety & dignity to about 300 women & girls from 145 families.

Community Bathroom: Ensuring Safety & Dignity of women in Rural U.P.

This is the story of a small habitation MahadevPurwa of village Pipris in Bhadohi district of Uttar Pradesh. On the road side there is Yadav Basti, comprising 12 households. Women & girls feel embarrassed when people watch them bathing or changing clothes at the roadside hand pump.

“People used to slow down their vehicles and stare us. Many times bikers had accidents while staring at us. But nobody was having solution to our problem. We have accepted it as our fate.” Women & girls shared their woes with tears in their eyes.



In December 2016 members of Shramik Bharti reached MahadevPurwa under “Gram Samridhi Project” being implemented in Bhadohi district with the support of HDFC Bank. During discussion with women & girls, need for safe bathing space for girls & women came out. With project support and community involvement a community bathroom was constructed near the hand pump.

Now women & girls of Mahadev Purwa are very happy and using this community bathroom for bathing. They express their hearty thanks to Shramik Bharti & HDFC Bank for understanding their problem & providing them immediate solution.

Household Bathroom

Private spaces for bathing are important for personal hygiene of women & girls especially for menstrual hygiene management. Rural households who had some space, capacity to make small financial contribution and do some physical labour were motivated to construct household bathroom. With the support of HDFC Bank 164 families in 21 villages are supported for construction of household bathroom.

Household Wastewater Soakpits

Household wastewater is a major cause of unsanitary condition in villages. It is also a reason for many conflicts among neighbours. With the support of HDFC Bank 332 families in 21 villages of Uttar Pradesh

and 172 families in 8 villages of Punjab got rid of household wastewater menace. It is recharging more than 1.5 lakh liter water per day.

Soak Pit : *An easy and affordable solution for waste water disposal*

Arjun Singh's family comprises of his wife and his son. They live in KalerMangat village of Amritsar. His family used open kachcha space for bathing and washing, it made the surroundings unclean and unhealthy.

In the month of December 2016, Shramik Bharti started working in Kaler Mangat village under Sustainable Rural Development Project with the support of HDFC Bank. During home visits, this issue was noticed and discussed in the open meeting in the village. Many families were facing the similar situation. They were informed about the simple solution of household wastewater soak pit construction.

Arjun was present in the meeting and was motivated to construct household soak pit in his house. He dug the pit and Shramik Bharti provided the material. After construction of soak pit, the family felt highly relieved. His wife is the biggest beneficiary of his wise decision as now she does not have to go outside for washing clothes and there is no slush around home.



School WASH Program

Adequate, well maintained water supply and sanitation facilities in schools encourage children to attend school regularly and help them achieve their educational goals. Inadequate water supply and sanitation in schools are health hazards and affect school attendance, retention and educational performance. It is especially true in the case of adolescent girls who skip schools during menstruation. This hampers their education & leads them to drop out of school completely.

Shramik Bharti is addressing these issues effectively through its School WASH Program with the core objective of integrating and improving WASH facilities and behavior in schools.

Teacher's Training on WASH

For School WASH program to be sustainable and successful requires the involvement and buy-in of teachers and school managers. Therefore Shramik Bharti trained 2,431 teachers of 164 schools on the importance of good WASH facilities in schools and healthy hygiene practices during the year.

Training of School Management Committee (SMC) on WASH

During the year 620 members of School Management Committees of 51 schools are trained around water, sanitation and hygiene issues and importance of adequate WASH facilities in schools.

School Hygiene Education Sessions

During the year 55,692 students of 135 schools participated in School Hygiene Education Sessions conducted. During these sessions students were educated about 6 components of hygiene i.e. Hand Washing, Use of Toilet, Safe Handling of Food, Safe Handling of Water, Sanitary Disposal of Child Faces and Menstrual Hygiene Management.

School WASH Facility Improvement

During the year 47 schools are given partial financial support to improve their WASH facilities. It benefitted 51,664 students.

Sanwaldas Ghat : Where citizen Leaders quenched the thirst for safe drinking water after 30 years

Situated at the flank of Ganges, Sanwaldas Ghat is the habitat of 105 families. This habitation is about 45 years old and holds the heritage of Saint Sanwaldas. Residents of this community were dependent on two hand pumps of which one was giving yellowish stinky water and the other had visible bugs in the water. After construction of Ganga Barrage in year 2000, a rejected water pipe coming out of the raw water treatment plant for supply in the city, was drained out near Sanwaldas Ghat. People started using this rejected water not only for bathing and washing clothes but also for drinking. Water borne diseases were a common feature in the community.



