



# shramik bharti



**Shramik Bharti** is a not-for-profit, grassroots development organization registered under Societies Registration Act, 1860; Shramik Bharti's activities are primarily aimed at eradicating poverty with a particular emphasis on empowering women and disadvantaged communities. Established in 1986, Shramik Bharti works with urban and rural communities in Kanpur, Kanpur Dehat, Auraiya, Fatehpur, Jalaun, Barabanki, Bhadohi and Chandauli districts of Uttar Pradesh and Ferozepur & Amritsar districts of Punjab influencing lives of about 1 million people.

### **Vision**

Sustainable living with equal opportunities for all.

### **Mission**

Working for the empowerment of the poor and under-privileged, with special focus on women and children, Shramik Bharti facilitates and fosters people's democratic institutions.

Committed to a human development approach, Shramik Bharti facilitates to enlarge people's choices by assisting them in the development of their capabilities and preparing them to have better control over their lives.

Shramik Bharti is, therefore, a way of seeing and respecting people. Shramik Bharti's programmes grow out of that respect and faith in the idea of a truly democratic society, free from exploitations.

### **Operational Strategy**

Guided by the mission, Shramik Bharti follows the following operational strategy:

- Organising the community around socially relevant issues.
- Developing their capacities for addressing the developmental issues and managing them.
- Enabling access to services and provisions being provided by the state and market.
- Aggregating the community based groups and facilitating them to emerge as community based organisations for continuing the interventions initiated by Shramik Bharti.

Presently, Shramik Bharti implements its strategies through three thematic centres:

#### **1. Centre for Livelihood & Microfinance:**

The focus of the centre is to strengthen the livelihood systems of the poor to keep them meaningfully occupied, in a sustainable manner, with dignity. This, therefore goes far beyond generating income.

The centre thematically intervenes in farm and non-farm sectors to identify the critical gaps and develop contextually viable options for livelihood strengthening of the poor.

#### **2. Centre for Community Health:**

The centre focuses on preparing communities on preventive health perspectives especially for new born and maternal health and physically challenged sections of the poor community.

The centre thematically intervenes on developing community based effective response system for sustained impact.

#### **3. Centre for Grassroots Democracy**

The centre focuses on preparing community and elected leaders for responsible, transparent and democratic governance of grass root institutions.

The centre thematically intervenes on strengthening the local self governance at grassroots.

# shramik bharti

ANNUAL REPORT 2015-16



[www.shramikbharti.org.in](http://www.shramikbharti.org.in)

## Contents

Foreword - From the Convener's Desk	1
Awards	2
Major Achievements	6
Incubation of Community Based Organization	7
Boond Bachat Sangh, Kulgaon	7
Prerna Mahila Samiti	7
Ekta Mahila Samiti	8
Chetna Mahila Samiti	8
Jagriti Mahila Samiti	8
Shakti Mahila Samiti	9
Waqt Ki awaaz, Community Radio Station	10
Renewable Energy as Social Business	11
Solar Micro Grids	11
Solar Lantern Charging System	11
Solar Mobile Charging Facilities	11
Smokeless Cook Stove	12
Strengthening Natural Resource based Livelihoods	13
Wasteland Development Program	13
Water Security Program	13
Nature Farming	14
Promotion of Farmer Producer Companies	15
Equine Welfare Program	15
Grain Bank Program	16
Program of Elderly People	17
Water, Sanitation & Hygiene (WASH) Program	18
WASH Project, Kanpur	18
Rural Sanitation Project, Sultanpur	19
Rural Sanitation Project, Shravasti	20
School Sanitation Program	20
Menstrual Hygiene Management	20
Financial Statements	21

## *From the Convener's Desk*

*India is a powerful emerging economy. However, progress continues to elude a large number of people living in extreme poverty.*

*Today in India, 6 million children suffer from severe malnutrition. They are 9 times more likely to die before the age of 5 than healthy children. Nearly half of all deaths in children under 5 are attributable to malnutrition. This translates into unnecessary loss of about 3 million young Lives a year. Malnutrition among under 5 children is therefore, a major public health problem in India. This is reflected by the fact that the prevalence of malnourished children in India is highest in the World.*

*The prevalence of malnutrition is significantly higher among children from Low-income families. Children from households identifying as Muslim or belonging to scheduled castes or scheduled tribes generally have worse nutrition.*

*Maternal and child nutrition in U.P is particularly severe, not only in terms of prevalence, but also in sheer numbers. Data from Uttar Pradesh reaffirms the importance of pre-pregnancy and first two years of life as a critical window within which to intervene.*

*It is well known that malnutrition starts in the womb when mothers do not have enough to eat or do not have the right type of food to eat, then it impacts on the feed system and it starts from there. Infants born to young mothers who are not fully developed are found to have low birth weight.*

*Unsafe water, inadequate sanitation or insufficient hygiene, diseases, gender issues and overall poverty are associated with chronic and severe malnutrition of children.*

*Effect of malnutrition in early childhood can be devastating and permanent. Malnutrition can hinder a child's ability to grow normally, leaving both his height and his weight under normal when he is compared to children of the same age. According to the 'British Medical Journal' malnutrition in children can also adversely hinder brain development and intellectual capacity in the early stages of life. The rate of malnutrition is higher in female children than male children.*

*Despite all this, the problem is absent from the public debate in a country that is self-sufficient in food production. One third of all food produced is never consumed. This food wastage represents a missed opportunity to improve food security in a country where one in 8 goes to bed hungry each night.*

*All this leaves me exasperated, shocked and helpless as to why the government, civil society and the concerned citizens have failed to address the issue of hunger, malnutrition and starvation.*

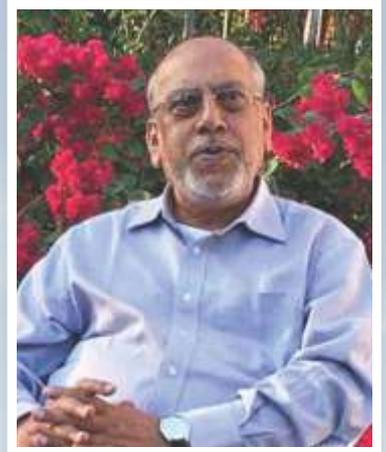
*It is, therefore, very important that the civil society, NGOs, government officials and policy-makers sit together and chart out a long-term plan to save the people from the manmade onslaught of hunger and malnutrition.*

*Time is running out fast and we are already very late.*

***This gives us great pleasure to present our 30<sup>th</sup> Annual Report. We do hope that you will find some time to go through this. We will be looking forward to your observations & comments.***

*With best wishes,*

**Ganesh Pandey**



f  
o  
r  
e  
w  
o  
r  
d



*Awards Awards Awards Awards Awards*



Awards Awards Awards Awards Awards



*Awards Awards Awards Awards Awards*



## Major Achievements

- Shramik Bharti has promoted 1248 SHGs having 20,717 members. These groups have turnover of Rs. 13.58 crores.
- SHGs have organised themselves into 6 self-managed and self-sustainable federations.
- 36 Grain Banks are functional in Akabarpur & Maitha blocks of Kanpur Dehat ensuring food security.
- Shramik Bharti has organised 737 elderly persons in self-help groups for their empowerment.
- Capacitated citizen leaders from 200 slums of Kanpur to take their water & sanitation rights. Trained leaders improved access to water for 108,861 persons and access to sanitation for 109,329 persons.
- Worked on community awareness on sanitation and menstrual hygiene in 40 villages of Sultanpur district.
- Worked on community awareness on sanitation in 10 Gram Panchayats of Shravasti district.
- Shramik Bharti has reclaimed 17,688 hectares of sodic land benefiting 46,251 small & marginal farmers.
- 200 farmers reclaimed 40 hectares of sodic land using biological methods this year. As a result cumulatively 396 hectares of sodic land benefiting 1138 small & marginal farmers is improved by low cost biological methods.
- Shramik Bharti has facilitated 8,760 farmers in ravine stabilisation activities in 6,014 hectare land.
- Renovated two ponds of 4.3 & 1.3 hectares, constructed 4 check dams, 19 hand pump soak pits and 62 recharge borewells in Shivarajpur Block.
- 1336 small & marginal farmers have adopted Low External Input Sustainable Agriculture practices.
- The welfare conditions of 10,021 equine animals are improved in 165 brick kilns and 48 villages by capacity building of owners and other stakeholders by organising them and developing systems for better management.
- 23 Solar Mobile Charging Stations are managed by blind persons in Rasoolabad Block.
- Established 118 Solar Lantern Charging Stations in un-electrified villages. Destitute women rent out charged lanterns every evening. Established 42 Solar Micro Grids. More than 6000 households are getting clean light and destitute women and men are getting livelihood.
- Shramik Bharti has promoted 1700 smokeless cook stoves with the support of TERI.
- Shramik Bharti has constructed 30 biogas plants of 2M<sup>3</sup> in village Parwaha, Banka Purwa and Munshipur in Auraiya District with the support of GAIL.
- Promoted Home Based Life Saving Skills for Safe Motherhood in a population of 350,000 in Kanpur Dehat.
- 3,648 persons regained their vision after free cataract operation through the camps organised by Shramik Bharti.
- Waqt Ki Awaaz, community radio station established in village Bairi Dariyav in Maitha Block of Kanpur Dehat. It is broadcasting social, educational and entertainment programs for 8 hours per day reaching to a population of 300,000.

## Incubation of Community Based Organisations

The concept of self-help was envisaged with the vision that even the poor can mutually support each other without looking towards outsiders for mercy. Shramik Bharti organized more than 20,000 women in neighbourhood groups and they have further organized themselves as people's institutions in last three decades. A brief report of these Community Based Organisations is given hereunder:

Particulars (Amount in Rs.)	Kanpur Nagar				Kanpur Dehat				Total
	Urban			Rural	Rural				
	Jajmau	City Slums	Kulgaon	Shivrajpur	Akbarpur	Akbarpur (Elder's SHG)	Maitha	Rasoolabad	
No. of SHGs	271	340	216	90	127	50	104	50	1,248
No. of Members	5,097	6,502	3,622	1,151	1,681	737	1,273	618	20,681
No. of Women Members	5,052	6,377	3,569	1,151	1,681	609	1,273	618	20,330
Saving	35,411,946	42,900,850	28,884,676	4,104,371	6,887,345	419,410	9,797,515	2,255,380	130,661,493
Loan Outstanding	31,926,961	37,162,402	36,842,900	3,614,090	7,651,520	197,500	16,260,445	2,190,222	135,846,040
Loan Disbursed during year	32,323,300	40,009,600	34,485,500	2,483,765	5,451,580	344,700	10,942,758	1,565,870	127,607,073
Loan borrowed from Banks during the year	-	-	-	160,597	716,741	-	6,801,280	266,263	7,944,881
Bank Loan Outstanding	-	-	-	132,631	375,959	-	4,380,044	82,187	4,970,821
Name of Registered Federation	Prerana Mahila Samiti	-	Boond Bachat Sangh - Kulgaon	Ekta Mahila Samiti	Chetna Mahila Samiti	-	Jagriti Mahila Samiti	Shakti Mahila Samiti	

### Boond Bachat Sangh, Kulgaon

Boond Bachat Sangh, Kulgaon has the distinction of being the first federation, promoted by Shramik Bharti and completed its 13 years. It has been a journey of educating, enabling & empowering women.

The federation comprises 216 groups with 3622 members and they are largely women. The collective saving of groups is Rs. 2.89 crore and loans of Rs. 3.68 crore were disbursed among its members during the year. After meetings the expenses Rs. 14.22 lakhs is distributed as profit to the member SHGs.

Apart from thrift & credit the federation actively involved itself in creating awareness & mobilizing community on the issues of water, sanitation & hygiene.

### Prerna Mahila Samiti

Formed by the women self-help groups of eastern part of the Kanpur city in the year



2010, Prerna Mahila Samiti has emerged as strong community based organization in recent years. It has 271 SHGs as its members with a total of 5097 people comprising 5052 women. These groups have a collective saving of Rs.3.54 crore and distributed loans of Rs. 3.23 crore.

The federation is self-managed & self-sustainable. They are actively involved in health, water, sanitation and Hygiene issues.

### Ekta Mahila Samiti

In 2008, women self-help groups of Shivrajpur Block formed Ekta Mahila Samiti. There are 90 groups having 1151 members. These groups have a collective saving Rs. 4,104,371 and a loan of Rs. 2,483,765 was disbursed among its members during the year.

Ekta Mahila Samiti and Shramik Bharti are jointly promoting nature farming practices in the area and has registered '**Ekta Nature Farming Producer Company Ltd**'.

Ekta Mahila Samiti is intensely involved in promoting local resource based agriculture free from chemicals. It is also engaged in promoting use of renewable energy.

### Chetna Mahila Samiti

Women SHGs of Akbarpur Block of Kanpur Dehat joined together in the year 2010 and formed Chetna Mahila Samiti. Today the samiti comprises 177 groups with a membership of 2,418 persons of which 2,290 are women. They have collective saving of Rs. 7,306,755 and distributed loans of Rs. 5,796,280 during this year.



Chetna Mahila Samiti and Shramik Bharti are jointly promoting '**Chetna Nature Farming Producer Company Ltd**' and actively engaged in promoting nature farming practices in the area. Two new solar lantern charging units were established in this year making a total no. of 38 units. Each solar lantern charging unit has 50 lanterns and given on rent. 20 grain banks established are managed by SHG leaders in a sustainable manner.

### Jagriti Mahila Samiti

Jagriti Mahila Samiti was formed in the year 2007 by the women self-help groups promoted by Shramik Bharti in Maitha Block of Kanpur Dehat. Presently, there are 104 groups comprising 1273 members. The collective saving of these groups is Rs. 9,797,515. The Samiti borrowed Rs. 6,801,280 from the bank & distributed loans of Rs. 10,942,758 during the year.



Jagriti Mahila Samiti has established 20 grain banks during the year and helping marginalized food insecure families in the area. They have established 10 Solar

Lantern charging stations this year and now the total no. of Solar Lantern charging units have become 41 comprising 50 lanterns in each unit.

### Shakti Mahila Samiti

Women SHGs of Rasoolabad Block came together to form Shakti Mahila Samiti in the year 2007. Now there are 50 groups having 618 members. These groups have a cumulative saving of Rs. 2,255,380 and they have bank loans of Rs. 266,263 and disbursed loans of Rs. 1,565,570 to its members.

The Samiti has promoted a 'vision centre' at Rasoolabad where the eye check-up facility by trained person is available at nominal fee. The centre also identifies and refers cases of cataract to eye hospitals.

Shakti Mahila Samiti has established 5 solar lantern charging stations this year. As a result there are 14 Solar Lantern Charging Stations, 10 Solar Micro Grids and 23 Solar Mobile Charging Stations promoting clean energy solutions and giving livelihood to destitute people.

### Kalpna Kushwaha

Kalpna is member of 'Jar Devi Swayam Sahyata Samooh' for last 11 years. *'My husband was a small cloth hawker used to sell small bundle of clothes on his bycycle. It was really hard to manage the daily expenses and if anybody in the family gets ill, there was none other option than to take loan from mahajans.'* She recalls.

One fine morning she met the member of Boond Bachat Sangh, the SHG federation promoted by Shramik Bharti in peri-urban villages on eastern periphery of Kanpur city and on her motivation she joined the 'Jar Devi Swayam Sahayta samooh' under this federation.