When Shramik Bharti conducted a need assessment exercise in this community, drinking water came as the priority. A small team of volunteers came forward and participated in the trainings organized to develop them as Citizen Leaders. Ms. Sangeet Awasthi emerged as natural leader. Water testing of all water sources was done with community participation and found high fecal contamination. People became aware of water quality and its linkage with their sickness. People started collecting drinking water from the government piped water supply which was little far from the community on the other side of the main road.

The issue was brought to the notice of Mr. Satish Nigam, MLA in the interface meeting organized by Shramik Bharti in Sanwaldas Ghat. Corporator took the lead and involved Mayor also. Continuous follow up by Citizen Leaders resulted in bringing piped water supply to Sanwaldas Ghat. A drive was conducted to connect every

household to get water supply with in their house.

“Now we will not feel ashamed among our relatives, they can come and will not become sick” says Saroj with big smile.

Baba Ghat : Striving towards Total Sanitation

Baba Ghat is about 35 year old habitation on the bank of river Ganges in Kanpur city where now about 350 families reside. When Shramik Bharti assessed the sanitation situation in 2014 in this community 290 families had toilets or access to toilet however many of them preferred going out on the bank of river Ganges.



Shramik Bharti identified a small team of volunteers and called them for training. After that youth and children took charge under the leadership of Palak, a 22 year old girl.

We formed a 'Vigilance Committee' of 25 persons and started follow up during 4 to 6 in the morning. We started requesting people to use community toilets or construct household toilet and use them. Children of our team did followed people going for open defecation, blown whistle and shamed them. We also facilitated them to fill forms for getting subsidy on construction of toilet at home. On our request a 10 seater community toilet was constructed.

“World Toilet Day 2016 was a memorable day for us when Baba Ghat was declared Open Defecation Free by Kanpur Municipal Corporation in the presence of Mr. Salil Vishnoi, MLA. Now we have targeted for environmental sanitation i.e. safe disposal of solid and liquid waste” said Palak with glittering face.

Strengthening Government Schools for Quality Education

"Education is the most powerful weapon which you can use to change the world." Nelson Mandela.

Education plays an important role in the progress of an individual's mind and country. Right to Education Act (RTE) provides children a right to free and compulsory education. But government schools are lagging far behind in providing quality education. Infrastructure facilities like classroom, library, playground, safe drinking water and toilet facilities are inadequate and poor.

This year Shramik Bharti initiated an Education intervention in 8 government primary schools in 2 districts of Punjab; Ferozpur and Amritsar. Participatory process was adopted and a need assessment was conducted with teachers, pradhans, children and villagers. Based on their inputs libraries are set up in all 8 schools. Teacher's orientation sessions were conducted on innovative Teaching Learning tools.

Art workshops were organized in 2 schools of Ferozpur district that enhanced creative learning among children.

Additionally, some minor infrastructural improvement work was also done in these schools. This included repairing of boundary wall, fixing a door on entrance, repairing of toilet and setting up urinals in boy's toilet. In order to manage waste water of the schools, 7 soakpits were constructed in 4 government school. In one school, repair work was done in kitchen.

Kitchen garden was developed in 2 government schools to ensure fresh vegetables for daily consumption. A Plantation drive was organized in schools and 120 trees were planted in 3 schools.

Making school a center for holistic development of children

Government Primary school of Sodhiwala village in Ferozpur, Punjab comprises 110 students and 6 teachers. There are 7 rooms to run the classes and one kitchen for preparing mid-day meal for students. The waste water from kitchen was a big menace for the school. The stinking water got collected within the school premises and attracted flies and mosquitoes, causing health problems to students.

Similar to other government schools, teachers of this school were also using traditional teaching methods, thus dull and boring for children. When Shramik Bharti reached this school under Sustainable Village Development Project with the support of HDFC Bank, joint meetings were conducted with teachers to assess their needs to improve the situation.

A room was converted into library cum activity room; about 400 books are procured. Now children read these books to improve their reading habit. It is also used for fun learning and all round development of children.