She took loan from the group and purchased a sewing machine and started doing stitching work professionally at her home, thus improving the income of the family. After successful repayment of the previous loan she again took a loan of Rs. 10,000 and helped her husband to purchase his stock. After repaying the loan she borrowed Rs 20,000 from the group and purchased ladies garments for sale. She took a shop on rent and started a tailoring and ladies garment shop on herself. Meanwhile his husband continued his work as cloth hawker, yet with big bundles of clothes.

Now she has taken a loan of Rs. 50000 from the group and his husband has taken another shop on rent to establish his own business. It has been like dream coming true. My husband always wanted to expand his business and to open his own shop.' She says with glittering eyes.



## Waqt Ki Awaaz- Community Radio Station

“Waqt ki Awaaz” community radio, was promoted by Shramik Bharti in October' 2009 at village Bairi Dariyav, Maitha block in Kanpur Dehat district of Uttar Pradesh. Formal broadcasting started on 24<sup>th</sup> September' 2013. “Waqt Ki Awaaz” is working as community's own medium of communication for dialogue, information & knowledge sharing and citizen action for empowerment, equity and equality.

Presently it is broadcasting 8 hours per day reaching out to a population of 300,000 in about 300 villages. Its programs have full spectrum from Bhakti Sangeet, folk music, entertainment, program on cooking recipes, informative programs, employment news, programs on sustainable agriculture, sanitation, sexual harassment, domestic violence, Panchayati Raj, health awareness, sanitation etc. Stories of marginalized groups like transgender, PwDs etc are also covered.

### Golu (Mahendra Diwakar)

Golu, a blind boy of 19 years from Bari Sawai village of Maitha Block had no hope to live. He lost his vision when he was studying in 5<sup>th</sup> and doctors declared that he could not regain his vision. His father owns 3 Bigha land and earning his living by ironing clothes. Being the eldest one among 4 brothers & sisters, it was expected from Golu to support his father in earning bread for his family. But he felt helpless because of his physical disability. His family was also cursing and abusing him.



One day Golu came to Waqt Ki Awaaz with a friend to enquire if he can get some work. But he had no skills. Radha, the Station Coordinator challenged Golu to learn playing Dholak (hand drum played on both ends). Since Golu was not having dholak, he was allowed to come to the station and use the dholak of the station. Golu had an old mobile phone in which radio team uploaded some songs so that he can hear and learn as no teacher was available.



Golu grabbed this small opportunity and started practicing for hours every day sitting in a corner in the radio station. With one year of efforts, now Golu is a skilled dholak master. He accompanies with Waqt Ki Awaaz team in song recording sessions. He is also called by other commercial groups. Golu is now able to earn about Rs. 2,500 per month. 'Waqt Ki Awaaz' is my family and it has enabled me to live a dignified life', says Golu with smiles of thousand watts.

## Renewable Energy as Social Business

Impacts of climate change are visible now and there is an urgent need to adopt technologies which go with nature. With this understanding Shramik Bharti started promoting renewable energy solutions as social business in 2011. Shramik Bharti Foundation, the group organization of Shramik Bharti is engaged in providing installation & maintenance of renewable energy products / services as social business. Shramik Bharti has received enormous support in this program from TERI.

### Solar Micro Grids

This year 31 Solar Micro Grids were installed in 3 Blocks of Kanpur benefitting more than 500 households. Users are connected through wiring in the village and they get one or two light points and one mobile charging point. The solar panel and batteries are set up at volunteer's house who is from poor socio economic background and responsible for the day to day management of the unit. They earn an additional income of about Rs. 2000/- per month for very little time they need to spend for the management of grid.



### Solar Lantern Charging Stations

17 solar lantern charging stations were set up during the year. Each Solar lantern charging station comprises 50 solar lanterns that are charged by the solar panel during the day time and rented out to electricity deprived household in the night at a nominal charge of Rs. 100/- per month. This initiative has enabled the underprivileged communities to get 5-6 hours good quality light at affordable cost. And the volunteer managing the unit also earns Rs. 2500/- per month after paying the maintenance expenses.



### Solar Mobile Charging Facilities

In 2011 Shramik Bharti installed 23 Solar Mobile Charging Facilities exclusively with blind persons in Rasoolabad Block of Kanpur Dehat. Due to the maintenance support, they are still providing services to the villages and a dignified income to the blind persons.



## Smokeless Cook Stove

Indoor air pollution is one of biggest health hazards for women and children in rural areas. Most of the indoor pollution is caused by traditional cookstoves used for cooking. During the year 725 Smokeless Cook Stoves were installed in rural households with the support of TERI.

### Noor Jahan: Illuminating the World

November 29, 2015, Sunday was the most surprising day for a 65 year old woman, living in a small village, Bairi Dariyav, in Kanpur Dehat, U.P. She was Noorjahan and Mr. Narendra Modi, the Prime Minister of India, accolade her work of renting solar lanterns for lightening the rural households & enterprises. After the demise of her husband 30 years ago, Noor Jahan faced great difficulties in bringing up her 5 children. She worked as agricultural labourer. Her income was hardly sufficient for a family of 6 members. The year 2012 came as the turning point when Noor Jahan was identified by her self-help group Sita Swayam Sahayata Samooh to run Solar Lantern Charging Station having 50 solar lanterns that Shramik Bharti wanted to



establish in her village with the support of TERI and Indus Tower Ltd. Noor Jahan started renting out charged lanterns @ Rs. 100 per month. Her effort support children in studies, women in household work and also rural entrepreneurs. "I could not educate my sons due to lack of money but now I'm able to support my grandson's study with my small enterprise" said Noor Jahan with responsibility and pride.



## Strengthening Natural Resource Based Livelihoods

Natural resource based livelihoods are still the main source of income for about 65% population in India. People are leaving these options due to various pressures. Shramik Bharti is working to make them ecologically sustainable, reduce drudgery and improve income for the population dependent on them.

### Waste Land Development Program

Land and water are the main natural resources on which a farmer's livelihood is dependent. If the health of soil is not good income of the dependent family can't be good. With this understanding Shramik Bharti is working with Uttar Pradesh Land Development Corporation since 1994 on sodic land development.

During this year reclamation process is initiated on 631 hectares of sodic land benefitting 1650 farmers in 21 villages of Kanpur Nagar district. 58 women self-help groups having 696 members are formed. 912 goats are distributed in 38 groups with the project support.



### Water Security Program

Water is a finite resource. Its misuse and mismanagement is becoming life threatening. Increasing groundwater depletion is adding to already stressed crop production economy. Shivarajpur block of Kanpur Nagar is semi-critical for ground water as per Central Ground Water Board. Therefore Shramik Bharti started working in this area in 2010. Sagra and Nau ponds of 4.3 hectares and 1.3 hectares respectively were renovated in Harnu village. 4 check walls, 19 soak pits for hand pumps were constructed.

During the year 10 recharge borewells constructed in farmlands in villages of Shivarajpur block with the support of individual donations received through GiveIndia. The cumulative no. of recharge borewells constructed by Shramik Bharti has become 52 in this block.



## Siya Dulari

Siya Dulari had never thought that recharge borewell constructed in her field could be of so much importance.

The tomato crop in Siya Dulari's one acre field was bearing good fruits. Siya Dulari and her family were making plans to use the income. But one night there was heavy rain and being situated on the lower part, her entire field was full of water. She got scared seeing the possibility of ruining the entire harvest due to water logging.



*"We needed pump set to drain out the water from our field and it would have taken 24 hours to drain out water completely from our field. There was no money to take pump set on rent as we had invested all our money for this harvest. But to our most surprise, what we saw that the entire water from our field had been absorbed through recharge bore well in just few hours. Our crop was safe and our lives too" explained Siya Dulari with smiles.*



## Nature Farming

The way we are doing farming presently, it is contaminating our soil, polluting & shrinking our water resources, killing bio-diversity and producing food that is not safe. Moreover farmers are moving out of agriculture as it is loss making. Shramik Bharti is working with farmers to adopt zero expense agriculture free from chemicals, genetically modified seeds and use of fossil fuels.



During the year 200 small & marginal farmers improved their 40 hectare sodic land adopting biological methods in Rasoolabad block of Kanpur Dehat and Kakawan block of Kanpur Nagar. About 300 farmers in Shivarajpur Block of Kanpur Nagar and Maitha & Akabarpur Blocks of Kanpur Dehat are gradually moving towards zero expense farming practices.

These farmers are now doing agriculture



with traditional seeds; they are conserving seeds for next crop. They are making pest management decoctions from cow urine, neem and other local materials. They are using techniques to reduce water requirement in crop production. The agri-produce is better in taste and the self-life is more.

### Promotion of Farmer Producer Companies

Presently farmers adopting natural farming practices have to sell their produce in the same market where chemically produced food

is sold. Women self-help groups have decided to form their producer company to sell their produce collectively. Chetna Nature Farming Producer Company Ltd is registered on 18<sup>th</sup> March' 2016 by 10 women self-help groups in Shivarajpur block. Ekta Nature Farming Producer Company Ltd is also under the final stages of registration in Akabarpur block of Kanpur Dehat. It is also formed by 10 women self-help groups. They are supported by NABARD.



### Equine Welfare Program

Equine animal are extensively used for transportation where motorized vehicles can't run. But these animals not cared properly and the condition of the owners is also not better. In 2008, Shramik Bharti started working with the owners of equine animals with the support of Brooke Hospital for Animals. Sensitisation and building capacities of equine owners, farriers, hair clippers, cart makers, veterinary service providers and medical stores is done extensively.

It resulted in improving the welfare conditions for 10,021 equine animals in 165 brick kilns and 48 villages and Tonga stands in Kanpur, Kanpur Dehat and Auraiya districts. 1986 equine owners have benefitted from this intervention. Now this intervention is in exit phase.



## Grain Bank Program

Marginal farmers and agricultural labourers in our villages face shortage of food grains sometime during the year. It happens when the rates of food grains in the market are higher and there is no money in hand to purchase. They borrow food grains from large farmers and return them at the time of harvest but they are bound to harvest their fields first and at a lower wage.

Shramik Bharti started its Grain Bank Program in 2011-12 with the aim of helping such food insecure families. A small initiative started with 2 Grain Banks with the support of HelpAge India has now reached to 36 Grain Banks including 16 units established this year. A Grain Bank is established with about 450 kg wheat and metal bin. Each grain bank provides a sense of food security to about 60 families; however grains are borrowed by 4 to 5 families. The program is completely managed by women self-help groups and it is self-sustainable.