A painting workshop was organized in school involving students and teachers with the support of Artologue foundation. Kids painted crocodile, dinosaurs, elephants, play figures and game boards on walls and floor with the help of teachers and Artologue team. Children were involved and an attempt was made to leave an imprint on their brains that they can create something big.



For safe disposal of waste water from kitchen two soak pits got constructed in the school. Kitchen Garden is also established.

Now Sodhiwala Government Primary School embraces a clean and fun filled learning environment helping in holistic development of children.

REMUNERATION AND REIMBURSEMENTS TO BOARD MEMBERS

Rs. in Lacs/p.a.				
Category	Reimbursement of Travel Conveyance for Official Use	Salary & related Allowances	Consultancy	Total
Mr. Ganesh Pandey - Convener	0.00	8.01	-	8.01
Other Members of Executive Councils				
Ms. Usha Varkey	0.11	-	-	0.11
Dr. Yashwant Singh	0.05	-	-	0.05
Dr. Jayant Upadhyay	0.07	-	-	0.07
Ms. Achla Savyasachi	0.03	-	-	0.03
Relatives of Member				
Mr. Rakesh Pandey - CEO	1.80	5.05	-	6.85
Total	2.06	13.06	-	15.12

Rs. in Lacs/p.a.			
Salary & Benefits of the Convener of Shramik Bharti			8.01
Salary & Benefits to the Highest paid Staff Member of Shramik Bharti			5.95
Salary & Benefits to the Lowest paid Staff Member of Shramik Bharti			0.95

Slab of gross salary (in Rs.) plus benefits paid to staff (per month)	Male staff	Female staff	Total Staff
Less than 5,000	0	0	0
5,000-10,000	9	10	19
10,000-25,000	31	7	38
25,000-50,000	8	5	13
Greater than 50,000	0	0	0

TOTAL COST OF INTERNATIONAL TRAVEL BY ALL PERSONNEL OF SHRMIK BHARTI

NAME	DESIGNATION	Purpose	Gross Exp. (Rs.)	Sponsored by
NO INTERNATIONAL VISITS IN FINANCIAL YEAR 2016-17				

Executive Council of Shramik Bharti

Name	Designation
Mr. Ganesh Pandey	Convener
Dr. Yashwant Singh	Member
Mrs. Usha Varkey	Member
Dr. Jayant Upadhyay	Member
Ms. Runa Banerjee (Padmashree)	Member
Mrs. Achlaa Saavyasaanchi	Member
Dr. A.K. Sharma	Member

Our Supporters

- Breakthrough Trust
- Brooke Hospital for Animals (India)
- GiveIndia
- Give Foundation, USA
- GIZ, New Delhi
- HDFC Bank
- HelpAge India
- Indian Institute of Technology (IIT) Kanpur
- Jal Seva Charitable Foundation / WaterAid UK
- NABARD
- Resource Group for Education and Advocacy for Community Health (REACH), Chennai
- Uttar Pradesh Bhumi Sudhar Nigam, Government of Uttar Pradesh
- World Wildlife Fund for Nature India (WWF-India)

Our Associations

- Sadhan (The Association of Community Development Finance Institutions)
- Community Radio Association
- Clean Energy Access Network
- India Water Partnership

Empanelled with

- National CSR Hub, Tata Institute of Social Sciences, Mumbai.
- GuideStarIndia as Gold Star Certified organization.
- Institute of Rural Management (IRMA), Anand, as designated organization.
- Nasscom Foundation under BigTech Donations for software donations.

Awards

- On 27th September' 2016, GuideStar India recognised Gold Certificate for NGO Transparency.
- On 12th September' 2016, Americares awarded the 7th Spirit of Humanity 2016 Award for the best organization in north India in the field of health.
- Ms. SiyaDulari and Ms. Sangeeta Gupta members of self-help groups promoted by Shramik Bharti received women farmer and women entrepreneur award by Mr. Akhilesh Yadav, Chief Minister, Uttar Pradesh on 30th April' 2016 in the event organized by FICCI flo.
- On 16.04.2016, Mr. Akhilesh Yadav, Chief Minister, Uttar Pradesh presented Ms. Noorjahan with HT Women 2016 award of Hindustan Time for her Solar Lantern Charging Station.
- On 11th April' 2016, Shramik Bharti was felicitated with Partnership Award by TERI under its Lighting a Billion Lives program.

TEAM SHRAMIK BHARTI



shramik bharti

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