### Kusum

Kusum, a resident of Sambharpur village, Maitha block, Kanpur Dehat is a proud beneficiary of Grain Bank program. Her husband lost one leg in an accident. She has 3 girls and a son of which 2 girls are married and living with their families. She has 0.75 acre land.

“My stock of foodgrain was almost finished and the next harvest was still after two months. I was worried and discussed it with my sister, who is a member of Ma Laxmi Swayam Sahayata Samooh. She told me that they have a grain bank and I can get one quintal of wheat as a loan and I can return 1.25 quintals at the time of harvest. I requested her to help me. She called the group meeting very next day, my request was discussed and members passed the resolution in my favour and I got 1 quintal wheat with dignity. Ma Laxmi Grain Bank saved me from borrowing from money lenders or landlords.” narrates Kusum.

## Program for Elderly People

Old age comes with deteriorating physical strength, diminishing mental stability, bleak money power and negligence of younger generation. On the other hand older people need to be usefully engaged, cared, respected and included in the family affairs as well as in the larger community.

With this understanding Shramik Bharti working with elderly people in five Gram Panchayats of Akabarpur Block with the support of HelpAge India under Astitva Project. We are aiming at reducing isolation, neglect and economic insecurity. We have organized 737 elderly persons (609 women) in 50 Elderly Self-Help Groups (ESHGs). They are doing small saving every month and distribute loans out of the collected amount. Capacity building sessions are organized regularly to regain confidence and prepare the elderly person to dream livelihood plans again. They are in negotiation with banks for credit. 6 ESHGs have received revolving fund of Rs. 15000 each from Uttar Pradesh State Rural Livelihood Mission. 85 elderly are supported for free cataract operations and 836 in general health camps.



### Geeta

Ms. Geeta w/o Mr. Om Prakash is member of Ganga Elderly Self-Help Group in village Sarsi. Her group has 14 members. Every member does monthly saving of Rs. 100. The group is linked with NRLM and has received revolving fund of Rs. 15,000. In the month of Feb' 2016, Geeta took a loan of Rs. 20,000 from her ESHG, pooled some more funds and purchased a buffalo. This is the first time she has purchased a livelihood asset with her money. Now she is engaged in caring her buffalo. She is getting good quality milk for herself and family. She is also getting cash income from selling milk. Geeta plays key role in organizing regular meetings of her ESHG. *"I feel that my physical ability is enhanced and I am getting better respect in the family"* says Geeta with pride and smile.



## Water, Sanitation & Hygiene (WASH) Program

Access to improved water and sanitation facilities does not, on its own, lead to improved health unless hygienic behavior is practiced. Shramik Bharti is working with this understanding on WASH issue with urban and rural communities. The details of our initiatives during the year are given hereunder:

### WASH Project, Kanpur

Shramik Bharti worked with communities in 200 urban slums and 39 Gram Panchayats along river Ganga (selected by Namami Gange Project of Government of India) of Kanpur during this year. The project was



supported by WaterAid and HSBC. A team of more than 1,200 Citizen Leaders is developed in these communities. They created awareness in their community, improved WASH facilities which they could do individually or collectively and approached Kanpur Municipal Corporation, Cantonment Board, Panchayati Raj Department etc for their services and facilities under Swachh Bharat Mission. They are also taking better care of WASH assets created in their communities.



During the year 47,154 persons participated in hygiene education sessions. Access to water improved for 27,716 persons and access to sanitation improved for 32,817 persons. It is done by repairing hand pumps & submersible pumps and installing new hand pumps, construction of household toilets, repairing of dilapidated community toilets, construction of new community toilets and improving WASH facilities in schools.



### Sunita

Sunita, aged 35 years living in Bibipur slum of Kanpur with her husband and two children. Her husband, a mason, used to drink and beat her every day. She was unable to find a way to come out of this. It was in 2012 when she participated in a community meeting on sanitation. After the meeting she discussed her problem with Shramik Bharti's facilitator. She was encouraged to stop accepting this situation, stand-up and fight for her rights. She was made to understand that others will support

when she will stand for herself. From that day, Sunita opposed the unacceptable behavior of her husband and informed him that she will take legal action if he continued her torture. Her confidence forced her husband to change. Gradually Sunita started participating in community development activities. Now Sunita is a Citizen Leaders and trying with her team to make Bibipur Open Defecation Free.

### Manohar Nagar

Coming from Lucknow to Kanpur, Jajmau bridge on Ganges, on the right side hillock Manohar Nagar is located. There are 242 houses having 273 families. Most of the male residents in the community work in tanneries as daily wage workers. When Shramik Bharti started working in community in 2011, only 25% households had toilets, some were using community toilet and about 60% were using open spaces on the bank of river Ganga for defecation. Liquid waste of families on the bank was flowing directly in the river. Hand pumps were dry. When we worked with women self-help groups and drew their attention to the harms of insanitary living and worked with community on low-cost solutions without government help, gradually situation started improving. Water User Groups formed. They installed new borewells with submersible pumps and laid distribution lines to every household. Now each family switches on the connection and gets water at home. Sewage line is laid, every family has constructed toilet. Each family has made financial contribution for this and women have taken lead. Ms. Shakeena Lari said with pride that now no one goes out for defecation, we have protected our girls from the shame we used to feel and Kanpur Nagar Nigam has declared us Open Defecation Free community.



### Rural Sanitation Project, Sultanpur

In July' 2015, Shramik Bharti completed the research project "Sanitation & Hygiene Initiative through Community Institutions of the Poor" with Rajiv Gandhi Charitable Trust and ICRW in 40 Gram Panchayats spread in 9 blocks of Sultanpur district of Uttar Pradesh. Shramik Bharti successfully created awareness in village community about sanitation and hygiene. School children were specially targeted. As a result the use of toilets increased in the villages.



## Rural Sanitation Project, Shravasti

Shramik Bharti was entrusted by Unicef with a project to support Swachh Bharat Mission to create awareness in 10 gram panchayats of Ekona block, Shravasti district. In small period of 9 months ended in June' 2015, Shramik Bharti created awareness in 29 villages and increased the usage of available toilets, improved quality of toilet construction by training masons and facilitated better coordination between Panchayati Raj Department and village community.



## School Sanitation Program

Habits are formed in childhood, so school is the best place to improve practices around hygiene in our society. With this understanding Shramik Bharti conducts hygiene education with children in schools. Teachers and School Management Committees are capacitated on WASH issues. This year we supported 30 schools to improve their WASH facilities.

### Radha Krishna Sarswati School, Sukhanipur

Radha Krishna Sarswati School is in Sukhanipur, a peri-urban village in eastern side of Kanpur city. There are 432 girls and 247 boys studying in this school. It is from nursery to 12<sup>th</sup> class. When Shramik Bharti approached the school there was a hand pump but no toilet. Students had to use farms around for their sanitation needs or had to go home. We discussed it with the management and highlighted the importance. The management agreed and a bio-digester based School Sanitation Complex was constructed in March' 2016.



## Menstrual Hygiene Management

Talking about menstruation is considered taboo in our society. Silence on menstrual hygiene and its management is the cause of myth around it and unhealthy practices among adolescent girls and women. Shramik Bharti has taken up Menstrual Hygiene Management as an important issue for intervention. Sessions are conducted in communities and schools on this issue regularly.



## Financial Statements

Amount in Rs.

shramik bharti

BALANCE SHEET AS AT MARCH 31,		2016	2015	RECEIPTS & PAYMENTS ACCOUNT		2016	2015
<b>SOURCES OF FUNDS</b>				<b>FOR THE YEAR ENDED ON MARCH 31,</b>			
<b>CAPITAL ASSETS FUND</b>				Opening Balances :			
<b>CAPITAL FUND</b>		6,494,865	7,110,604	Investments		34,932,329	42,618,116
<b>OTHER FUNDS</b>		15,625,837	13,153,017	Current Asset, Loans & Advances		11,803,166	
Restricted Funds-Unspent Project Balances	574,756			Less : Current Liabilities & Provisions		8,138,872	998,857
Less: Restricted Funds Overspent Balances	2,451,429	(1,876,673)	(944,457)	<b>Receipts:</b>			
Unrestricted Funds		26,307,128	26,388,059	Grant and Contribution Received		18,266,625	
<b>TOTAL</b>		46,551,157	45,707,223	Income on Investments & bank balances		3,413,506	
<b>APPLICATION OF FUNDS</b>				Mentoring Charges		1,925,852	
<b>FIXED ASSETS:</b>				Miscellaneous Income		3,812,065	
(a) Gross Block		15,997,986	15,841,145	Sale of Fixed Assets		-	27,418,048
(b) Less : Depreciation		9,503,122	8,730,542	<b>TOTAL</b>		66,014,671	70,477,758
(c) Net Block		6,494,865	7,110,604	<b>Payments:</b>			
WORK IN PROGRESS-BUILDING		-	-	Direct Project Expenses		4,418,302	
<b>INVESTMENTS (At cost)</b>		38,460,823	34,932,329	Salary, Training & Staff Welfare(Admin.Staff)		14,266,885	
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>		10,747,091	11,803,166	Travel, Conveyance and Vehicle Running		2,544,694	
Less : <b>CURRENT LIABILITIES AND PROVISIONS</b>		9,151,617	8,138,872	Conference and Meetings		834,081	
<b>NET CURRENT ASSETS</b>		1,595,474	3,664,294	Printing and Stationery		381,543	
<b>TOTAL</b>		46,551,157	45,707,223	Postage, Telegram & Telephone		426,088	
<b>INCOME AND EXPENDITURE ACCOUNT</b>				Vehicle Hire Charges		241,761	
<b>FOR THE YEAR ENDED ON MARCH 31,</b>				Repair and Maintenance		365,715	
<b>INCOME</b>				Rent and Electricity		526,049	
Contribution and Grants		18,266,625	19,397,065	Consultancy and Professional Charges		1,222,798	
Profit/Loss on Sale of Fixed Assets		-	-	Auditors' fees and others		128,304	
Interest		5,339,358	5,432,362	Miscellaneous Expenses		445,315	25,801,535
Miscellaneous Income		3,812,065	1,887,742	<b>NON RECURRING</b>			
<b>TOTAL</b>		27,418,048	26,717,169	Fixed Assets		156,841	915,811
<b>EXPENDITURE</b>				<b>Closing Balances:</b>			
Direct Project Expenses		4,418,302	9,277,796	Investments		38,460,823	34,932,329
Training and Conference		834,081	959,972	Current Assets , Loans & Advances		10,747,091	
Salary, Training and Staff Welfare(Admin. Staff)		14,266,885	13,840,598	Less : Current Liabilities & Provisions		9,151,617	3,664,294
Travel, Conveyance and Vehicle Running		2,544,694	3,408,492	<b>TOTAL</b>		66,014,671	70,477,758
Consultancy and Professional Charges		1,222,798	790,397	<b>Statutory Auditors:</b>			
Depreciation on Fixed Assets		772,580	819,156	V. Nagarajan & Co.,			
Rent Water and Electricity		526,049	756,487	Chartered Accountants			
Postage, Telegram & Telephone		426,088	461,444				
Vehicle Hire Charges		241,761	442,207				
Miscellaneous Expenses		445,315	370,998				
Printing and Stationery		381,543	343,124				
Repair and Maintenance		365,715	265,816				
Auditors Remuneration		128,304	123,596				
<b>Excess of Income Over Expenditure</b>		843,933	(5,142,913)				
<b>TOTAL</b>		27,418,048	26,717,169				

## REMUNERATION AND REIMBURSEMENTS TO BOARD MEMBERS

Rs. in Lacs/p.a.				
Category	Reimbursement of Travel Conveyance for Official Use	Salary & related Allowances	Consultancy	Total
Mr. Ganesh Pandey - Convener	27,919.00	711,045.00	-	738,964.00
<b>Other Members of Executive Councils</b>				
Ms. Usha Varkey	15,541.00	-	-	15,541.00
Dr. Yashwant Singh	5,794.00	-	9,000.00	14,794.00
Dr. Jayant Upadhyay	7,247.00	-	-	7,247.00
<b>Relatives of Member</b>				
Mr. Rakesh Pandey - CEO	78,150.00	459,084.00	-	537,234.00
<b>Total</b>	<b>134,651.00</b>	<b>1,170,129.00</b>	<b>9,000.00</b>	<b>1,313,780.00</b>

Rs. in Lacs/p.a.	
Salary and Benefits of the Convener of Shramik Bharti	711,045.00
Salary and Benefits to the Highest paid Staff Member of Shramik Bharti	503,328.00
Salary and Benefits to the Lowest paid Staff Member of Shramik Bharti	82,968.00

Slab of gross salary (in Rs.) plus benefits paid to staff (per month)	Male staff	Female staff	Total Staff
Less than 5,000	0	0	0
5,000-10,000	12	7	19
10,000-25,000	32	15	47
25,000-50,000	5	2	7
Greater than 50,000	0	0	0

### TOTAL COST OF INTERNATIONAL TRAVEL BY ALL PERSONNEL OF SHRAMIK BHARTI

NAME	DESIGNATION	Purpose	Gross Exp. (Rs.)	Sponsored by
NO INTERNATIONAL VISITS IN FINANCIAL YEAR 2015-16				

## Executive Council of Shramik Bharti

Name	Designation
Mr. Ganesh Pandey	Convener
Dr. Yashwant Singh	Member
Mrs. Usha Varkey	Member
Dr. Jayant Upadhyay	Member
Ms. Runa Banerjee (Padmashree)	Member
Mrs. Achlaa Saavyasaanchi	Member
Dr. A.K. Sharma	Member

## Our Supporters

- Abhidaan, Hyderabad
- Brooke Hospital for Animals (India)
- Commonwealth Educational Media Centre for Asia (CEMCA), New Delhi
- Embassy of the Federal Republic of Germany, New Delhi
- GiveIndia
- Give Foundation, USA
- GIZ, New Delhi
- GramVaani
- HelpAge India
- Indian Institute Technology (IIT), Kanpur
- Ideosync Media Combine, Faridabad
- NABARD
- Rajiv Gandhi Charitable Trust
- Resource Group for Education and Advocacy for Community Health (REACH), Chennai
- Sesame Workshop India Trust, New Delhi
- The Energy & Resources Institute (TERI), New Delhi
- Uttar Pradesh Bhumi Sudhar Nigam, Government of Uttar Pradesh
- WaterAid, UK
- World Wildlife Fund for Nature India (WWF-India)

## Our Associations

- Sadhan (The Association of Community Development Finance Institutions)
- Community Radio Association
- Clean Energy Access Network

## Empanelled with

- National CSR Hub, Tata Institute of Social Sciences, Mumbai.
- GuideStarIndia as Gold Star Certified organization.
- Institute of Rural Management (IRMA), Anand, as designated organization.
- Nasscom Foundation under BigTech Donations for software donations.

# PUBLICATIONS

## BOOKLETS



## FILMS



## RADIO PROGRAMMES



**shramik bharti**

392, Vikas Nagar, Kanpur-208 024 (India)  
Tel.: +91-512-2580823, 2581091 • Fax : +91-512-2584074  
e-mail : info@shramikbharti.org.in, shramikbhartikanpur@gmail.com  
[www.shramikbharti.org.in](http://www.shramikbharti.org.in)